

# NCGM Review

## CO's Remarks & Outlook on 2020

I am ending 2019 on a positive note. As the newest addition to NCGM I have come to both enjoy and be fascinated about the work we carry out. Looking forward towards 2020 which will bring many important assignments. 2020 marks NCGM's 9<sup>th</sup> year in existence but more importantly it marks the 2020 Anniversary for UNSCR RES 1325.

We as a military actor want to further support our nations', our partners', and NATO's implantation of UNSCR RES 1325 and what better year to provide practical guidance and tools to do that. During this year we will host an expert meeting aiming to do exactly that – provide a toolkit. We are also in the final stages of developing a guide for military actors on the translation of the WPS resolutions into concrete actions.

---

*"We value all our partners who support NCGM on a regular and semi-regular basis"*

---

I started my assignment here at NCGM by co-hosting an expert meeting focusing on Gender Perspective in Collective Defence together with NATO HQ SHAPE. One of the deliveries from that meeting will be an exercise experimentation that we will develop together with NATO to further strengthen the work in NATO. This work will also influence the content of our courses.

We value all our partners who support NCGM on a regular and semi-regular basis, and I want to extend my gratitude to all of you. For 2020, we are well prepared and have an implementation plan for our Steering Committee' long term strategy. The plan includes the engagement of more nations to NCGM on a permanent basis – with staff deployed to NCGM.

Lt Col Peter Östman  
CO NCGM



Lt Col Östman

This issue covers some of the main NCGM activities during the fourth quarter of 2019.

We welcome you to engage with us online, or through email for a continued discussion of our activities.

Facebook.com/  
NordicCentrefor Gender

@NordicCentrefor Gender

## The UN Security Council Unanimously Adopted UNSCR 2493

On the 29th of October UNSCR 2493 was adopted. This is the tenth resolution in the Women, Peace and Security Agenda. Overall the resolution is mostly reiterating paragraphs from previous resolutions on Women, Peace and Security. The main elements in the resolution is focusing on participation of women, increased implementation of and funding to the Women, Peace and Security Agenda and the role of the civil society. It includes a strong call to member states to fully implement all provisions of all previous UN Security Council resolutions on Women, Peace and Security. Also of interest is the encouragement to regional organizations to consider convening meetings in the lead up to the 20th commemoration of resolution 1325 in 2020 to review the implementation of the Women, Peace and Security Agenda in their respective regions. The strongest action points are found in relation to UN's own work with gender and Women, Peace and Security. The UN is to, i) develop context-specific approaches for women's participation in all UN supported peace talks, ii) continue using UN's annual consultations with regional organizations to encourage implementation of WPS and iii) continue mainstreaming a gender perspective in the Secretariat and UN agencies. In addition, the resolution also includes a request to the UN to provide recommendations for new and emerging challenges in the Women, Peace and Security Agenda - which will likely have an influence on the future development of the agenda. (Photo: UN Photo / Evan Schneider).



### MC2PS Annual Discipline Conference

In November NCGM participated in the Military Contribution to Peace Support (MC2PS) annual discipline conference hosted by FINCENT.

During the ADC, NCGM supported with the gender related aspects being raised with a particular focus on the Security Force Assistance training requirements. When it comes to Security Force Assistance, both the MC2PS and the Gender in Military Operations disciplines have several requirements, and NCGM is looking forward to working with the training providers under the MC2PS discipline and FINCENT as the Department Head of MC2PS to secure that the gender related requirements are included.

### Event on OSCE Thematic Report: Armed Conflict and Violence Against Women

OSCE organized a side event of the joint committee meeting of the Human Dimension Committee and Security Committee to present its findings from the thematic report on armed conflict and violence against women to the nations' permanent missions to the OSCE. NCGM was invited to participate as a panelist and speak about the military's role and responsibility to prevent and respond to conflict-related sexual and gender-based violence (CR-SGBV). Delegations in the room expressed positive interest in both the OSCE report and in NCGM's work. After the panel NCGM was approached by OSCE regarding areas for future cooperation, such as supporting the revision of its Code of Conduct.



## GENAD Course II, 2019

In the fall of 2019, NCGM conducted its 10th residential NATO GENAD Course. A total number of 33, from 18 different countries, took part as participants. The course was supported by syndicate leaders from Denmark, Greece, the Netherlands and Sweden. Out of 80 applicants, 33 students were chosen. The growing amount of applicants each iteration demonstrate the popular demand for the NATO certified course. For the first time in the course's history, students from two Middle Eastern countries were represented.



The combination of civilian and military students, with different ranks, experiences, perspectives as well as high level of knowledge generated in-depth and valuable discussions. Students were taught how to perform successfully as Gender Advisors in both peacetime HQs and in crisis establishments. After the course, the students have the skills and competences required to act in an advisory role integrating a gender perspective. External instructors were, among others, Major Sanja Pejovic GENAD SHAPE, LtCol Vaughn Heyer, GENAD JFC Naples and LtCol/PhD, Lena Kvarving; SSO on Equality, Diversity and Gender Perspectives, Norwegian Defence Staff.

## NCGM Annual Steering Committee Meeting

In late November, NCGM's Steering Committee (SC) gathered for two days in Helsinki to conduct its Annual Meeting. The purpose of these meetings is to ensure that all member nations of NCGM are fully informed of past and future activities. The role of the SC is to decide upon principal and policy issues of the centre. All six member nations were represented during the meeting: Canada, Denmark, Finland, the Netherlands, Norway and Sweden.

In 2018, the SC decided on its very first long term strategy, looking at a ten-year perspective. The CO and his staff have during the past year operationalized the SC's guidance into a Strategy Implementation Plan (SIP). In total, the 12 strategic goals have been disaggregated into 65 sub-goals. The SIP will support the command and control of NCGM and provide guidance when prioritizing requests and projects.

## Upcoming dates and activities Q1

20-24 January  
IW NATO GENAD 1  
NCGM, Sweden

27-29 January  
Visit to HQ SACT  
Norfolk, VA, USA

5 February  
Visit by Norway's ambassador  
Christian Syse  
NCGM, Sweden

6 February 2020  
Visit by NATO SGSR WPS Ms.  
Clare Hutchinson  
NCGM, Sweden

5-6 February 2020  
NORDEFWG1 PSO E&T  
Stockholm, Sweden

10-23 February  
NATO GENAD 1  
NCGM, Sweden

2 March  
Gender Advisor Project Launch  
NATO HQ

9-12 March  
METT SLS and NATO GFP  
Chisinau, Moldova

11-13 March  
METT NATO GFP SHAPE  
Mons, Belgium

17-19 March  
Requirements Review Workshop  
NCGM, Sweden

19 March  
VTC NCGM SC

30 March – 3 April  
MSPC 2020  
Dublin, Ireland

## NCGM Presents at OSCE Forum for Security Cooperation

In October, NCGM was invited to participate in a panel debate during the OSCE Forum for Security Cooperation's 926th Plenary Meeting.

NCGM presented its work together with panellists from the Czech Republic and Canada and discussed what nations and the armed forces should do to further the work with the Women, Peace and Security agenda and gender perspective. NCGM highlighted the importance of setting clear goals and priorities and to have follow-up mechanisms on these goals. Several statements were made noting the work being done by NCGM. (Photo: Sweden to the OSCE—Twitter).



## NATO HQ SACT's Military Contribution to Human Security Workshop



NCGM will continue to monitor the possible development of a Human Security concept within NATO and provide requested support in ensuring that the concept is gender integrated.

On 29-31 October 2019, NCGM participated as SME support in a NATO workshop on the military contribution to Human Security in Madrid. The workshop

was part of NATO HQ SACT's annual International Concept Development and Experimentation Conference which gathered around 300 experts to discuss how NATO can develop its future military capability.

The participants in the Human Security workshop discussed how military actors and organizations can relate and contribute to a Human Security concept. This discussion included exploring how a gender perspective can be properly integrated when working with the concept. The workshop was facilitated by HQ SACT and FINCENT and included both plenary presentations and more practical breakout discussions.

## Gender Seminar for Military Units' Commanders of the National Army of the Republic of Moldova

On 3-4 October, the Moldovan Ministry of Defense (MoD) organized a two-day gender seminar for twenty seven (2 women; 25 men) military units' commanders in the National Army, with the objective to highlight the importance of ensuring Gender Equality in the Security and Defense Sector. The seminar focused on awareness-raising, promotion of gender equality and to introduce the training audience to the topic of gender integration in the military, and was led by UNDP Moldova with the support of instructors from SEESAC's regional Military Gender Trainers Network. Ms. Sophie Hedenstierna participated from NCGM to observe the delivery of the seminar in preparation for upcoming NCGM activities with the MoD.



In March, NCGM will conduct a Gender Focal Point (GFP) and a Senior Leader Seminar (SLS) METT for tactical and operational-strategic level personnel from the Moldovan MoD. The GFP+SLS will be conducted together with instructors from UNDP SEESAC's gender trainers network, a network that was established in 2012 as part of the NCGM-SEESAC Region-to-Region (R2R).



### Upcoming dates and activities Q2

7-9 April  
NATO GFP CMDR COE  
Sofia, Bulgaria

21-22 April  
Expert meeting  
Copenhagen, Denmark

1-2 June  
IW NATO GToT  
NCGM, Sweden

3-12 June  
NATO GToT  
NCGM, Sweden

8-12 June  
NCGP Annual Conference  
NATO HQ, Brussels

16 -17 June  
NATO Key Leader Seminar on  
Gender

## Linda is back at NCGM!

We welcome Linda back after her parental leave. Linda is the head of the Capability and Co-operation department at NCGM.



The department oversees NCGM's role as Department Head for NATO and is responsible for developing new knowledge and products that will assist in the delivery of the military's responsibilities for integrating a gender perspective and responding to the WPS agenda.

## NATO Gender Focal Point Course

The NATO certified Gender Focal Point Course (NATO GFP) was conducted 10-12 December 2019 in NCGM, Sweden. The course participants came from all over the world – from 23 different nations! Instructors were from 4 different countries – Bulgaria, Finland, the Netherlands and Norway.

The Course aims at enabling personnel to perform successfully as a GFP on tactical level. The course provided the students with information on the GENAD Advisory Structure and the knowledge of how their role as a GFP supports the efforts to institutionalize the application of gender perspectives in all activities. The emphasis is on raising awareness on the GFP's role in supporting their chain of command in mainstreaming gender perspectives within their own area of responsibility.



One important goal during the course is building up the networks within the gender community. The course is based on the sharing of information between students and teachers. The course participants have different experiences and competence, and our aim is to create an open and active atmosphere to encourage everybody to share their valuable information with the other team members as well reached.

Through lectures, syndicate work and case studies the students gained the basic knowledge about the GFP tasks in multinational operations and exercises. The course was very successful and students had three fruitful days contemplating and discussing gender and other topics.

## Evaluation TRIDENT JACKAL 19

The NATO exercise Trident Jackal 2019 (TRJA19) was a Computer-Assisted Command Post Exercise (CAX/CPX) at operational-level with the purpose to train, evaluate and support the certification of the Headquarter (HQ) of NATO Rapid Deployment Corps Spain (NRDC-ESP). During TRJA19, NRDC-ESP was set up as a Joint Task Force HQ in the non-Article 5 scenario Skolkan 2, in a Small Joint Operation with limited complexity. The exercise trained NRDC-ESP mainly in the Land and Cyber domains, with particular emphasis on counter-insurgency and counter-terrorism. Approximately, 1000 civilian and military staff from 24 countries worked together during the exercise as participants, evaluators and observers.

---

*” From NCGM's perspective this is an important activity as the centre is able to confirm its courses' content“*

---

During TRJA19, NCGM supported the SHAPE J7 Evaluation Team with a gender SME. From NCGM's perspective this is an important activity as the centre is able to confirm its courses' content and overall support to NATO's integration of gender perspective. The cooperation with both JWC and NRDC-ESP went very well. In 2020, NCGM is looking forward to continue its support to NATO exercises.



Photo: NATO JWC Website

## NCGM develops new guide on the WPS resolutions

---

NCGM is currently developing a publication on the military's role and responsibilities related to the UN Security Council Resolutions on Women, Peace and Security (WPS). The publication will be called "A Military Guide to the UN Security Council Resolutions on Women, Peace and Security" and will aim at more clearly defining the military's role in relation to the resolutions.

The rationale behind the guide is to highlight how the military can contribute to the implementation of the WPS Agenda and its commitments as stipulated by the resolutions. The guide will be structured around key thematic areas and provide a number of recommended actions for how the military can contribute to the implementation within each area. The guide will be launched in New York at the 20 years anniversary of UNSCR 1325 later this year.

## About us: Nordic Centre for Gender in Military Operations

The Nordic Centre for Gender in Military Operations (NCGM) is an international Military Organisation established in 2012 under the umbrella of the Nordic Defence Cooperation - NORDEFECO.

The NORDEFECO nations are Denmark, Finland, Iceland; Norway and Sweden. The centre's primary goal is to assist in building the Military Gender Capability and Capacity in the participating nations' defense organisations, and our requirements, tasks and priorities are given by the Nordic countries through a joint Steering Committee.

In 2013 NCGM was assigned as the Department Head for the Gender Discipline in NATO. NCGM cooperates closely with partners to build and sustain the Military Gender Capability and increase the use of Gender Perspective in military operations and organisations. NCGM is located in Stockholm, with Sweden as a host nation, and with staff from the Nordic nations.

In 2015 NCGM opened to other partner nations, and currently both the Netherlands and Canada have deployed personnel at NCGM.



Look us up on Facebook and LinkedIn!

NCGM is making an effort to be more visible on social media.

We welcome you to share this newsletter and follow us on Facebook and LinkedIn.

Use the QR codes to find us!

