



# NATO LLSOC

NATO LESSONS LEARNED STAFF OFFICER COURSE  
**NATO APPROVED**

## COURSE PURPOSE

The overall purpose of NATO LL SOC is to enable Lessons Learned Staff Officers to manage and execute an organisational LL process using NATO LL related processes, training, tools and information sharing. Participants will also be able to impart knowledge on organisational learning, observation collection, basic analysis techniques as well as endorsing, resourcing, tasking and implementing Lessons Identified.

## Target audience

Personnel posted to NATO LL billets within NATO Commands as well as personnel from NATO member nations and partner nations.

## Performance objectives

- Given the relevant course documentation, explain the basics of knowledge management and organisational Learning.
- Given the relevant course documentation, explain the role of LL, innovation theory and the use of scenarios within the LL capability.
- Given the relevant course documentation, explain the NATO LL capability with emphasis on the LL process and supporting elements.
- Given the relevant course documentation apply the NATO LL Process using the principles, examples, tools, techniques and applications of the NATO LL capabilities.
- Given the relevant course documentation, describe the LL Capability Support Elements across DOTMLPF-I.1

## Method

LL SOC is a one week course consisting of lectures, seminars and syndicate work/discussions related to general lessons learned processes and NATO specific LL processes, tools and methods.

## References

- NATO Lessons Learned Policy, 01 September 2011.
- Bi-SC Directive 80-6, Lessons Learned, February 2018.
- Joint Analysis Handbook, 4<sup>th</sup> edition, October 2016.
- NATO LL Handbook, 3<sup>rd</sup> edition, September 2016.

## Student assessment

The participants are required to take part in all seminars, lectures and syndicate work. Students actively participating in all aspects of the course will be recognized as "Successfully completed". In all other cases the grade "Participated" will be issued. A course certificate will be presented at the end of the course.

"Take active part" means asking questions, presenting a stand point in debates and showing a willingness to explain it to fellow students and instructors.

For further information and application, please contact  
NATO Joint Analysis & Lesson Learned Centre (JALLC).  
<http://www.jallc.nato.int>