

#### Kallelse

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Mailing list

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Swedish Armed Forces International Training Center, (SWEDINT) Anthony Taylor, NATO and European Union Department (NED)

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## **Invitation to apply for the Civil-Military Relations Course** 2 (2018) Monday 5th - Friday 16th November 2018 at SWEDINT.

**Reply before:** 2018-09-10

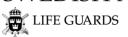
#### 1. Course purpose

Course participants will gain practical knowledge and understanding for the need of building strong and resilient relationships between civilian, military, and police officers in Peace Support Operations (PSOs).

Building on this, participants will develop a deeper awareness of current terms focused on co-operation and co-ordination that support the comprehensive approach, and the need for improving interoperability.

Each participant will leave the course with a clearer understanding of their own role in the CMR mechanisms and strategies that support a modern UN-led Integrated mission, the challenges that may be present and a deeper appreciation of the different perspectives, needs and work of actors in a PSO.

The theme of CMR II (2018) will be: Civil-Military Relations and Information Sharing related to gender as defined in UNSCR 1325.



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### 2. Course Iterations

Planned courses during 2018 are:

• CMR I at SWEDINT: 21 May – 01 June (COMPLETED)

• CMR METT (Mali): October

• CMR II at SWEDINT: 05-16 November

## 3. Target Audience

The course is focused on bringing together civilian, military and police officers of varying experiences and who have been deployed or are being deploying to an UN-led Integrated mission. The course is also for personnel who work with or have an interest in security policy in general, and the importance of cooperation and coordination in complex emergencies. Personal experience from a PSO is not a requirement when applying for a place on the CMR course.

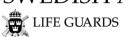
<u>Please note:</u> Participants must have a command of English as described in NATO standard agreement (STANAG) 6001<sup>1</sup>: Listening Good (3); Speaking Fair (2); Reading Good (3); Writing Fair (2). No translation or the use of translators will be provided during the course. Basic computer skills are also a requirement in order to produce written contributions and to access information management systems.

## 4. Learning objectives

On completion of the course, participants will be able to:

- In the context of a modern PSO, analyse the differences and similarities between military, police, and civilian actors.
- Identify and explain the differences between the political and humanitarian aspects of a PSO.
- Explain the meaning of Comprehensive Approach, CIMIC, and UN-Civil Military Coordination and analyse their differences and similarities.
- Analyse the role of the host nation and meaning of local ownership and explain the consequences for staff in a PSO.
- Apply a gender perspective in a PSO.
- Apply conclusions of analysis tasks into syndicate work on civil-military relations and present.

<sup>&</sup>lt;sup>1</sup> STANAG 6001 can be found at <u>www.natobilc.org</u>. SWEDINT acknowledges that this standard does not apply to non-NATO states. It is however a reasonably good way of describing language skills.



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### 5. Method

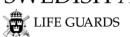
Each CMR course has a specific and relevant theme connected to developing PSO's, doctrine, and the comprehensive approach. CMR II (2018) has a focus on Civil-Military Relations and information sharing related to gender as defined United Nations Security Council Resolution (UNSCR) 1325 and other related UN Resolutions. Day 1 of the course is a travel day and will deal with administrative matters. Day 2 will involve a day-long seminar with high-level guest speakers.

Day 3 onwards the CMR rationale is further revealed by Subject Matters Experts (SMEs) representing civil, military, and police actors. Activities include a virtual reality exercise, syndicate work, participant presentations, and discussions.

During the two week course a proactive approach and professional interactions among the participants is expected. Syndicate work offers the opportunity to develop deeper understanding of civil, military, and police cooperation; presentations generate discussions and inspire creative thinking.

### 6. References

- Allied Joint Doctrine for Civil-Military Cooperation (AJP-3.4.9), NSA (2013).
- Civil-Military Relations in Complex Emergencies, IASC, (2004).
- Guidelines on the Use of Military and Civil Defence Assets to Support United Nations Humanitarian Activities in Complex Emergencies; MCDA Guidelines, Revised 1 (2006).
- Integrated Assessment and Planning Handbook, IAP working group, (2013).
- Inter- Agency Standing Committee (IASC) Non-Binding Guidelines on the use of armed escorts for humanitarian convoys, (2013).
- United Nations Civil-Military Coordination Officer Field Handbook, OCHA, (2008).
- UNSCR's 1325 (2000), 1820 (2008), 1888 (2009), 1889 (2009), 1960 (2010), 2106 (2013), 2122 (2013), 2242 (2015) and 2272 (2016).



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### 7. Course evaluation

The course is evaluated through a plenary discussion at the end of the course, and a follow-up questionnaire completed by participants six months after the course ends. This feedback includes information regarding the course content, impact, performance of instructors and whether the course met the overall objectives. This method of assessment creates a short and long term impact of the course, as defined in the Kirkpatrick model of evaluation.

Additionally, the course is continuously evaluated through SWEDINT's 'Lessons Learned' and 'Course Experience' processes. All participants, presenters and instructors are empowered to highlight opportunities for improvement, which are then reviewed and implemented. Considerations of the course structure, guest presenters, logistical and administrative support is made by the Course Director.

## 8. Participant Assessment

Participants will be assessed during the classroom and syndicate work. Active participation and a visible contribution to discussions with views and counter-views is a requirement of the course. The assessment and performance of each participant will be graded as "Successfully Completed" or "Participated".

### 9. Security classification

The content of this course is: UNCLASSIFIED

## 10. SWEDINT policy on personal data

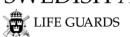
In order to apply for a course at SWEDINT each participant is asked to provide personal data. Giving consent means the participant gives permission to SWEDINT to process and store the personal data of the participant for official use at SWEDINT. Each participant has the right to object to appearing on course photos and/or having their details appearing in SWEDINT literature or displayed in course address lists etc.

### 11. Administration

### a. Participant Application

Participant applications should be sent to SWEDINT not later than 10 September 2018.

Applications received after closing date for application may be considered, depending on available seats.



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**Please note:** The application form will be authorised and signed by the national authority/POC, which is sent together with the participant CV to SWEDINT via e-mail, mail or fax.

### b. Important information to national administrators etc:

The CMR invitation contains important information the participant will need to successfully complete the CRM application process.

<u>Please Note:</u> Experience has shown that participants requiring a visa must have sufficient time in order to apply to the relevant authority; therefore it vital that the CMR invitation reaches the relevant colleague intending to apply/participate in the course as early as possible.

#### c. Internet access prior to the course

Prior to arriving at SWEDINT, participants will need access to internet in order to access various course documents that SWEDINT will provide prior to the start of the course i.e. course curriculum, schedule, welcome letter, application form etc.

### d. Point of Contact (POC)

In the application form the participant should report to their national Point of Contact (POC). The POC should be the Commander/Branch that approves the application.

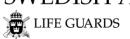
#### e. Participant Selection

If a nation has more participants applying than places available, the applying nation will prioritise the nominee(s). If this is not possible, SWEDINT will select the participant (s) it deems most qualified.

If an organisation is interested in sending a participant(s) to the course and they do not have a name(s) of the participant(s), the nation can preliminary request course a seat(s) in order to commence the selection process.

### f. Code of Conduct

SWEDINT places high demands on personal behavior and respect for others regardless of disability, religion, ethnicity, gender or sexual orientation. SWEDINT's Code of Conduct is available for all to read on the 'Participants network' at SWEDINT. In case of violations of these simple rules SWEDINT reserves the right to exclude the individual from the course leading to immediate repatriation.



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### g. Course fees

The course fee is 12.000 SEK per participant. This includes board and lodging, and transfer from and to Arlanda Airport (ARN) and Bromma Airport (BMA) in Stockholm/Sweden.

Information concerning payment and whether a participant has been admitted to the course will be sent out as soon as the application and selection procedure is finalised, around 4-6 weeks prior to the course start.

Personnel from the Swedish Armed Forces pay according to the normal administrative regulations for domestic courses.

Salary, allowances and travel costs will be paid by the sending Nation or Organisation in accordance with their own respective regulations.

#### h. Subsidies

Participant subsidies are available on request by the nominating nations. Subsidies are decided on a case-by-case basis by the Swedish Ministry of Foreign Affairs (MFA). The relevant participant will indicate on the application form if he/she is applying for a subsidised course place. **Please note:** If the subsidy box is not checked in the application form, SWEDINT will assume that no subsidies are being requested.

Information whether subsidy is granted or not will be given in the letter of admission that is sent out 4-6 weeks prior to the course start.

#### i. Accommodation

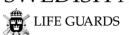
Single room accommodation is arranged for all course participants through SWEDINT at the Life Guards student hotel, which is located within the regiment. Occasionally, course participants may be accommodated in nearby hotels outside the regiment, if this will occur, transports each day will be arranged by SWEDINT.

#### j. Dress code

Military and Police participants will require their dress-uniform e.g. for the closing dinner; working-dress uniform is required for all classroom work.

Civilian participants will require business attire e.g. for the course photo; casual smart attire is required for all classroom work.

Self-service laundry facilities are available within the student's hotel.



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### 12.CONTACT AND APPLICATION

a. POC

Administration
Course Admin Office
+46 8 584 526 24 / 25 / 32

Other questions Course Director Mr Anthony Taylor

Phone: +46 (0) 8 584 52 647 Mobile: +46 (0) 708 157 231 E-Mail: anthony.taylor@mil.se

### b. Application procedure

The application form can be found on the Internet at www.mil.se/swedint.

Click on **Courses at SWEDINT and How to apply** and then look for Application form and CV under Related Documents. When the application form and CV has been filled in, authorised and signed by the national authority/POC, it should be sent to SWEDINT. The course admin office will confirm receipt of the application. This does not mean that the participant has been admitted to the course, it only confirms that the admin office has received the application. The POC/Participant will be notified at the latest between 4-6 weeks before the course starts whether he/she is admitted to the course.

If admitted, the POC/Participant will receive a *Letter of Admission*, which has further details of the course and how to access the pre-course info on the SWEDINT website. A copy of the Letter of Admission will also be sent to the nation's embassy in Sweden as well as to the Swedish Embassy in the country of the applicant.

Application address to be used for applications:

LG/SWEDINT Course Admin Office SE-196 85 KUNGSÄNGEN Sweden

Or using FAX: +46 8 584 526 20

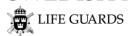
Email: <a href="mailto:swedint@mil.se">swedint@mil.se</a>

Fredriksson, Peter

**CO SWEDINT** 

Handlingen är fastställd i Försvarsmaktens elektroniska dokument- och ärendehanteringssystem.





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### Mailing list

Danish Armed Forces Operational Command, Denmark

Danish Defence Personnel Organisation, NATO & INTOPS

Branch, Denmark

Finnish Defence Command, J7, PO Box 919, FI-00131 Embassy of Cyprus (Sweden)

HELSINKI, Finland

Finnish Army Command, G7, PO Box 145, FI-50101, Embassy of Denmark (Sweden)

MIKKELI, Finland

Finnish Navy Command, M7, PO Box 58, FI-20811, TURKU, Embassy of Ecuador (Sweden)

Finland

Finnish Airforce Command, A7, PO Box 30, FI-41161,

TIKKAKOSKI, Finland

Finnish National Defence University (FINCENT), PO Box 7,

FI-00861, Finland

Norwegian Defence Personnel Agency, Norway

Norwegian Defence International Centre, NODEFIC, Norway

Embassy of Afghanistan (Sweden)

Embassy of Albania (Sweden)

Embassy of Algeria (Sweden)

Embassy of Angola (Sweden)

Embassy of Argentina (Sweden)

Embassy of Armenia (Armenia)

Embassy of Australia (Sweden)

Embassy of Austria (Sweden)

Embassy of Azerbaijan (Sweden)

Embassy of Bahrain (UK)

Embassy of Bangladesh (Sweden)

Embassy of Barbados (UK)

Embassy of Belgium (Sweden)

Embassy of Benin (Denmark)

Embassy of Bhutan (Switzerland)

Embassy of Bolivia (Sweden)

Embassy of Bosnia and Herzegovina (Sweden)

Embassy of Botswana (Sweden)

Embassy of Brazil (Sweden)

Embassy of Bulgaria (Sweden)

Embassy of Burundi (Germany)

Embassy of Cambodia (UK)

Embassy of Cameroon (UK)

Embassy of Canada (Sweden)

Embassy of Cape Verde (Austria)

Embassy of Central African Republic (Belgium)

Embassy of Chile (Sweden)

Embassy of China (Sweden)

Embassy of Colombia (Sweden)

Embassy of the Republic of the Congo (Sweden)

Embassy of the Democratic Republic of Congo (Sweden)

Embassy of Costa Rica (Norway)

Embassy of Côte d'Ivoire (Denmark)

Embassy of Croatia (Sweden)

Embassy of the Czech Republic (Sweden)

Embassy of the Dominican Republic (Sweden)

Embassy of Egypt (Sweden)

Embassy of El Salvador (Sweden)

Embassy of Eritrea (Sweden)

Embassy of Estonia (Sweden)

Embassy of France (Sweden)

Embassy of Fiji (UK)

Embassy of Finland (Sweden)

Embassy of the Gabonese Republic (Germany)

Embassy of the Gambia (UK)

Embassy of Georgia (Sweden)

Embassy of Germany (Sweden)

Embassy of Ghana (Denmark)

Embassy of Greece (Sweden)

Embassy of Guatemala (Sweden)

Embassy of Guinea (Germany)

Embassy of Honduras (Belgium)

Embassy of Hungary (Sweden)

Embassy of India (Sweden)

Embassy of Indonesia (Sweden)

Embassy of Iraq (Sweden)

Embassy of Ireland (Sweden)

Embassy of Israel (Sweden)

Embassy of Malta (Denmark)

Embassy of Italy (Sweden)

Embassy of Jamaica (UK)

Embassy of Japan (Sweden)

Embassy of Jordan (Germany)

Embassy of Kazakhstan (UK)

Embassy of Kenya (Sweden)

Embassy of the Republic of Korea (Sweden)

Embassy of Kuwait (Sweden)

Embassy of Kyrgyzstan (Germany)

Embassy of Laos (Sweden)

Embassy of Latvia (Sweden)

Embassy of Lebanon (Sweden)

Embassy of Liberia (Germany)

Embassy of Libya (Sweden)

Embassy of Saudi Arabia (Sweden)

Embassy of Senegal (The Nederland's)

Embassy of Serbia (Sweden)

Embassy of Sierra Leone (UK)

Embassy of Singapore (Singapore)



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Embassy of Lithuania (Sweden)

Embassy of the Grand Duchy of Luxembourg (Denmark)

Embassy of Macedonia\* (Sweden) Embassy of the Republic of Malawi (UK)

Embassy of Malaysia (Sweden)

Embassy of the Republic of Mali (Germany)

Embassy of Malta (Denmark) Embassy of Mexico (Sweden)

Embassy of the Republic of Moldova (Sweden)

Embassy of Mongolia (Sweden)
Embassy of Montenegro (Montenegro)
Embassy of Morocco (Sweden)
Embassy of Mozambique (Sweden)
Embassy of Namibia (Sweden)
Embassy of Nepal (Denmark)

Embassy of The Nederland's (Norway)

Embassy of Norway (Sweden) Embassy of New Zealand (Belgium) Embassy of Nicaragua (Sweden) Embassy of Niger (Germany) Embassy of Nigeria (Sweden)

Embassy of the Sultanate of Oman (Germany)

Embassy of Pakistan (Sweden) Embassy of Paraguay (UK) Embassy of Peru (Sweden)

Embassy of The Philippines (Norway)

Embassy of Poland (Sweden)
Embassy of Portugal (Sweden)
Embassy of Qatar (The Nederland's)
Embassy of Romania (Sweden)

Embassy of the Republic of Rwanda (UK)

Embassy of the Republic of the Sudan (Sweden)

Embassy of Swaziland (UK) Embassy of Switzerland (Sweden) Embassy of Syria (Sweden) Embassy of Tajikistan (Tajikistan) Embassy of Tanzania (Sweden) Embassy of Thailand (Sweden) Embassy of Togo (Germany)

Embassy of Trinidad and Tobago (UK)

Embassy of Tunisia (Sweden) Embassy of Turkey (Sweden)

Embassy of Turkmenistan (Turkmenistan)

Embassy of Uganda (Denmark) Embassy of Ukraine (Sweden)

Embassy of the United Arab Emirates (Sweden) Embassy of the United Kingdom (Sweden) Embassy of the United States (Sweden) Embassy of Uruguay (Sweden) Embassy of Venezuela (Sweden)

Embassy of Vietnam (Sweden)
Embassy of Yemen (The Nederland's)

Embassy of Zambia (Sweden)

\* Former Yugoslav Republic of Macedonia (FYROM)

Info

Ministry of Foreign Affairs, Sweden Ministry of Defence, Sweden

Swedish Armed Forces HQ

Attn: - Defence Staff

**International Relations Section** 

LEDS INRI IR

Attn: - COS Operations, J1-J9,

LCC, ACC, MCC

Attn: - Armed Forces Training &

Development Staff Management Department

(PROD GEN))

Attn: - Recruitment, Training & Evaluation

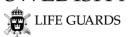
Department (PROD UTB)

Attn: - Gisela Nilsson FMUE (ePRIME)

Permanent Mission of Sweden to the UN, New York,

USA

Embassy of Slovakia (Sweden) Embassy of Slovenia (Denmark) Embassy of South Africa (Sweden) Embassy of Spain (Sweden) Embassy of Sri Lanka (Sweden)



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Norrbotten regiment (I 19)

Life Regiment Hussars (K 3)

Skaraborg Regiment (P 4)

South Skåne Regiment (P 7)

Artillery Regiment (A 9)

Air Defence Regiment (Lv 6)

Göta Engineers (Ing 2)

Armed Forces Command and Control Regiment (LedR)

Logistic Regiment (TrängR)

1st Submarine Flotilla (1. ubflj)

3<sup>rd</sup> Naval Warfare Flotilla (3. sjöstriflj)

4<sup>th</sup> Naval Warfare Flotilla (4. sjöstriflj)

1<sup>st</sup> Marine Regiment (Amf 1)

Naval Base (Marin B)

Skaraborg Wing (F 7)

Blekinge Wing (F 17)

Norrbotten Wing (F 21)

Armed Forces Helicopter Wing (Hkpflj)

Armed Forces Logistic (FMLOG)

Military Academy Karlberg (MHS K)

Military Academy Halmstad (MHS H)

Land Warfare Centre (MSS)

Naval Warfare Centre (SSS)

Air Combat Training School (LSS)

The National Home Guard Combat School (HvSS)

The Armed Forces Technical School (FMTS)

Swedish EOD and Demining Centre (Swedec)

National CBRN Defence Centre (SkyddC)

Armed Forces Intelligence and Security Centre (FMUndSäkC)

Armed Forces HR-Centre (FMHRC)

Armed Forces Centre for Defence Medicine (FömedC)

#### Internal Life Guards

G 1 Life Guards

International Training Unit Life Guards

### Internal LG/ SWEDINT

CO Nordic Centre for Gender in Military Operations

COS

OIC NED

**OIC STALOG** 

OIC UNDEP