

## CODE OF CONDUCT

**<u>RESPECT</u>** – Course participants and staff will exhibit behaviour that shows respect for the rights, property and safety of themselves and others.

<u>**RESPONSIBILITY**</u> – Course participants and staff will accept personal responsibility for their behaviour in order to maintain a safe and productive learning environment.

**<u>RIGHTS</u>** – Course participants and staff will honour the rights of others through the process of learning and demonstrate appropriate behaviour in the context of social responsibility.

Course participants and staff will exhibit behaviour that avoids all forms of intimidation, harassment, racism or discrimination, and will respect and appreciate the diversity of their colleagues regardless of their culture, ethnicity, religion, gender, sexual orientation, age or ability

The Swedish Armed Forces have a zero-tolerance policy of harassment and sexual harassment.