

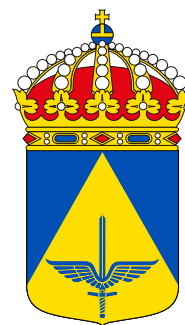
Tillämpningsbestämmelser

# **SE-EMAR 145**

## **Aircraft Maintenance**

## **Organisation**





# **Särskilda bestämmelser**

## **SE-EMAR 145**

SE-EMAR 145 – Underhållsorganisationer  
(Aircraft Maintenance Organisation)

26 March 2024

## **Särskilda bestämmelser - SE-EMAR 145**

© 2022 **Military Aviation Authority**, has copyright to this work.

To duplicate the content in this publication, complete or parts, without permission from the Swedish Armed Forces, are prohibited according to copyright law.

Within the Swedish Armed Forces may image- and text information be used, for example copying, for training or other activity. The source shall be given in an appropriate way.

Only personnel printouts

### **SE-EMAR 145**

Grafisk bearbetning: FM, FMLOG, Försörjning, Grafisk Produktion  
Produktionsid: 240327017  
Produktionsformat: InDesign – A4

# PREFACE

This SE-EMAR 145 edition is issued in accordance with regulation FFS 2019:10. SE-EMAR 145 is applicable for the Aircraft Maintenance Organisations.

The regulation FFS 2019:10 is applicable for all organisations approved according to this SE-EMAR. However:

- The intention is that a non-governmental organisation that complies with this SE-EMAR is considered to be compliant with the regulation FFS 2019:10 without any additional requirements.

This SE-EMAR 145 edition (*Requirements, Acceptable Means of Compliance (AMC) and Guidance Material (GM)*) is based on the EMAR 145.

The content of this SE-EMAR 145 is arranged as follows:

- Requirements appear first.

The requirements are the special provisions in accordance with FFS 2019:10 chapter 1, paragraph 6.

- Followed by the related Acceptable Means of Compliance (AMC) and Guidance Material (GM) paragraphs.

All elements are also color-coded and can be identified according to the table below:

## Requirements

## Acceptable Means of Compliance (AMC)

## Guidance Material (GM)

### Identification of the tailoring

- The tailoring from EMAR are identified by grey background and a frame.
- If completely new requirement, AMC or GM has been created, this is identified by inclusion of “(SE)” after the title.

**Note:** When reference to “EMAR” in this document, it shall be read as a reference to SE-EMAR (21, M, 145, 66 or 147).

## Document change record

Edition number	Edition date	Section or pages affected	Reason for change
(Detailed)			
1.3	2024-03-26	Changed: 145.A.30.(j)5(iii), 145.A.30.(j)7, 145.A.70(e) Deleted: AMC to 145.A.30(j) (7)	Revised
1.2	2022-03-01	AMC No 2 to 145.A.70(a) Maintenance Organisation Exposition (MOE) (SE)	Revised
1.1	2021-03-01	No change	Updated
1.0	2020-03-01	All	Initial issue

# EMAR Status

**This SE-EMAR 145 edition is based on:**

	Version	Date
EMAR 145 Requirements	1.2	2016-10-04
EMAR 145 Acceptable Means of Compliance (AMC) and Guidance Material (GM)	1.3	2019-02-12

**This edition of SE-EMAR 145 includes the Swedish tailored objects:**

Section A - Technical Requirements		
Paragraph/ Section	Content	Description
145.A.30.(j)5(iii)	Personnel requirements	A possibility to use certifying staff with other licenses than SE-EMAR.
145.A.30(j)(6)	Personnel requirements	A possibility to use certifying staff with other licenses than SE-EMAR.
145.A.30(j)(7)	Personnel requirements	A possibility to use certifying staff with other licenses than SE-EMAR outside Sweden
AMC No 2 to 145.A.70(a)	MOE	The MOE should be written in the Swedish or the English language
145.A.70(e)	MOE	Organisations whose national authorities has a maintenance agreement with EASA may use the same agreement as a base for their SE-EMAR MOE

Section B - Procedures for the Authorities		
Paragraph/ Section	Content	Description
145.B.30(f)	Continuing oversight	The surveillance period can be changed up to 36 month if justified.

# TABLE OF CONTENT

<b>Preface .....</b>	<b>3</b>
Requirements .....	3
Acceptable Means of Compliance (AMC) .....	3
Guidance Material (GM) .....	3
Document change record .....	3
EMAR Status.....	4
<b>REQUIREMENTS, ACCEPTABLE MEANS OF COMPLIANCE AND GUIDANCE MATERIAL .....</b>	<b>9</b>
SECTION A TECHNICAL REQUIREMENTS.....	9
145.A.10 Scope .....	9
AMC 145.A.10 Scope .....	9
GM 145.A.10 Scope.....	9
145.A.15 Application.....	9
AMC 145.A.15 Application .....	9
145.A.20 Terms of approval.....	10
AMC 145.A.20 Terms of approval.....	10
145.A.25 Facility requirements.....	10
AMC 145.A.25(a) Facility requirements.....	11
AMC 145.A.25(b) Facility requirements.....	11
AMC 145.A.25(c) Facility requirements.....	11
AMC 145.A.25(d) Facility requirements.....	12
145.A.30 Personnel requirements.....	12
AMC 145.A.30(a) Personnel requirements .....	15
AMC 145.A.30(b) Personnel requirements .....	15
AMC 145.A.30(c) Personnel requirements.....	16
AMC 145.A.30(d) Personnel requirements .....	16
AMC 1 145.A.30(e) Personnel requirements .....	17
AMC 2 145.A.30(e) Personnel requirements .....	19
AMC 3 145.A.30(e) Personnel requirements.....	20
AMC 4 145.A.30(e) Personnel requirements .....	20
GM 1 145.A.30(e) Personnel requirements (Training syllabus for initial human factors training).....	20
GM 2 145.A.30(e) - Competence assessment procedure .....	23
GM 3 145.A.30(e) - Template for recording experience/training.....	26
AMC 145.A.30(f) Personnel requirements.....	27
GM 145.A.30(f) Personnel requirements.....	28
AMC 145.A.30(g) Personnel requirements .....	28
AMC 145.A.30(h) Personnel requirements .....	29
AMC 145.A.30(j)(4) Personnel requirements .....	30
GM 145.A.30(j)(4) Personnel requirements (Flight crew).....	31
AMC 145.A.30(j)(5)(i) Personnel requirements .....	31
AMC 145.A.30(j)(5)(ii) Personnel requirements .....	32
145.A.35 Certifying staff and support staff .....	32
AMC 145.A.35(a) Certifying staff and support staff.....	34
AMC 145.A.35(b) Certifying staff and support staff .....	35

AMC 1 145.A.35(c) Certifying staff and support staff.....	35
AMC 2 145.A.35(c) Certifying staff and support staff .....	35
AMC 145.A.35(d) Certifying staff and support staff .....	36
AMC 145.A.35(e) Certifying staff and support staff .....	36
AMC 145.A.35(f) Certifying staff and support staff .....	37
AMC 145.A.35(j) Certifying staff and support staff.....	37
AMC 145.A.35(n) Certifying staff and support staff .....	37
AMC 145.A.35(o) Certifying staff and support staff.....	38
GM 145.A.35(o) Certifying staff and support staff .....	38
145.A.40 Equipment, tools and material .....	38
AMC 145.A.40(a) Equipment, tools and material .....	39
AMC 145.A.40(b) Equipment, tools and material.....	39
145.A.42 Acceptance of components .....	39
AMC 145.A.42(a) Acceptance of components.....	40
GM 145.A.42(a) Acceptance of components .....	41
AMC 145.A.42(a)2 Acceptance of components .....	41
AMC 145.A.42(a)3 Acceptance of components .....	41
AMC 145.A.42(a)3(ii) Acceptance of components .....	42
AMC 145.A.42(a)4 Acceptance of components .....	42
AMC 145.A.42(a)5 Acceptance of components .....	43
AMC 145.A.42(b) Acceptance of components.....	43
AMC 145.A.42(c) Acceptance of components.....	44
AMC 145.A.42(d) Acceptance of components.....	45
GM 145.A.42(d) Acceptance of components .....	45
145.A.45 Maintenance data.....	46
AMC 145.A.45(b) Maintenance data .....	47
AMC 145.A.45(c) Maintenance data.....	48
AMC 145.A.45(d) Maintenance data .....	48
AMC 145.A.45(e) Maintenance data.....	48
GM 145.A.45(e) Maintenance Data .....	49
AMC 145.A.45(f) Maintenance data .....	49
AMC 145.A.45(g) Maintenance data.....	49
145.A.47 Maintenance planning.....	49
AMC 145.A.47(a) Maintenance planning .....	49
AMC 145.A.47(b) Maintenance planning .....	50
AMC 145.A.47(c) Maintenance planning .....	50
145.A.48 Performance of maintenance .....	51
AMC 145.A.48(b) Performance of maintenance .....	51
AMC 145.A.48(c) Performance of maintenance .....	52
145.A.50 Certification of maintenance .....	52
AMC 145.A.50(a) Certification of maintenance .....	53
AMC 145.A.50(b) Certification of maintenance.....	53
AMC 1 145.A.50(d) Certification of maintenance.....	54
AMC 2 145.A.50(d) Certification of maintenance .....	54
AMC 145.A.50(e) Certification of maintenance.....	58

AMC 145.A.50(f) Certification of maintenance.....	59
145.A.55 Maintenance records.....	59
GM 145.A.55(a) Maintenance records .....	59
AMC 145.A.55(c) Maintenance records.....	60
145.A.60 Occurrence reporting .....	60
AMC 145.A.60(a) Occurrence reporting .....	61
GM 145.A.60(a) Occurrence reporting.....	61
AMC 145.A.60(b) Occurrence reporting .....	61
GM 145.A.60(c) Occurrence reporting.....	61
145.A.65 Safety and quality policy, maintenance procedures and quality system.....	61
AMC 145.A.65(a) Safety and quality policy, maintenance procedures and quality system .....	62
AMC 145.A.65(b) Safety and quality policy, maintenance procedures and quality system .....	63
AMC 145.A.65(b)(2) Safety and quality policy, maintenance procedures and quality system .....	63
AMC 145.A.65(b)(3) Safety and quality policy, maintenance procedures and quality system.....	63
GM 145.A.65(b)(3) Safety and quality policy, maintenance procedures and quality system .....	64
AMC 145.A.65(c)(1) Safety and quality policy, maintenance procedures and quality system.....	65
AMC 145.A.65(c)(2) Safety and quality policy, maintenance procedures and quality system .....	66
145.A.70 Maintenance Organisation Exposition (MOE) .....	67
AMC 145.A.70(a) Maintenance Organisation Exposition (MOE).....	68
AMC No 2 to 145.A.70(a) Maintenance Organisation Exposition (MOE) (SE) .....	71
GM 145.A.70(a) Maintenance Organisation Exposition (MOE) .....	72
145.A.75 Privileges of the AMO .....	73
AMC 145.A.75(b) Privileges of the AMO.....	74
145.A.80 Limitations on the AMO .....	76
AMC 145.A.80 Limitations on the AMO.....	76
145.A.85 Changes to the AMO.....	76
145.A.90 Continued validity of approval .....	77
145.A.95 AMO Findings by the NMAA .....	77
SECTION B PROCEDURES FOR NATIONAL MILITARY AIRWORTHINESS AUTHORITIES.....	79
145.B.01 Scope .....	79
145.B.10 National Military Airworthiness Authority .....	79
AMC 145.B.10(a) NMAA - General.....	79
AMC 145.B.10(c) NMAA - Qualification and training .....	80
AMC 145.B.10(d) NMAA - Procedures .....	80
145.B.15 Maintenance Organisations located in several pMS.....	81
145.B.20 Initial approval .....	81
AMC 145.B.20(a) Initial approval (*).....	81
AMC 145.B.20(b) Initial approval.....	82
AMC 145.B.20(c) Initial approval.....	82
AMC 145.B.20(e) Initial approval (*).....	82
AMC 145.B.20(f) Initial approval.....	82
145.B.25 Issue of approval.....	83
AMC 145.B.25(a) Issue of approval .....	83
AMC 145.B.25(b) Issue of approval .....	83
AMC 145.B.25(c) Issue of approval .....	83



145.B.30 Continuing oversight.....	83
AMC 145.B.30(a) Continuing oversight.....	84
AMC 145.B.30(b) Continuing oversight.....	84
145.B.35 Changes.....	84
AMC 145.B.35 Changes .....	84
AMC 145.B.35(a) Changes .....	85
AMC 145.B.35(b) Changes .....	85
145.B.40 Maintenance Organisation Exposition (MOE) amendments .....	85
AMC 145.B.40 MOE amendments.....	85
145.B.45 Revocation, suspension and limitation of approval.....	85
145.B.50 Findings.....	86
AMC 145.B.50(a) Findings .....	86
AMC 145.B.50(b) Findings .....	86
145.B.55 Record-keeping.....	87
AMC 145.B.55 Record-keeping .....	87
GM 145.B.55 Record-keeping .....	87
145.B.60 Exemptions.....	88
<b>Appendix .....</b>	<b>90</b>
Appendix I - Authorised Release Certificate EMAR Form 1 .....	90
Appendix II - Class and Rating System to be used for the Approval of Maintenance Organisations .....	90
Appendix III - EMAR Form 3 .....	93
Appendix IV - Not Applicable.....	93
AMC to Appendix I to EMAR 145.....	93
<b>APPENDICES TO AMCs .....</b>	<b>94</b>
Appendix I to AMC 145.B.20(a): EMAR Form 4 .....	94
Appendix II to AMC 145.B.20(e): EMAR Form 6 .....	94
Appendix III to EMAR AMC 145.A.15 EMAR Form 2 .....	94
Appendix IV to EMAR AMC 145.A.30(e) and EMAR AMC 145.B.10(c) .....	94
Appendix V to AMC 145.A.70: Maintenance Organisation Exposition (MOE) .....	98
TABLE OF CONTENT .....	98
PART 0 GENERAL ORGANISATION .....	103
PART 1 MANAGEMENT .....	105
PART 2 MAINTENANCE PROCEDURES.....	121
PART L2 ADDITIONAL LINE MAINTENANCE PROCEDURES .....	143
PART 3 QUALITY SYSTEM PROCEDURES .....	145
PART 6 OPERATING ORGANISATION'S MAINTENANCE PROCEDURES .....	160

# REQUIREMENTS, ACCEPTABLE MEANS OF COMPLIANCE AND GUIDANCE MATERIAL

## SECTION A TECHNICAL REQUIREMENTS

### 145.A.10 Scope

This Section establishes the requirements to be met by a maintenance organisation to qualify for the issue or continuation of an approval for the maintenance of aircraft and components.

### AMC 145.A.10 Scope

1. (a) *Line Maintenance* is defined in EMAD 1.  
(b) For temporary or occasional cases (Airworthiness Directives (ADs), SBs or national equivalent) the Quality Manager may accept base maintenance tasks to be performed by a line maintenance organisation provided all requirements are fulfilled as defined by the NMAA.  
(c) *Base Maintenance* is defined in EMAD 1.  
(d) Aircraft maintained in accordance with 'progressive' type maintenance programmes should be individually assessed in relation to this paragraph. In principle, the decision to allow some 'progressive' checks to be carried out should be determined by the assessment that all tasks within the particular check can be carried out safely to the required standards at the designated line maintenance station.
2. NOT APPLICABLE.
3. Within the scope of this EMAR, the meaning of the term 'military' may be extended to include all other State activities excluded by Regulation (EC) No 216/2008 (eg customs, police, search and rescue, firefighting, coastguard or similar activities or services) as determined by the NMAA's pMS.

### GM 145.A.10 Scope

NOT APPLICABLE

### 145.A.15 Application

An application for the issue or change of an approval shall be made to the National Military Airworthiness Authority (NMAA) in a form and manner established by such authority.

### AMC 145.A.15 Application

In a form and manner established by the NMAA means that the application should be made by using an EMAR Form 2.

## 145.A.20 Terms of approval

The maintenance organisation shall specify the scope of work deemed to constitute approval in its Maintenance Organisation Exposition (MOE). (Appendix II to this EMAR contains a table of all classes and ratings.)

### AMC 145.A.20 Terms of approval

Table 1 in Appendix II of EMAR 145 identifies the S1000D Chapter Reference for the Category C component rating. If the maintenance manual (or equivalent document) does not follow the S1000D Chapter reference, the corresponding subjects still apply to the applicable C rating.

## 145.A.25 Facility requirements

The maintenance organisation shall ensure that:

- (a) Facilities are provided appropriate for all planned work, ensuring in particular, protection from the weather elements. Specialised workshops and bays are segregated as appropriate, to ensure that environmental and work area contamination is unlikely to occur.
  - 1. For base maintenance of aircraft, aircraft hangars are both available and large enough to accommodate aircraft on planned base maintenance;
  - 2. For component maintenance, component workshops are large enough to accommodate the components on planned maintenance.
- (b) Office accommodation is provided for the management of the planned work referred to in paragraph (a), and certifying staff so that they can carry out their designated tasks in a manner that contributes to good aircraft maintenance standards.
- (c) The working environment including aircraft hangars, component workshops and office accommodation is appropriate for the task carried out and in particular special requirements observed. Unless otherwise dictated by the particular task environment, the working environment shall be such that the effectiveness of personnel is not impaired:
  - 1. Temperatures shall be maintained such that personnel can carry out required tasks without undue discomfort.
  - 2. Dust and any other airborne contamination shall be kept to a minimum and not be permitted to reach a level in the work task area where visible aircraft/component surface contamination is evident. Where dust/other airborne contamination results in visible surface contamination, all susceptible systems are sealed until acceptable conditions are re-established.
  - 3. Lighting shall be such as to ensure each inspection and maintenance task can be carried out in an effective manner.
  - 4. Noise shall not distract personnel from carrying out inspection tasks. Where it is impractical to control the noise source, such personnel are provided with the necessary personal equipment to stop excessive noise causing distraction during inspection tasks.

5. Where a particular maintenance task requires the application of specific environmental conditions different to the foregoing, then such conditions shall be observed. Specific conditions are identified in the maintenance data.
  6. The working environment for line maintenance shall be such that the particular maintenance or inspection task can be carried out without undue distraction. Therefore where the working environment deteriorates to an unacceptable level in respect of temperature, moisture, hail, ice, snow, wind, light, dust/other airborne contamination, the particular maintenance or inspection tasks must be suspended until satisfactory conditions are re-established.
- (d) Secure storage facilities shall be provided for components, equipment, tools and material. Storage conditions ensure segregation of serviceable components and material from unserviceable aircraft components, material, equipment and tools. The conditions of storage shall be in accordance with the manufacturer's instructions to prevent deterioration and damage of stored items. Access to storage facilities shall be restricted to authorised personnel.

### AMC 145.A.25(a) Facility requirements

1. Where the hangar is not owned by the maintenance organisation, it may be necessary to establish proof of tenancy. In addition, sufficiency of hangar space to carry out planned base maintenance should be demonstrated by the preparation of a projected aircraft hangar visit plan relative to the maintenance programme. The aircraft hangar visit plan should be updated on a regular basis.
2. Protection from the weather elements relates to the normal prevailing local weather elements that are expected throughout any twelve month period. Aircraft hangar and component workshop structures should prevent the ingress of rain, hail, ice, snow, wind and dust etc. as far as is militarily practicable. Aircraft hangar and component workshop floors should be sealed to minimise dust generation.
3. For line maintenance of aircraft, hangars are not essential but it is recommended that access to hangar accommodation be demonstrated for usage during inclement weather for minor scheduled work and lengthy defect rectification.
4. Aircraft maintenance staff should be provided with an area where they may study maintenance instructions and complete maintenance records in a proper manner.

### AMC 145.A.25(b) Facility requirements

It is acceptable to combine any or all of the office accommodation requirements into one office subject to the staff having sufficient room to carry out the assigned tasks.

In addition, as part of the office accommodation, aircraft maintenance staff should be provided with an area where they may study maintenance instructions and complete maintenance records in a proper manner.

### AMC 145.A.25(c) Facility requirements

Military operational needs should be taken into account when establishing a suitable working environment. However, as far as is practicable, the requirements should be adhered to.

## AMC 145.A.25(d) Facility requirements

1. Storage facilities for serviceable aircraft components should be clean, well ventilated and maintained at a constant dry temperature to minimise the effects of condensation. Manufacturer's storage recommendations should be followed for those aircraft components identified in such published recommendations. With regards to deployed military operations these requirements should be met as far as practicable.
2. Storage racks should be strong enough to hold aircraft components and provide sufficient support for large aircraft components such that the component is not distorted during storage.
3. All aircraft components, wherever practicable, should remain packaged in protective material to minimise damage and corrosion during storage.

## 145.A.30 Personnel requirements

- (a) The maintenance organisation shall appoint an Accountable Manager who has corporate authority for ensuring that all maintenance can be carried out to the standard required by EMAR 145. The Accountable Manager shall:
  1. Ensure that all necessary resources are available to accomplish maintenance in accordance with EMAR 145.A.65(b) to support the maintenance organisation approval.
  2. Establish and promote the safety and quality policy specified in EMAR 145.A.65(a).
  3. Demonstrate a basic understanding of this EMAR.
- (b) The maintenance organisation shall nominate a person or group of persons, whose responsibilities include ensuring that the maintenance organisation complies with this EMAR. Such person(s) shall ultimately be responsible to the Accountable Manager.
  1. The person or persons nominated shall represent the maintenance management structure of the maintenance organisation and be responsible for all functions specified in this EMAR.
  2. The person or persons nominated shall be identified and their credentials submitted in a form and manner established by the NMAA.
  3. The person or persons nominated shall be able to demonstrate relevant knowledge, background and satisfactory experience related to aircraft or component maintenance and demonstrate a working knowledge of this EMAR.
  4. Procedures shall make clear who deputises for any particular person in the case of lengthy absence of the said person.
- (c) The Accountable Manager under paragraph (a) shall appoint a person with responsibility for monitoring the quality system, including the associated feedback system as required by EMAR 145.A.65(c). The appointed person shall have direct access to the Accountable Manager to ensure that the Accountable Manager is kept properly informed on quality and compliance matters.
- (d) The maintenance organisation shall have a maintenance man-hour plan showing that the maintenance organisation has sufficient competent staff to plan, perform, supervise, inspect and quality monitor the maintenance organisation in accordance with the approval. In addition the maintenance organisation shall have a procedure to reassess work intended to be carried out when actual staff availability is less than the planned staffing level for any particular work shift or period.

- (e) The maintenance organisation shall establish and control the competence of personnel involved in any maintenance, management and/or quality audits in accordance with a procedure and to a standard defined through the MOE and approved by the NMAA. In addition to the necessary expertise related to the job function, competence shall include an understanding of the application of human factors and human performance issues appropriate to that person's function in the maintenance organisation.

'Human factors' means principles which apply to aeronautical design, certification, training, operations and maintenance and which seek safe interface between the human and other system components by proper consideration of human performance.

'Human performance' means human capabilities and limitations which have an impact on the safety and efficiency of aeronautical operations.

- (f) The maintenance organisation shall ensure that personnel who carry out and/or control a non-destructive test of aircraft structures and/or components are appropriately qualified for the particular non-destructive test in accordance with the European or equivalent Standard recognised by the NMAA. Personnel who carry out any other specialised task shall be appropriately qualified in accordance with officially recognised Standards.

1. By derogation to paragraph (f), a maintenance organisation may authorise those personnel specified in paragraphs (g) and (h)(1), qualified in Category B1 in accordance with EMAR 66, to carry out and/or control colour contrast dye penetrant inspections/visible dye penetrant inspections which are to be detailed in the MOE.

- (g) Any maintenance organisation maintaining aircraft, except where stated otherwise in paragraph (j), shall in the case of aircraft line maintenance, have appropriate Military Aircraft Type Rated certifying staff, qualified as Category B1 and B2 as appropriate, in accordance with EMAR 66 and EMAR 145.A.35.

In addition such maintenance organisations may also use appropriately task trained certifying staff holding the privileges described in EMAR 66.A.20(a)(1) or EMAR 66.A.20(a)3(ii) and qualified in accordance with EMAR 66 and EMAR 145.A.35 to carry out minor scheduled line maintenance and simple defect rectification. The availability of such certifying staff shall not replace the need for Category B1 and B2 certifying staff as appropriate.

- (h) Any maintenance organisation maintaining aircraft, except where stated otherwise in paragraph (j) shall:

1. In the case of base maintenance of aircraft, have appropriate Military Aircraft Type Rated certifying staff qualified as Category C in accordance with EMAR 66 and EMAR 145.A.35. In addition the maintenance organisation shall have sufficient Military Aircraft Type Rated staff qualified as Category B1 or B2 as appropriate in accordance with EMAR 66 and EMAR 145.A.35 to support the Category C staff.
  - i. Category B1 and B2 support staff shall ensure that all relevant maintenance tasks have been carried out to the required standard before the Category C certifying staff issues the Certificate of Release to Service (CRS) for aircraft.
  - ii. The maintenance organisation shall maintain a register of any such B1 and B2 support staff.
  - iii. The Category C certifying staff shall ensure that compliance with paragraph (i) has been met and that all work has been accomplished during the particular base maintenance check or work package, and shall also assess the impact of any work not carried out with a view to

either requiring its accomplishment or agreeing with the appropriate Continuing Airworthiness Management Organisation (CAMO) to defer such work to another specified check or time limit.

2. NOT APPLICABLE

- i. Component certifying staff shall be authorised by the maintenance organisation on the basis of appropriate competence, training and experience in accordance with a procedure(s) contained in the MOE.
- ii. By derogation to paragraphs (g) and (h), in relation to the obligation to comply with EMAR 66 the maintenance organisation may use certifying staff qualified in accordance with the following provisions:

1. NOT APPLICABLE

2. NOT APPLICABLE

- 3. For a repetitive pre-flight Airworthiness Directive (AD) which specifically states that the flight crew may carry out such AD, the maintenance organisation may issue a limited certification authorisation to the aircraft commander and/or the flight engineer on the basis of the flight crew licence or national equivalent qualification held. However, the maintenance organisation shall ensure that sufficient practical training has been carried out to ensure that such aircraft commander and/or flight engineer can accomplish the AD to the required standard.
- 4. In the case of aircraft operating away from a supported location the maintenance organisation may issue a limited certification authorisation to the aircraft commander and/or the flight engineer on the basis of the flight crew licence or national equivalent qualification held subject to being satisfied that sufficient practical training has been carried out to ensure that the aircraft commander and/or flight engineer can accomplish the specified task to the required standard. The provisions of this paragraph shall be detailed in a MOE procedure.
- 5. In unforeseen cases, where an aircraft is grounded at a location other than the main base where no appropriate certifying staff are available, the maintenance organisation may issue a one-off certification authorisation:
  - i. to one of its employees holding equivalent authorisations on other aircraft types of similar technology, construction and systems; or
  - ii. to any person with not less than five years maintenance experience and holding a valid Military Aircraft Maintenance Licence (MAML) rated for the aircraft, provided there is no maintenance organisation appropriately approved under EMAR 145 at that location and the supporting maintenance organisation obtains and holds on file evidence of the experience and the MAML of that person.

- iii. to any person, located outside the Swedish territory, with not less than five years maintenance experience and holding a valid national Aircraft Maintenance License in the correct subcategory (AML/MAML), provided there is no maintenance organisation appropriately approved under SE-EMAR 145 at that location and the supporting maintenance organisation obtains and holds on file evidence of the experience and the MAML of that person.

All such cases as specified in this subparagraph shall be reported to the NMAA within seven days of the issuance of such certification authorisation. The maintenance organisation issuing the one-off authorisation

tion shall ensure that any such maintenance that could affect flight safety is re-checked by an appropriately approved maintenance organisation.

(6) For organisation facilities located outside the Swedish territory, certifying staff may be qualified in accordance with the national military or civil aviation regulations of the State in which the organisation facility is registered under the following conditions:

- i. The person shall hold a license or a certifying staff authorization issued under the country's national regulations in compliance with ICAO Annex 1 or equivalent military regulations.
- ii. The scope of work of the person shall not exceed the scope of work defined by the National license/certifying staff authorization.

(7) Organisations that perform maintenance on an aircraft located outside the Swedish territory may use certifying staff qualified in accordance with the national aviation regulation. The provisions of this point shall be detailed in an exposition procedure.

- iii. To certify on-aircraft maintenance performed on armament, rescue and escape systems and other military-specific systems, any maintenance organisation maintaining aircraft shall have sufficient staff possessing the Category A, B1 or B2 MAML with the appropriate extensions.

### AMC 145.A.30(a) Personnel requirements

With regard to the Accountable Manager, it is normally intended to mean the Chief Executive Officer or senior military commander of the maintenance organisation, who by virtue of position has overall (including in particular resource allocation) responsibility for running the maintenance organisation. The Accountable Manager may be the Accountable Manager for more than one organisation and is not required to be necessarily knowledgeable on technical matters as the Maintenance Organisation Exposition (MOE) defines the maintenance standards. When the Accountable Manager is not the Chief Executive Officer or senior military commander, the NMAA will need to be assured that such an Accountable Manager has direct access to the Chief Executive Officer or senior military commander and has a sufficiency of 'maintenance resources' allocation.

### AMC 145.A.30(b) Personnel requirements

1. Dependent upon the size of the maintenance organisation, the EMAR 145 functions may be subdivided under individual managers or combined in any number of ways.
2. The maintenance organisation should have, dependent upon the extent of approval, a base maintenance manager, a line maintenance manager, a workshop manager and a quality manager, all of whom should report to the Accountable Manager.
3. The base maintenance manager is responsible for ensuring that all required base maintenance, plus any defect rectification carried out during base maintenance, is carried out to the design and quality standards specified in EMAR 145.A.65(b). The base maintenance manager is also responsible for any corrective action resulting from the quality compliance monitoring of EMAR 145.A.65(c).



4. The line maintenance manager is responsible for ensuring that all line maintenance required to be carried out including line defect rectification is carried out to the standards specified in EMAR 145.A.65(b) and also responsible for any corrective action resulting from the quality compliance monitoring of EMAR 145.A.65(c).
5. The workshop manager is responsible for ensuring that all work on aircraft components is carried out to the standards specified in EMAR 145.A.65(b) and also responsible for any corrective action resulting from the quality compliance monitoring of EMAR 145.A.65(c).
6. The quality manager's responsibility is specified in EMAR 145.A.30(c).
7. Notwithstanding the example subparagraphs 2 - 6 titles, the maintenance organisation may adopt any title for the foregoing managerial positions but should identify to the NMAA the titles and persons chosen to carry out these functions.
8. Where an maintenance organisation chooses to appoint managers for all or any combination of the identified EMAR 145 functions because of the size of the undertaking, it is necessary that these managers report ultimately through either the base maintenance manager or line maintenance manager or workshop manager or quality manager, as appropriate, to the Accountable Manager.

Note: Certifying staff may report to any of the managers specified depending upon which type of control the maintenance organisation uses (for example licensed engineers/independent inspection/dual function supervisors etc.) as long as the quality compliance monitoring staff specified in EMAR 145.A.65(c)(1) remain independent.

### AMC 145.A.30(c) Personnel requirements

Monitoring the quality system includes requesting remedial action as necessary by the Accountable Manager and the nominated persons referred to in EMAR 145.A.30(b).

### AMC 145.A.30(d) Personnel requirements

1. 'Sufficient' means that the maintenance organisation employs or contracts/tasks competent staff, as detailed in the man-hour plan, of which at least half the staff that perform maintenance in each workshop, hangar or flight line on any shift should be employed to ensure organisational stability. For the purpose of meeting a specific operational necessity, a temporary increase of the proportion of contracted staff may be permitted to the maintenance organisation by the NMAA, in accordance with an approved procedure which should describe the extent, specific duties, and responsibilities for ensuring adequate organisation stability. For the purpose of this subparagraph, employed means the person is directly employed as an individual by the maintenance organisation whereas contracted/tasked means the person is employed by another organisation or military unit and contracted/tasked by that organisation to the maintenance organisation. In the case of MOD/Industrial partnered support arrangements, the MOD element of the maintenance organisation should be considered, for the purpose of this clause, as part of the industry workforce.
2. The maintenance man-hour plan should take into account all activities carried out outside the scope of the EMAR 145 approval.

The planned absence (for training, vacations, etc.) should be considered when developing the man-hour plan.

3. The maintenance man-hour plan should relate to the anticipated maintenance work load except that when the maintenance organisation cannot predict such workload, due to the short term nature of its contracts/tasking or unpredictable variations in operational military tasking, then such a plan should be based upon the minimum maintenance workload needed for organisational viability. Maintenance work load includes all necessary work such as, but not limited to, planning, maintenance record checks, production of worksheets/cards in paper or electronic form, accomplishment of maintenance, inspection and the completion of maintenance records.
4. In the case of aircraft base maintenance, the maintenance man-hour plan should relate to the aircraft hangar visit plan as specified in AMC EMAR 145.A.25(a).
5. In the case of aircraft component maintenance, the maintenance manhour plan should relate to the aircraft component planned maintenance as specified in EMAR 145.A.25(a)(2).
6. The quality monitoring compliance function man-hours should be sufficient to meet the requirement of EMAR 145.A.65(c) which means taking into account AMC EMAR 145.A.65(c). Where quality monitoring staff perform other functions, the time allocated to such functions needs to be taken into account in determining quality monitoring staff numbers.
7. The maintenance man-hour plan should be reviewed at least every 3 months and updated when necessary.
8. Significant deviation from the maintenance man-hour plan should be reported through the appropriate manager to the quality manager and the Accountable Manager for review. Significant deviation means more than a 25% shortfall in available man-hours during a calendar month for any one of the functions specified in EMAR 145.A.30(d), or an inability to achieve military tasking due to personnel shortfalls.

### AMC 1 145.A.30(e) Personnel requirements

Competence should be defined as a measurable skill or standard of performance, knowledge and understanding, taking into consideration attitude and behaviour.

The referenced procedure requires amongst others that planners, mechanics, specialised services staff, supervisors, certifying staff and support staff, whether employed or contracted, are assessed for competence before unsupervised work commences and competence is controlled on a continuous basis.

Competence should be assessed by evaluation of:

- on-the-job performance and/or testing of knowledge by appropriately qualified personnel; and
- records for basic, organisational, and/or product type and differences training; and
- experience records.

Validation of the above could include a confirmation check with the organisation(s) that issued such document(s). For that purpose, experience/training may be recorded in a document such as a log book or based on the suggested template in GM 3 to EMAR 145.A.30(e).

As a result of this assessment, an individual's qualification should determine:

- which level of ongoing supervision would be required or whether unsupervised

- work could be permitted.
- whether there is a need for additional training.

A record of the qualification and competence assessment should be kept.

This should include copies of all documents that attest to qualification, such as the MAML and/or any authorisation held, as applicable.

For a proper competence assessment of its personnel, the maintenance organisation should consider that:

1. In accordance with the job function, adequate initial and recurrent training should be provided and recorded to ensure continued competence so that it is maintained throughout the duration of employment/contract.
2. All staff should be able to demonstrate knowledge of and compliance with the maintenance organisation's procedures, as applicable to their duties.
3. All staff should be able to demonstrate an understanding of human factors and human performance issues in relation with their job function and be trained as per AMC 2 to EMAR 145.A.30(e).
4. To assist in the assessment of competence and to establish the training needs analysis, job descriptions are recommended for each job function in the maintenance organisation. Job descriptions should contain sufficient criteria to enable the required competence assessment.
5. Criteria should allow the assessment to establish that, among others (titles might be different in each organisation):
  - Managers are able to properly manage the work output, processes, resources and priorities described in their assigned duties and responsibilities in a safe compliant manner in accordance with requirements and maintenance organisation procedures.
  - Planners are able to interpret maintenance requirements into maintenance tasks, and have an understanding that they have no authority to deviate from the maintenance data.
  - Supervisors are able to ensure that all required maintenance tasks are carried out and, where not completed or where it is evident that a particular maintenance task cannot be carried out to the approved maintenance data, then such problems should be reported to the EMAR 145.A.30(c) person for appropriate action. In addition, for those supervisors, who also carry out maintenance tasks, that they understand such tasks should not be undertaken when incompatible with their management responsibilities.
  - Mechanics are able to carry out maintenance tasks to any standard specified in the maintenance data and should notify supervisors of defects or mistakes requiring rectification to re-establish required maintenance standards.
  - Specialised services staff are able to carry out specialised maintenance tasks to the standard specified in the maintenance data. They should be able to communicate with supervisors and report accurately when necessary.
  - Support staff are able to determine that relevant maintenance tasks have been carried out to the required standard.
  - Certifying staff are able to determine when the aircraft or aircraft component is ready to release to service and when it should not be released to service.

- Quality audit staff are able to monitor compliance with EMAR 145 identifying non-compliance in an effective and timely manner so that the Approved Maintenance Organisation (AMO) may remain in compliance with EMAR 145.

Competence assessment should be based upon the procedure specified in GM 2 to EMAR 145.A.30(e).

## AMC 2 145.A.30(e) Personnel requirements

In respect to the understanding of the application of human factors and human performance issues, all maintenance organisation personnel should have received an initial and continuation human factors training. This should concern to a minimum:

- Nominated persons, managers, supervisors;
- Certifying staff, support staff and mechanics;
- Technical support personnel such as planners, engineers, technical record staff;
- Quality control/assurance staff;
- Specialised services staff;
- Human factors staff/ human factors trainers;
- Store department staff, purchasing department staff;
- Ground equipment operators;
- Contracted/tasked staff in the above categories.

In respect to the understanding of the application of human factors and human performance issues, all maintenance organisation personnel should have received an initial and continuation human factors training. This should concern to a minimum:

1. Initial human factors training should cover all the topics of the training syllabus specified in GM EMAR 145.A.30(e) either as a dedicated course or else integrated within other training. The syllabus may be adjusted to reflect the particular nature of the maintenance organisation. The syllabus may also be adjusted to meet the particular nature of work for each function within the maintenance organisation. For example:
  - small maintenance organisations not working in shifts may cover in less depth subjects related to teamwork and communication;
  - planners may cover in more depth the scheduling and planning objective of the syllabus and in less depth the objective of developing skills for shift working.

All personnel, including personnel being recruited from any other organisation should receive initial human factors training compliant with the maintenance organisation's training standards prior to commencing actual job function, unless their competence assessment justifies that there is no need for such training. Newly directly employed personnel working under direct supervision may receive training within 6 months after joining the maintenance organisation.

2. The purpose of human factors continuation training is primarily to ensure that staff remain current in terms of human factors and also to collect feedback on human factors issues. Consideration should be given to the possibility that such training has the involvement of the quality department. There should be a procedure to ensure that feedback is formally passed from the trainers to the quality department to initiate action where necessary.

Human factors continuation training should be of an appropriate duration in each two year

period in relation to relevant quality audit findings and other internal/external sources of information on human errors in maintenance available to the maintenance organisation.

3. Human factors training may be conducted by the maintenance organisation itself, or independent trainers, or any training organisations acceptable to the NMAA.
4. The human factors training procedures should be specified in the MOE.

### AMC 3 145.A.30(e) Personnel requirements

Additional training in fuel tank safety as well as associated inspection standards and maintenance procedures should be required for maintenance organisations' technical personnel, especially technical personnel involved in the compliance of Critical Design Configuration Control Limitations (CDCCL) tasks (if applicable).

Guidance is provided for training to maintenance organisation personnel in Appendix IV to AMC EMAR 145.A.30(e) and AMC EMAR 145.B.10(c).

### AMC 4 145.A.30(e) Personnel requirements

Competence assessment should include the verification for the need of additional EWIS training when relevant.

(Note: EASA guidance for an EWIS training programme to maintenance organisation personnel can be found in EASA AMC 20-22.)

### GM 1 145.A.30(e) Personnel requirements (Training syllabus for initial human factors training)

The training syllabus below identifies the topics and subtopics to be addressed during the human factors training.

The maintenance organisation may combine, divide, change the order of any subject of the syllabus to suit its own needs, as long as all subjects are covered to a level of detail appropriate to the maintenance organisation and its personnel.

Some of the topics may be covered in separate training (health and safety, management, supervisory skills, etc.) in which case duplication of training is not necessary.

Where possible, practical illustrations and examples should be used, especially accident and incident reports.

Topics should be related to existing legislation, where relevant. Topics should be related to existing guidance/advisory material, where relevant (e.g. ICAO Human Factors (HF) Digests and Training Manual and appropriate military training).

Topics should be related to maintenance engineering where possible; too much unrelated theory should be avoided.

1. General/Introduction to human factors
  - 1.1 The need to take human factors into account;
  - 1.2 Statistics;
  - 1.3 Incidents attributable to human factors/human error;
  - 1.4 “Murphy’s Law”.
  - 1.5 Safety Culture/Organisational factors
2. “Culture” issues.
3. Human errors
  - 3.1 Error models and theories;
  - 3.2 Types of errors in maintenance tasks;
  - 3.3 Violations;
  - 3.4 Implications of errors (i.e. accidents);
  - 3.5 Avoiding and managing errors;
  - 3.6 Human reliability.
4. Human performance & limitations
  - 4.1 Vision;
  - 4.2 Hearing;
  - 4.3 Information-processing;
  - 4.4 Attention and perception;
  - 4.5 Situational awareness;
  - 4.6 Memory;
  - 4.7 Claustrophobia and physical access;
  - 4.8 Motivation and de-motivation;
  - 4.9 Fitness/Health;
  - 4.10 Stress: domestic and work related;
  - 4.11 Workload management (overload and underload);
  - 4.12 Sleep and fatigue;
  - 4.13 Alcohol, medication, drug abuse;
  - 4.14 Physical work;
  - 4.15 Repetitive tasks/complacency.
5. Environment
  - 5.1 Peer pressure;
  - 5.2 Stressors;

- 5.3 Time pressure and deadlines;
- 5.4 Workload;
- 5.5 Shift Work;
- 5.6 Noise and fumes;
- 5.7 Illumination;
- 5.8 Climate and temperature;
- 5.9 Motion and vibration;
- 5.10 Complex systems;
- 5.11 Hazards in the workplace, recognising and avoiding hazards, dealing with emergencies;
- 5.12 Lack of manpower;
- 5.13 Distractions and interruptions;
- 5.14 Military environment and other military factors/Operational pressures.
- 6. Procedures, information, tools and practices
  - 6.1 Visual Inspection;
  - 6.2 Work logging and recording;
  - 6.3 Procedure - practice/mismatch/norms;
  - 6.4 Technical documentation - access and quality.
- 7. Communication
  - 7.1 Shift/Task handover;
  - 7.2 Dissemination of information;
  - 7.3 Cultural differences;
  - 7.4 Within and between teams.
- 8. Teamwork
  - 8.1 Responsibility: individual and group;
  - 8.2 Management, supervision and leadership;
  - 8.3 Decision making.
- 9. Professionalism and integrity
  - 9.1 Keeping up to date; currency;
  - 9.2 Error provoking behaviour;
  - 9.3 Assertiveness.
- 10. Maintenance organisation's HF program
  - 10.1 Reporting errors;
  - 10.2 Disciplinary policy;

10.3 Error investigation;

10.4 Action to address problems;

10.5 Feedback.

## GM 2 145.A.30(e) - Competence assessment procedure

The maintenance organisation should develop a procedure describing the process of competence assessment of personnel. The procedure should specify:

- persons responsible for this process,
- when the assessment should take place,
- credits from previous assessments,
- validation of qualification records,
- means and methods for the initial assessment,
- means and methods for the continuous control of competence including feedback on personnel performance,
- competences to be observed during the assessment in relation with each job function,
- actions to be taken when assessment is not satisfactory,
- recording of assessment results.

For example, according to the job functions and the scope, size and complexity of the maintenance organisation, the assessment may consider the following (the table is not exhaustive):



	Manag- ers	Plan- ners	Super- visor	Certify- ing staff and support staff	Mechan- ics	Special- ised Service staff	Qual- ity audit staff
Knowledge of applicable officially recognised standards						X	X
Knowledge of auditing techniques: planning, conducting and reporting							X
Knowledge of human factors, human performance and limitations	X	X	X	X	X	X	X
Knowledge of logistics processes	X	X	X				
Knowledge of maintenance organisation capabilities, privileges and limitations	X	X	X	X		X	X
Knowledge of EMAR M, EMAR 145 and any other relevant regulations	X	X	X	X			X
Knowledge of relevant parts of the MOE and procedures	X	X	X	X	X	X	X
Knowledge of occurrence reporting system and understanding of the importance of reporting occurrences, incorrect maintenance data and existing or potential defects		X	X	X	X	X	
Knowledge of safety risks linked to the working environment	X	X	X	X	X	X	X
Knowledge on CDCCL when relevant	X	X	X	X	X	X	X
Knowledge on EWIS when relevant	X	X	X	X	X	X	X
Understanding of professional integrity, behaviour and attitude towards safety	X	X	X	X	X	X	X
Understanding of conditions for ensuring continuing airworthiness of aircraft and components				X			X
Understanding of his/her own human performance and limitations	X	X	X	X	X	X	X
Understanding of personnel authorisations and limitations	X	X	X	X	X	X	X
Understanding critical task		X	X	X	X		X
Ability to compile and control completed work cards		X	X	X			
Ability to consider human performance and limitations.	X	X	X	X			X
Ability to determine required qualifications for task performance		X	X	X			
Ability to identify and rectify existing and potential unsafe conditions			X	X	X	X	X
Ability to manage third parties involved in maintenance activity		X	X				
Ability to confirm proper accomplishment of maintenance tasks			X	X	X	X	
Ability to identify and properly plan performance of critical task		X	X	X			
Ability to prioritise tasks and report discrepancies		X	X	X	X		

	Manag- ers	Plan- ners	Super- visor	Certify- ing staff and support staff	Mechan- ics	Special- ised Service staff	Qual- ity audit staff
Ability to process the work requested by the operator		X	X	X			
Ability to promote the safety and quality policy	X		X				
Ability to properly process removed, unin- stalled and rejected parts			X	X	X	X	
Ability to properly record and sign for work accomplished			X	X	X	X	
Ability to recognise the acceptability of parts to be installed prior to fitment				X	X		
Ability to split complex maintenance tasks into clear stages		X					
Ability to understand work orders, work cards and refer to and use applicable maintenance data		X	X	X	X	X	X
Ability to use information systems	X	X	X	X	X	X	X
Ability to use, control and be familiar with required tooling and/or equipment			X	X	X	X	
Adequate communication and literacy skills	X	X	X	X	X	X	X
Analytical and proven auditing skills (for example, objectivity, fairness, openmind- edness, determination, ...)							X
Maintenance error investigation skills							X
Resources management and production planning skills	X	X	X				
Teamwork, decision-making and leader- ship skills	X		X				

## GM 3 145.A.30(e) - Template for recording experience/training

The following template may be used to record the professional experience gained in an maintenance organisation and the training received and be considered during the competence assessment of the individual in another maintenance organisation.

Aviation Maintenance personnel experience credential		
Name Given name Address Telephone E-mail		
Independent worker <input type="checkbox"/> Trade Group: airframe <input type="checkbox"/> engine <input type="checkbox"/> electric <input type="checkbox"/> avionics <input type="checkbox"/> other (specify) <input type="checkbox"/> ...		
Employer's details (when applicable) Name Address Telephone		
Maintenance organisation details Name Address Telephone Approval Number Period of employment From: To:		
Domain of employment		
<input type="checkbox"/> Planning	<input type="checkbox"/> Engineering	<input type="checkbox"/> Technical records
<input type="checkbox"/> Store department	<input type="checkbox"/> Purchasing	
Mechanics/Technician		
<input type="checkbox"/> Line Maintenance	<input type="checkbox"/> Base Maintenance	<input type="checkbox"/> Component Maintenance
<input type="checkbox"/> Servicing	<input type="checkbox"/> Removal/Installation	<input type="checkbox"/> Testing/inspection
<input type="checkbox"/> Scheduled Maintenance	<input type="checkbox"/> Inspection	<input type="checkbox"/> Repair
<input type="checkbox"/> Trouble-shooting	<input type="checkbox"/> Trouble-shooting	<input type="checkbox"/> Overhaul
	<input type="checkbox"/> Repair	<input type="checkbox"/> Re-treatment
		<input type="checkbox"/> Reassembly
A/C type	A/C type	Component type
Certifying Staff and support staff <input type="checkbox"/> Cat. A <input type="checkbox"/> Cat. B1 <input type="checkbox"/> Cat. B2 <input type="checkbox"/> Cat. C <input type="checkbox"/> Component Type <input type="checkbox"/> Other (e.g. NDT) A/C Type A/C Type A/C Type A/C Type Component Type Specify		
Certification Privileges: Yes <input type="checkbox"/> / No <input type="checkbox"/>		
<input type="checkbox"/> Specialised Services Speciality ( <i>NDT, composites, welding, etc.</i> ): <input type="checkbox"/> Skilled personnel Speciality ( <i>sheet metal, structures, wireman, upholstery, etc.</i> ): <input type="checkbox"/> Ground equipment operation <input type="checkbox"/> Quality control <input type="checkbox"/> Quality assurance <input type="checkbox"/> Training		
<b>Total number of check boxes ticked:  </b>		
<b>Details of employment</b>		

Aviation Maintenance personnel experience credential	
Training received from the contracting organisation	
Date Nature of training	
Certified by: Name: Position: Contact details:	Date: Signature:
<i>Advisory note: A copy of the present credential should be kept for at least 3 years from its issuance by the maintenance organisation.</i>	

## AMC 145.A.30(f) Personnel requirements

1. NOT APPLICABLE.
2. Appropriately qualified means to levels of qualification and certification as defined by the European Standard EN 4179 (or national equivalent qualification) dependent upon the non-destructive testing function to be carried out.
3. Notwithstanding the fact that Level 3 personnel (or national equivalent qualification) may be qualified via EN 4179 to establish and authorise methods, techniques, etc., this does not permit such personnel to deviate from methods and techniques published by the (Military) Type Certificate Holder/manufacturer or NMAA in the form of continued airworthiness data, such as in non-destructive test manuals or Service Bulletins, unless the manual or Service Bulletin expressly permits such deviation.
4. Notwithstanding the general references in EN 4179 to a national aerospace non-destructive testing (NDT) board, all examinations should be conducted by personnel or organisations under the general control of such a board or as specified by the NMAA. In the absence of a national aerospace NDT board, the aerospace NDT board of another pMS should be used, as defined by the NMAA.
5. Moved to GM 145.A.30(f) Personnel requirements.
6. It should be noted that new methods are being and will be developed, which are not specifically addressed by EN 4179. Until the time this agreed standard is established, such methods should be carried out in accordance with the particular equipment manufacturer's recommendations including any training and examination process to ensure competence of the personnel in the process.
7. Any maintenance organisation that carries out NDT should establish NDT specialist qualification procedures detailed in the MOE and accepted by the NMAA.
8. Boroscoping and other techniques such as manual tap testing are non-destructive inspections rather than non-destructive testing. Notwithstanding such differentiation, the maintenance organisation should establish an MOE procedure accepted by the NMAA to ensure that personnel who carry out and interpret such inspections are properly trained and assessed for their competence in the process. Non-destructive inspections, not being considered as NDT by EMAR 145 are not listed in EMAR 145 Appendix II under class rating D1.
9. The referenced standards, methods, training and procedures should be specified in the MOE.

10. Any such personnel who intend to carry out and/or control a non-destructive test for which they were not qualified prior to the effective date of EMAR 145 should qualify for such non-destructive test in accordance with EN 4179 (or national equivalent qualification).
11. In this context officially recognised standard means those standards established or published by an official body whether having legal personality or not, which are widely recognised by the aerospace sector as constituting good practice, or those accepted by the NMAA.

### GM 145.A.30(f) Personnel requirements

Particular non-destructive test means any one or more of the following; Penetrant Testing (PT), Magnetic Testing (MT), Eddy current Testing (ET), Ultrasonic Testing (UT), Radiographic Testing (RT), Thermographic Testing (TT) and Shearographic Testing (ST) methods.

### AMC 145.A.30(g) Personnel requirements

1. For the purposes of EMAR 66.A.20(a)(1) and EMAR 66.A.20(a)(3)(ii) personnel, minor scheduled line maintenance means any minor scheduled inspection/check up to and including a weekly check specified in the Aircraft Maintenance Programme (AMP). For AMPs that do not specify a weekly check, the NMAA should determine the most significant check that is considered equivalent to a weekly check.
2. Typical tasks permitted after appropriate task training to be carried out by the EMAR 66.A.20(a)(1) and the EMAR 66.A.20(a)(3)(ii) personnel for the purpose of these personnel issuing an aircraft Certificate of Release to Service (CRS) as specified in EMAR 145.A.50 as part of minor scheduled line maintenance or simple defect rectification are contained in the following list:
  - (a) Replacement of wheel assemblies.
  - (b) Replacement of wheel brake units.
  - (c) Replacement of emergency equipment.
  - (d) Replacement of ovens, boilers and beverage makers.
  - (e) Replacement of internal and external lights, filaments and flash tubes.
  - (f) Replacement of windscreen wiper blades.
  - (g) Replacement of passenger and cabin crew seats, seat belts and harnesses.
  - (h) Closing of cowlings and refitment of quick access inspection panels.
  - (i) Replacement of toilet system components but excluding gate valves.
  - (j) Simple repairs and replacement of internal compartment doors and placards but excluding doors forming part of a pressure structure.
  - (k) Simple repairs and replacement of overhead storage compartment doors and cabin furnishing items.
  - (l) Replacement of static wicks.
  - (m) Replacement of aircraft main and APU aircraft batteries.
  - (n) NOT APPLICABLE.

- (o) Routine lubrication and replenishment of all system fluids and gases.
- (p) The de-activation only of subsystems and aircraft components as permitted by the Operating Organisation's Minimum Equipment List (MEL) where relevant or national equivalent procedure, where such de-activation is agreed by the NMAA as a simple task.
- (q) Inspection for and removal of de-icing/anti-icing fluid residues, including removal/closure of panels, cowls or covers or the use of special tools.
- (r) Removal and installation of simple internal medical equipment.
- (s) Any other task agreed by the NMAA as a simple task for a particular aircraft type. This may include defect deferment when all the following conditions are met:
  - There is no need for troubleshooting; and
  - The task is in the MEL; and
  - The maintenance action required by the MEL is agreed by the NMAA to be simple.

In the particular case of helicopters, and in addition to the items above, the following:

- (t) Removal and installation of external cargo provisions (i.e. external hook, mirrors) other than the hoist.
- (u) Removal and installation of quick release external cameras and search lights.
- (v) Removal and installation of emergency float bags, not including the bottles.
- (w) Removal and installation of external doors fitted with quick release attachments.
- (x) Removal and installation of snow pads/skid wear shoes/slump protection pads.

Any task on a military specific system agreed by the NMAA as a simple task for a particular aircraft type.

No task which requires troubleshooting should be part of the authorised maintenance actions. Release to service after rectification of deferred defects should be permitted as long as the task is listed above.

3. The requirement of having appropriate aircraft rated certifying staff qualified as Category B1 or B2 as appropriate, in the case of aircraft line maintenance does not imply that the maintenance organisation must have B1 or B2 personnel at every line station. The MOE should have a procedure on how to deal with defects requiring B1 or B2 certifying staff.
4. The NMAA may accept that in the case of aircraft line maintenance a maintenance organisation has only B1 or B2 certifying staff, as appropriate, provided that the NMAA is satisfied that the scope of work, as defined in the MOE, does not need the availability of all B1 or B2 certifying staff. Special attention should be taken to clearly limit the scope of scheduled and non-scheduled line maintenance (defect rectification) to only those tasks that can be certified by the available certifying staff Category.

## AMC 145.A.30(h) Personnel requirements

In accordance with EMAR 145.A.30(h) and EMAR 145.A.35, the qualification requirements (MAML, Military Aircraft Type Ratings, recent experience and continuation training) are identical for certifying staff and for support staff. The only difference is that support staff cannot hold certification privileges when performing this role since during base maintenance the release to service will be issued by Category C

certifying staff. Nevertheless, the maintenance organisation may use as support staff (for base maintenance) persons who already hold certification privileges for line maintenance.

### AMC 145.A.30(j)(4) Personnel requirements

1. For the issue of a limited certification authorisation the aircraft commander or flight engineer should hold either a valid pilot or flight engineer licence/national military qualification (or civilian equivalent) acceptable to the NMAA on the aircraft type. In addition, the limited certification authorisation is subject to the MOE containing procedures to address the personnel requirements of EMAR 145.A.30(e) and associated AMC and GM. Such procedures should include as a minimum:
  - (a) Completion of adequate national military airworthiness regulations training; and
  - (b) Completion of adequate task training for the specific task on the aircraft. The task training should be of sufficient duration to ensure that the individual has a thorough understanding of the task to be completed and should involve training in the use of associated maintenance data; and
  - (c) Completion of the procedural training as specified in EMAR 145.

The above procedures should be specified in the MOE and be accepted by the NMAA.

2. i. Typical tasks that may be certified and/or carried out by the aircraft commander holding a valid licence/national military pilot qualification (or civilian equivalent) acceptable to the NMAA on the aircraft type are minor maintenance or simple checks included in the following list:
  - (a) Replacement of internal lights, filaments and flash tubes.
  - (b) Closing of cowlings and refitment of quick access inspection panels.
  - (c) Simple configuration changes (e.g. stretcher fit, FLIR, doors, photographic equipment etc.)
  - (d) Inspection for and removal of de-icing/anti-icing fluid residues, including removal/closure of panels, cowls or covers that are easily accessible but not requiring the use of special tools.
  - (e) Any check/replacement involving simple techniques consistent with this AMC and as agreed by the NMAA.
2. ii. Holders of a valid national military flight engineer licence/qualification, or equivalent, acceptable to the NMAA, on the aircraft type may only exercise this limited certification authorisation privilege when performing the duties of a flight engineer.

In addition to paragraph 2(i)(a) to (e), other typical minor maintenance or simple defect rectification tasks that may be carried out are included in the following list:

- (a) Replacement of wheel assemblies.
- (b) Replacement of simple emergency equipment that is easily accessible.
- (c) Replacement of ovens, boilers and beverage makers.
- (d) Replacement of external lights.
- (e) Replacement of passenger and cabin crew seats, seat belts and harnesses.

- (f) Simple replacement of overhead storage compartment doors and cabin furnishing items.
  - (g) Replacement of static wicks.
  - (h) Replacement of aircraft main and APU aircraft batteries.
  - (i) NOT APPLICABLE.
  - (j) The de-activation only of subsystems and aircraft components as permitted by the Operating Organisation's MEL where relevant or a national equivalent procedure, where such de-activation is agreed by the NMAA as a simple task.
  - (k) Re-setting of tripped circuit breakers under the guidance of maintenance control.
  - (l) Any other task agreed by the NMAA as a simple task for a particular aircraft type.
3. The authorisation should have a finite life of twelve months subject to satisfactory re-current training on the applicable aircraft type.

### GM 145.A.30(j)(4) Personnel requirements (Flight crew)

For military aircrew, the theoretical knowledge is covered throughout flying training and, for specific aircraft types, during operational conversion training for the relevant aircraft type. Thereafter, the individual's level of knowledge is monitored by the pMS' aircrew standards organisation for that specific type.

### AMC 145.A.30(j)(5) Personnel requirements

1. For the purposes of this subparagraph "unforeseen" means that the aircraft grounding could not reasonably have been predicted by the Operating Organisation because the defect was unexpected due to being part of a hitherto reliable system.
2. A one-off authorisation should only be considered for issue by the maintenance organisation after it has made a reasoned judgement that such a requirement is appropriate under the circumstances and at the same time maintaining the required airworthiness standards. The maintenance organisation should assess each situation individually prior to the issuance of a one-off authorisation. The maintenance organisation that issues this one-off authorisation retains responsibility for all work performed.
3. A one-off authorisation should not be issued where the level of certification required could exceed the knowledge and experience level of the person it is issued to. In all cases, due consideration should be given to the complexity of the work involved and the availability of required tooling and/or test equipment needed to complete the work.

### AMC 145.A.30(j)(5)(i) Personnel requirements

In those situations where the requirement for a one-off authorisation to issue a CRS for a task on an aircraft type for which certifying staff does not hold a type-rated authorisation has been identified, the following procedure is recommended:

1. Flight crew should communicate full details of the defect to their maintenance organisation. If necessary, the maintenance organisation should consider the issue of a one-off authorisation.
2. When issuing a one-off authorisation, the maintenance organisation should verify that:



- (a) Full technical details relating to the work required to be carried out have been established and passed on to the certifying staff; and
  - (b) The maintenance organisation has an approved procedure in place for coordinating and controlling the total maintenance activity undertaken at the location under the authority of the one-off authorisation; and
  - (c) The person to whom a one-off authorisation is issued has been provided with all the necessary information and guidance relating to maintenance data and any special technical instructions associated with the specific task undertaken. A detailed step by step worksheet has been defined by the maintenance organisation, communicated to the one-off authorisation holder; and
  - (d) The person holds authorisations of equivalent level and scope on other aircraft type of similar technology, construction and systems.
3. The one-off authorisation holder should sign-off the detailed step by step worksheet when completing the work steps. The completed tasks should be verified by visual examination and/or normal system operation upon return to an appropriately approved EMAR 145 maintenance facility.

### AMC 145.A.30(j)(5)(ii) Personnel requirements

This paragraph addresses staff not employed by the maintenance organisation who meet the requirements of EMAR 145.A.30(j)(5). In addition to the items listed in AMC EMAR 145.A.30(j)(5)(i), paragraph 1, 2(a), (b) and (c) and 3 the maintenance organisation may issue such a one-off authorisation subject to full qualification details relating to the proposed certifying personnel being verified by the maintenance organisation and made available at the location.

## 145.A.35 Certifying staff and support staff

- (a) In addition to the appropriate requirements of EMAR 145.A.30(g) and (h), the maintenance organisation shall ensure that certifying and support staff have an adequate understanding of the relevant aircraft and/or components to be maintained together with the associated maintenance organisation procedures. In the case of certifying staff, this shall be accomplished before the issue or re-issue of the certification authorisation.
  - i. 'Support staff' means those staff holding an EMAR 66 MAML in Category B1 and/or B2 with the appropriate extensions and Military Aircraft Type Ratings, working in a base maintenance environment while not necessarily holding certification privileges.
  - ii. 'Relevant aircraft and/or components', means those aircraft or components specified in the particular certification authorisation.
  - iii. 'Certification authorisation' means the authorisation issued to certifying staff by the Approved Maintenance Organisation (AMO) and which specifies the fact that they may sign CRSs within the limitations stated in such authorisation on behalf of the AMO.
- (b) Excepting those cases listed in EMAR 145.A.30(j) and EMAR 66.A.20(a)3(ii) the maintenance organisation may only issue a certification authorisation to certifying staff in relation to the basic categories or subcategories and any Military Aircraft Type Rating endorsed on the MAML, subject to the MAML remaining valid throughout the validity period of the authorisation and the certifying staff remaining in compliance with EMAR 66.

The maintenance organisation issues the certification authorisation when satisfied that compliance has been established with the appropriate paragraphs of EMAR 145 and EMAR 66. In granting the certification authorisation the maintenance organisation needs to be satisfied that the person holds a valid and applicable EMAR 66 MAML and shall confirm such fact with their NMAA.

- (c) The maintenance organisation shall ensure that all certifying staff and support staff are involved in at least six months of actual relevant aircraft or component maintenance experience in any consecutive two year period.

For the purpose of this paragraph 'involved in actual relevant aircraft or component maintenance' means that the person has worked in an aircraft or component maintenance environment and has either exercised the privileges of the certification authorisation and/or has actually carried out maintenance on at least some of the aircraft type or aircraft group systems specified in the particular certification authorisation.

- (d) The maintenance organisation shall ensure that all certifying staff and support staff receive sufficient continuation training in each two year period to ensure that such staff have up-to-date knowledge of relevant technology, maintenance organisation procedures and human factor issues.
- (e) The maintenance organisation shall establish a programme for continuation training for certifying staff and support staff, including a procedure to ensure compliance with the relevant paragraphs of EMAR 145.A.35 as the basis for issuing certification authorisations under this EMAR to certifying staff, and a procedure to ensure compliance with EMAR 66.
- (f) Except where any of the unforeseen cases of EMAR 145.A.30(j)(5) apply, the maintenance organisation shall assess all prospective certifying staff for their competence, qualification and capability to carry out their intended certifying duties in accordance with a procedure as specified in the MOE prior to the issue or re-issue of a certification authorisation under this EMAR.
- (g) When the conditions of paragraphs (a), (b), (d), (f) and, where applicable, paragraph (c) have been fulfilled by the certifying staff, the maintenance organisation shall issue a certification authorisation that clearly specifies the scope and limits of such authorisation. Continued validity of the certification authorisation is dependent upon continued compliance with paragraphs (a), (b), (d), and where applicable, paragraph (c).
- (h) The certification authorisation shall be in a style that makes its scope clear to the certifying staff and any authorised person who may require to examine the authorisation. Where codes are used to define scope, the maintenance organisation shall make a code translation readily available.
- 'Authorised person' means the officials of the NMAA.
- (i) The maintenance organisation shall nominate an individual who shall remain responsible on behalf of the maintenance organisation for issuing certification authorisations to certifying staff. Such person may nominate other persons to actually issue or revoke the certification authorisations in accordance with a procedure as specified in the MOE.
- (j) The maintenance organisation shall maintain a record of all certifying staff and support staff which shall contain:
1. Details of any MAML held under EMAR 66; and
  2. All relevant training completed; and
  3. The scope of the certification authorisations issued, where relevant; and
  4. Particulars of staff with limited or one-off certification authorisations.

The maintenance organisation shall retain the record for at least three years after the certifying staff or support staff have ceased employment with the maintenance organisation or as soon as the authorisation

has been withdrawn. In addition, upon request, the maintenance organisation shall furnish certifying staff and support staff with a copy of their record on leaving the maintenance organisation.

The certifying staff and support staff shall be given access on request to their personal records as detailed above.

- (k) The maintenance organisation shall provide certifying staff with a copy of their certification authorisation in either a documented or electronic format.
- (l) Certifying staff shall produce their certification authorisation to any authorised person within 72 hours.
- (m) The minimum age for certifying staff and support staff shall be 21 years.
- (n) The holder of a Category A MAML may only exercise certification privileges on a specific aircraft type following the satisfactory completion of the relevant Category A aircraft task training carried out by an organisation appropriately approved in accordance with EMAR 145 or EMAR 147. This training shall include practical hands on training and theoretical training as appropriate for each task authorised. Satisfactory completion of training shall be demonstrated by an examination or by workplace assessment carried out by the AMO or EMAR 147 MTO.
- (o) The holder of a Category B2 MAML may only exercise the certification privileges described in EMAR 66.A.20(a)(3)(ii) following the satisfactory completion of:
  - i. the relevant Category A aircraft task training; and
  - ii. 6 months of documented practical experience covering the scope of the authorisation that will be issued.

The task training shall include practical hands on training and theoretical training as appropriate for each task authorised. Satisfactory completion of training shall be demonstrated by an examination or by workplace assessment. Task training and examination/assessment shall be carried out by the AMO issuing the certifying staff authorisation. The practical experience shall be also obtained within the same AMO unless approved otherwise by the NMAA.

### AMC 145.A.35(a) Certifying staff and support staff

1. Holding a MAML with the relevant Military Aircraft Type/Group Rating, or a national qualification in the case of components, does not mean by itself that the holder is qualified to be authorised as certifying staff and/or support staff. The maintenance organisation is responsible to assess the competence of the holder for the scope of maintenance to be authorised.
2. The sentence “the maintenance organisation shall ensure that certifying staff and support staff have an adequate understanding of the relevant aircraft and/or components to be maintained together with the associated maintenance organisation procedures” means that the person has received training and has been successfully assessed on:
  - the type of aircraft or component;
  - the differences on:
    - the particular model/variant;
    - the particular configuration.

The maintenance organisation should specifically ensure that the individual competencies have been established with regard to:

- relevant knowledge, skills and experience in the product type and configuration to be maintained, taking into account the differences between the generic Military Aircraft Type Rating training that the person received and the specific configuration of the aircraft to be maintained;
  - appropriate attitude towards safety and observance of procedures;
  - knowledge of the associated maintenance organisation and Operating Organisation procedures (i.e. handling and identification of components, MEL use, Aircraft Technical Log use, independent checks, etc.).
3. Some special maintenance tasks may require additional specific training and experience, including but not limited to:
- in-depth troubleshooting;
  - very specific adjustment or test procedures;
  - rigging;
  - engine run-up, starting and operating the engines, checking engine performance characteristics, normal and emergency engine operation, associated safety precautions and procedures;
  - extensive structural/system inspection and repair;
  - other specialised maintenance required by the AMP.

For engine run-up training, simulators and/or real aircraft should be used.

4. The satisfactory assessment of the competence should be conducted in accordance with a procedure approved by the NMAA (item 3.4 of the MOE, as described in AMC EMAR 145.A.70(a)).
5. The maintenance organisation should hold copies of all documents that attest the competence and recent experience for the period described in EMAR 145.A.35(j).

Additional information is provided in AMC EMAR 66.A.20(b)3.

### AMC 145.A.35(b) Certifying staff and support staff

Moved to EMAR 145.A.35(b).

### AMC 1 145.A.35(c) Certifying staff and support staff

For the interpretation of “*6 months of actual relevant aircraft maintenance experience in any consecutive 2-year period*”, the provisions of AMC EMAR 66.A.20(b)2 are applicable.

### AMC 2 145.A.35(c) Certifying staff and support staff

Where unpredictable variations in operational military tasking require the use of personnel not meeting the six-month experience requirement, this should be approved by the Accountable Manager on a temporary basis only with the necessary precaution/mitigation put in place and both the Operating Organisation/CAMO for which work is being conducted and the NMAA should be informed.

## AMC 145.A.35(d) Certifying staff and support staff

1. Continuation training is a two way process to ensure that certifying staff and support staff remain current in terms of procedures, human factors and technical knowledge and that the maintenance organisation receives feedback on the adequacy of its procedures and maintenance instructions. Due to the interactive nature of this training, the maintenance organisation should consider the involvement of the quality department to ensure that feedback is actioned. Alternatively, there should be a procedure to ensure that feedback is formally passed from the training department to the quality department to initiate action.
2. Continuation training should cover changes in relevant requirements such as EMAR 145, changes in maintenance organisation procedures and the modification standard of the products being maintained plus human factor issues identified from any internal or external analysis of incidents. It should also address instances where staff failed to follow procedures and the reasons why particular procedures are not always followed. In many cases the continuation training should reinforce the need to follow procedures and ensure that incomplete or incorrect procedures are identified to the maintenance organisation in order that they can be corrected. This does not preclude the possible need to carry out a quality audit of such procedures.
3. Continuation training should be of sufficient duration in each 2 year period to meet the intent of EMAR 145.A.35(d) and may be split into a number of separate elements. EMAR 145.A.35(d) requires such training to keep certifying staff and support staff updated in terms of relevant technology, procedures and human factors issues which means it is one part of ensuring quality. Therefore sufficient duration should be related to relevant quality audit findings and other internal/external sources of information available to the maintenance organisation on human errors in maintenance. This means that in the case of a maintenance organisation that maintains aircraft with few relevant quality audit findings, continuation training could be limited to days rather than weeks, whereas a similar maintenance organisation with a number of relevant quality audit findings, such training may take several weeks. For an maintenance organisation that maintains aircraft components, the duration of continuation training would follow the same philosophy but should be scaled down to reflect the more limited nature of the activity. For example certifying staff who release hydraulic pumps may only require a few hours of continuation training whereas those who release turbine engines may require a few days of such training. The content of continuation training should be related to relevant quality audit findings and it is recommended that such training is reviewed at least once in every 24 month period.
4. The method of training is intended to be a flexible process and could, for example, include an EMAR 147 continuation training course, aeronautical college courses, internal short duration courses, seminars, etc. The elements, general content and length of such training should be specified in the MOE unless such training is undertaken by an EMAR 147 Maintenance Training Organisation (MTO) when such details may be specified under the approval and cross referenced in the MOE.

## AMC 145.A.35(e) Certifying staff and support staff

The programme for continuation training should list all certifying staff and support staff and when training will take place, the elements of such training and an indication that it was carried out reasonably on time as planned. Such information should subsequently be transferred to the certifying staff and support staff record as required by EMAR 145.A.35(j).

## AMC 145.A.35(f) Certifying staff and support staff

As stated in EMAR 145.A.35(f), except where any of the unforeseen cases of EMAR 145.A.30(j)(5) applies, all prospective certifying staff and support staff should be assessed for competence related to their intended duties in accordance with AMCs 1, 2, 3 and 4 to EMAR 145.A.30(e), as applicable.

## AMC 145.A.35(j) Certifying staff and support staff

1. The following minimum information as applicable should be kept on record in respect of each certifying staff and support staff:
  - (a) Name
  - (b) Rank/Grade and Service Number (if applicable)
  - (c) Date of Birth
  - (d) Basic Training
  - (e) Military Aircraft Type Training/Task Training
  - (f) Continuation Training
  - (g) Experience
  - (h) Qualifications relevant to the authorisation
  - (i) Scope of the authorisation
  - (j) Date of first issue of the authorisation
  - (k) If appropriate expiry date of the authorisation
  - (l) Identification Number of the authorisation
  - (m) Security clearance (where applicable).
2. The record may be kept in any format and should be controlled by the maintenance organisation.
3. Persons authorised to access the system should be maintained at a minimum to ensure that records cannot be altered in an unauthorised manner or that such confidential records become accessible to unauthorised persons.
4. The NMAA or qualified entity acting on behalf of the NMAA is to be considered as an 'authorised person' when investigating the records system for initial and continued approval or when the NMAA has cause to doubt the competence of a particular person.

## AMC 145.A.35(n) Certifying staff and support staff

1. It is the responsibility of the AMO issuing the Category A certifying staff authorisation to ensure that the task training received by this person covers all the tasks to be authorised. This is particularly important in those cases where the task training has been provided by an EMAR 147 MTO or by an AMO different from the one issuing the authorisation.
2. "Appropriately approved in accordance with EMAR 147" means an MTO holding an approval to provide Category A task training for the corresponding aircraft type.

3. “Appropriately approved in accordance with EMAR 145” means an AMO holding a maintenance organisation approval for the corresponding aircraft type.

### AMC 145.A.35(o) Certifying staff and support staff

1. The privilege for a Category B2 MAML holder to release minor scheduled line maintenance and simple defect rectification in accordance with EMAR 66.A.20(a)(3)(ii) can only be granted by the AMO where the MAML holder is employed/contracted after meeting all the requirements specified in EMAR 145.A.35(o). This privilege cannot be transferred to another maintenance organisation.
2. When a Category B2 MAML holder already holds a certifying staff authorisation containing minor scheduled line maintenance and simple defect rectification for a particular aircraft type, new tasks relevant to Category A can be added to that type without requiring another 6 months of experience. However, task training (theoretical plus practical hands-on) and examination/assessment for these additional tasks is still required.
3. When the certifying staff authorisation intends to cover several aircraft types, the experience may be combined within a single 6-month period.

For the addition of new aircraft types to the certifying staff authorisation, another 6 months should be required unless the aircraft is considered similar per AMC EMAR 66.A.20(b)2 to the one already held.

4. The term “6 months of experience” can include either full-time employment or part-time employment. The important aspect is that the person has been involved during a period of 6 months (not necessarily every day) in those tasks which are going to be part of the authorisation.

### GM 145.A.35(o) Certifying staff and support staff

‘Unless approved otherwise by the NMAA’ in this context means that the requirement can be waived by the NMAA in the case of military personnel that already hold this privilege when they are posted from one AMO to another.

## 145.A.40 Equipment, tools and material

- (a) The maintenance organisation shall have available and use the necessary equipment, tools and material to perform the approved scope of work.
  1. Where the manufacturer specifies a particular tool or equipment, the maintenance organisation shall use that tool or equipment, unless the use of alternative tooling or equipment is agreed by the NMAA via procedures specified in the MOE.
  2. Equipment and tools must be permanently available, except in the case of any tool or equipment that is so infrequently used that its permanent availability is not necessary. Such cases shall be detailed in the MOE.
  3. A maintenance organisation approved for base maintenance shall have sufficient aircraft access equipment and inspection platforms/docking such that the aircraft can be properly inspected.
- (b) The maintenance organisation shall ensure that all tools, equipment and particularly test equipment, as appropriate, are controlled and calibrated according to an officially recognised standard at



a frequency to ensure serviceability and accuracy. Records of such calibrations and traceability to the standard used shall be kept by the maintenance organisation.

### AMC 145.A.40(a) Equipment, tools and material

Once the applicant for approval has determined the intended scope of approval for consideration by the NMAA, it should be necessary to show that all tools and equipment as specified in the maintenance data can be made available when needed. All such tools and equipment that require to be controlled in terms of servicing or calibration by virtue of being necessary to measure specified dimensions and torque figures etc, should be clearly identified and listed in a control register including any personal tools and equipment that the maintenance organisation agrees can be used.

### AMC 145.A.40(b) Equipment, tools and material

1. The control of these tools and equipment requires that the maintenance organisation has a procedure to inspect/service and, where appropriate, calibrate such items on a regular basis and indicate to users that the item is within any inspection or service or calibration time-limit. A clear system of labelling all tooling, equipment and test equipment is therefore necessary giving information on when the next inspection or service or calibration is due and if the item is unserviceable for any other reason where it may not be obvious. A register should be maintained for all precision tooling and equipment together with a record of calibrations and standards used.
2. Inspection, service or calibration on a regular basis should be in accordance with the equipment manufacturers' instructions unless approved otherwise by the NMAA.
3. In this context officially recognised standard means those standards established or published by an official body whether having legal personality or not, which are widely recognised by the aerospace sector as constituting good practice, or those accepted by the NMAA.

## 145.A.42 Acceptance of components

(a) All components shall be classified and appropriately segregated into the following categories:

1. Components which are in a satisfactory condition, released on an EMAR Form 1 or equivalent and marked in accordance with EMAR 21 Section A Subpart Q.
2. Unserviceable components which shall be maintained in accordance with this section. A component shall be considered unserviceable in any one of the following circumstances:
  - i. expiry of the service life limit as defined in the Aircraft Maintenance Programme (AMP);
  - ii. non-compliance with the applicable ADs and other continued or continuing airworthiness requirement mandated by the NMAA;
  - iii. absence of the necessary information to determine the airworthiness status or eligibility for installation;
  - iv. evidence of defects or malfunctions;
  - v. involvement in an incident or accident likely to affect its serviceability.

Unserviceable components shall be identified and stored in a secure location under the control of a maintenance organisation until a decision is made on the future status of such component.



3. Unsalvageable components which are classified in accordance with EMAR 145.A.42(d). A maintenance organisation in consultation with the CAMO/Operating Organisation shall, in the case of unsalvageable components:
    - i. retain such components in a secure location under the control of the maintenance organisation until a decision is made on the future status of such component; or
    - ii. arrange for the components to be mutilated in a manner that ensures they are beyond economic salvage or repair before relinquishing responsibility for such components. By derogation, a CAMO/Operating Organisation may transfer responsibility of components classified as unsalvageable to an organisation for training or research without mutilation.
  4. Standard parts used on an aircraft, engine, propeller or other aircraft component when specified in the manufacturer's illustrated parts catalogue and/or the maintenance data. These parts shall be accompanied by a manufacturer's declaration of conformity traceable to the applicable standard.
  5. Material both raw and consumable used in the course of maintenance when the maintenance organisation is satisfied that the material meets the required specification and has appropriate traceability. All material shall be accompanied by documentation clearly relating to the particular material and containing a conformity to specification statement plus both the manufacturing and supplier source.
  6. NOT APPLICABLE.
- (b) Prior to installation of a component, the maintenance organisation shall ensure that the particular component is eligible to be fitted when different modification and/or AD standards may be applicable.
- (c) The maintenance organisation may fabricate a restricted range of parts to be used in the course of undergoing work within its own facilities, or other facilities if this is approved by the NMAA, provided procedures are identified in the MOE.
- (d) Components which have reached their certified life limit or contain a non-repairable defect shall be classified as unsalvageable and shall not be permitted to re-enter the component supply system unless certified life limits have been extended or a repair solution has been approved according to EMAR 21.
- (e) NOT APPLICABLE.

### AMC 145.A.42(a) Acceptance of components

1. A document equivalent to an EMAR Form 1 may be:
  - (a) NOT APPLICABLE.
  - (b) NOT APPLICABLE.
  - (c) NOT APPLICABLE.
  - (d) NOT APPLICABLE.
  - (e) NOT APPLICABLE.
  - (f) An EASA Form 1 (if accepted by the NMAA, and not originating from an EASA Part M Subpart F approved organisation).

- (g) A national equivalent document recognized by the NMAA as declaring an item's serviceability and airworthiness.
- (h) A release document issued by an organisation accepted by the NMAA.

2. See AMC EMAR 145.A.42(a)4 and AMC EMAR 145.A.42(a)5.

## GM 145.A.42(a) Acceptance of components

The reason that the EASA Form 1 must be issued by an EASA Part 145 maintenance organisation, not an EASA Part M Subpart F approved organisation is that a Subpart F organisation should not issue parts for 'complex motor-powered' or 'CAT' aircraft. Military aircraft are considered equivalent to 'complex motor-powered' aircraft and 'CAT' aircraft.

## AMC 145.A.42(a)2 Acceptance of components

The maintenance organisation performing maintenance should ensure proper identification of any unserviceable components.

The unserviceable status of the component should be clearly declared on a tag or other suitable means together with the component identification data and any information useful to define actions necessary to be taken. Such information should state, as applicable, in-service times, maintenance status, preservation status, failures, defects or malfunctions reported or detected, exposure to adverse environmental conditions or if the component has been involved in or affected by an accident/incident. Means should be provided to prevent unwanted separation of this tag from the component.

## AMC 145.A.42(a)3 Acceptance of components

A maintenance organisation may choose, in consultation with the CAMO/Operating Organisation, to release an unsalvageable component for legitimate non-flight uses, such as for training and education, research and development. In such instances, mutilation may not be appropriate. The following methods should be used to prevent the component re-entering the aviation supply system:

- (a) permanently marking or stamping the component, as "NOT SERVICEABLE." (ink stamping is not an acceptable method);
- (b) removing original part number identification;
- (c) removing data plate identification;
- (d) maintaining a tracking or accountability system, by serial number or other individualised data, to record transferred unsalvageable aircraft component;
- (e) including written procedures concerning disposal of such components in any agreement or contract transferring such components.

NOTE: Unsalvageable components should not be released to any person or organisation that is known to return unsalvageable components back into the aviation supply system, due to the potential safety threat. Information about such organisations can be found, for example, in FAA Unapproved Parts Notifications, FAA Special Airworthiness Bulletins or EASA Safety Information Bulletins.

## AMC 145.A.42(a)3(ii) Acceptance of components

1. Mutilation should be accomplished in such a manner that the components become permanently unusable for their original intended use. Mutilated components should not be able to be reworked or camouflaged to provide the appearance of being serviceable, such as by re-plating, shortening and re-threading long bolts, welding, straightening, machining, cleaning, polishing, or repainting.
2. Mutilation may be accomplished by one or a combination of the following procedures:
  - (a) grinding,
  - (b) burning,
  - (c) removal of a major lug or other integral feature,
  - (d) permanent distortion of parts,
  - (e) cutting a hole with a cutting torch or saw,
  - (f) melting,
  - (g) sawing into many small pieces,
  - (h) any other method accepted by the NMAA on a case by case basis.
3. The following procedures are examples of mutilation that are often less successful because they may not be consistently effective:
  - (a) stamping or vibro-etching,
  - (b) spraying with paint,
  - (c) small distortions, incisions or hammer marks,
  - (d) identification by tag or markings,
  - (e) drilling small holes,
  - (f) sawing in two pieces only.
4. Since manufacturers producing approved aircraft components should maintain records of serial numbers for 'retired' certified life-limited or other critical components, the organisation that mutilates a component should inform the original manufacturer unless directed otherwise by the NMAA.

## AMC 145.A.42(a)4 Acceptance of components

### STANDARD PARTS

- (a) For a definition of 'Standard Parts' see EMAD 1.
- (b) Documentation accompanying standard parts should clearly relate to the particular parts and contain a conformity statement plus both the manufacturing and supplier source (a Certificate of Conformity is sufficient). Some material is subject to special conditions such as storage condition or life limitation, etc. and this should be included on the documentation and/or material packaging.
- (c) An EASA/EMAR Form 1 or equivalent is not normally issued and therefore none should be expected.

## AMC 145.A.42(a)5 Acceptance of components

- (a) Consumable material is any material which is only used once, such as lubricants, cements, compounds, paints, chemicals, dyes, and sealants, etc.
- (b) Raw material is any material that requires further work to make it into a component part of the aircraft such as metals, plastics, fabric, etc.
- (c) Material, both raw and consumable, should only be accepted when satisfied that it is to the required specification. To be satisfied, the material and/or its packaging should be marked with the specification and, where appropriate, the batch number.
- (d) Documentation accompanying all material should clearly relate to the particular material and contain a conformity statement plus both the manufacturing and supplier source. Some material is subject to special conditions such as storage condition, or life limitation, etc., and this should be included on the documentation and/or material packaging.
- (e) The material specification is normally identified in the M(S)TC holder's data except in the case where the NMAA has agreed otherwise. An EASA/EMAR Form 1 or equivalent should not be issued for such material, and, therefore, none should be expected.
- (f) Items purchased in batches (fasteners, etc.) should be supplied in a package. The packaging should state the applicable specification/standard, P/N, batch number, and the quantity of the items. The documentation accompanying the material should contain the applicable specification/standard, P/N, batch number, supplied quantity, and the manufacturing sources. If the material is acquired from different batches, acceptance documentation for each batch should be supplied.

## AMC 145.A.42(b) Acceptance of components

- (a) The EMAR Form 1 (or other equivalent forms detailed at AMC EMAR 145.A.42(a)) identifies the status of an aircraft component. Block 12 'Remarks' on the EMAR Form 1 in some cases contains vital airworthiness related information which may need appropriate and necessary actions. The receiving maintenance organisation should be satisfied that the component in question is in satisfactory condition and has been appropriately released to service. In addition, the maintenance organisation should ensure that the component meets the approved data/standard, such as the required design and modification standard. This may be accomplished by reference to the manufacturer's parts catalogue or other approved data (i.e. Service Bulletin). Care should also be taken in ensuring compliance with applicable ADs, the status of any life-limited parts fitted to the aircraft component as well as CDCCLs (if applicable).
- (b) To ensure a component is in a satisfactory condition, the maintenance organisation should perform checks and verifications.
- (c) Performance of the above checks and verifications should take place before the component is installed on the aircraft.
- (d) The following list, though not exhaustive, contains typical checks to be performed:
  - i. verify the general condition of components and their packaging in relation to damages that could affect the integrity of the components;
  - ii. verify that the shelf life of the component has not expired;
  - iii. verify that items are received in the appropriate package in respect of the type of component: e.g. correct ATA 300 or electrostatic sensitive devices packaging, when necessary;

- iv. verify that the component has all plugs and caps appropriately installed in accordance with approved data to prevent damage or internal contamination.

### AMC 145.A.42(c) Acceptance of components

1. The agreement by the NMAA for the fabrication of parts by the maintenance organisation should be formalised through the approval of a detailed procedure in the MOE. This AMC contains principles and conditions to be taken into account for the preparation of an acceptable procedure.
2. Fabrication, inspection, assembly and test should be clearly within the technical and procedural capability of the maintenance organisation.
3. All necessary data to fabricate the part should be approved either by the NMAA or the (Military) Type Certificate (TC) holder or EMAR 21 Design Organisation Approval holder, or (Military) Supplemental Type Certificate (STC) holder.
4. Items fabricated by a maintenance organisation may only be used by that maintenance organisation in the course of overhaul, maintenance, modifications, or repair of aircraft or components undergoing work within its own facility. The fabrication of parts for other facilities may only take place if approved by the NMAA. The permission to fabricate does not constitute approval for manufacture and the parts do not qualify for certification on EMAR Form 1. This prohibition also applies to the bulk transfer of surplus inventory, in that locally fabricated parts are physically segregated and excluded from any delivery certification. Fabricated parts are to be clearly labelled in a manner identified by the NMAA.
5. Fabrication of parts, modification kits etc for onward supply may not be conducted by a maintenance organisation, unless otherwise approved by the NMAA.
6. The data specified in paragraph 3 may include repair procedures involving the fabrication of parts. Where the data on such parts is sufficient to facilitate fabrication, the parts may be fabricated by a maintenance organisation. Care should be taken to ensure that the data includes details of part numbering, dimensions, materials, processes, and any special manufacturing techniques, special raw material specification or/and incoming inspection requirement and that the maintenance organisation has the necessary capability. That capability should be defined by way of MOE content. Where special processes or inspection procedures are defined in the approved data which are not available at the maintenance organisation, the maintenance organisation cannot fabricate the part unless the (Military) TC/STC-holder or EMAR 21 Design Organisation Approval holder gives an approved alternative.
7. Examples of fabrication under the scope of an EMAR 145 approval can include but are not limited to the following:
  - (a) Fabrication of bushes, sleeves and shims.
  - (b) Fabrication of secondary structural elements and skin panels.
  - (c) Fabrication of control cables.
  - (d) Fabrication of flexible and rigid pipes.
  - (e) Fabrication of electrical cable looms and assemblies.
  - (f) Formed or machined sheet metal panels for repairs.

All the above fabricated parts should be in accordance with data provided in overhaul or repair manuals, modification schemes and service bulletins, drawings or otherwise approved by the NMAA.

Note: It is not acceptable to fabricate any item to pattern unless an engineering drawing of the item is produced which includes any necessary fabrication processes and which is acceptable to the NMAA.

8. Where a (Military)TC/STC holder or an EMAR 21 Approved Production Organisation is prepared to make available complete data which is not referred to in aircraft manuals or service bulletins but provides manufacturing drawings for items specified in parts lists, the fabrication of these items is not considered to be within the scope of an approval unless agreed otherwise by the NMAA in accordance with a procedure specified in the MOE.

9. Inspection and Identification.

Any locally fabricated part should be subjected to an inspection stage before, separately, and preferably independently from, any inspection of its installation. The inspection should establish full compliance with the relevant manufacturing data, and the part should be unambiguously identified as fit for use by stating conformity to the approved data. Adequate records should be maintained of all such fabrication processes including heat treatment and the final inspections. Fabricated parts are to be clearly labelled in a manner identified by the NMAA. All parts, except those having not enough space, should carry a part number which clearly relates it to the manufacturing/inspection data. Additional to the part-number the maintenance organisation's identity should be marked on the part for traceability purposes.

### AMC 145.A.42(d) Acceptance of components

1. The following types of components should typically be classified as unsalvageable:
  - (a) Components with non-repairable defects, whether visible or not to the naked eye;
  - (b) Components that do not meet design specifications, and cannot be brought into conformity with such specifications;
  - (c) Components subjected to unacceptable modification, repair or rework that is irreversible;
  - (d) Certified life-limited parts that have reached or exceeded their certified life limits, or have missing or incomplete records;
  - (e) Components that cannot be returned to an airworthy condition due to exposure to extreme forces, heat or adverse environment;
  - (f) Components for which conformity with an applicable AD cannot be accomplished;
  - (g) Components for which maintenance records and/or traceability to the manufacturer/maintenance organisation cannot be retrieved.
2. Caution should be exercised to ensure that unsalvageable components are disposed of in a manner that does not allow them to be returned to service.

### GM 145.A.42(d) Acceptance of components

It is common practice for possessors of aircraft components to dispose of unsalvageable components by selling, discarding, or transferring such items. In some instances, these items have reappeared for sale and in the active parts inventories of the aviation community. Misrepresentation of the status of components and the practice of making such items appear serviceable have resulted in the use of unsalvageable non-conforming components. Therefore organisations disposing of unsalvageable aircraft components should consider the possibility of such components later being misrepresented and sold as serviceable components.

## 145.A.45 Maintenance data

- (a) The maintenance organisation shall have access to and use applicable current maintenance data in the performance of maintenance, including modifications and repairs. 'Applicable' means relevant to any aircraft, component or process specified in the Maintenance Organisation Approval Schedule and in any associated capability list.

In the case of maintenance data provided by a CAMO/Operating Organisation, the maintenance organisation shall have access to such data when the work is in progress, with the exception of the need to comply with EMAR 145.A.55(c).

- (b) For the purposes of EMAR 145, applicable maintenance data shall be any of the following:

1. Any applicable requirement, procedure, operational directive or information issued by or provided by the NMAA;
2. Any applicable AD issued by the NMAA.
3. Instructions for Continuing Airworthiness, issued by (Military) Type Certificate (MTC) holders, (Military) Supplementary Type Certificate (MSTC) holders, any other organisation required to publish such data by EMAR 21 and in the case of aircraft or components from third countries the airworthiness data mandated by the Authority responsible for the oversight of the aircraft or component and accepted by the NMAA;
4. Any applicable standard, such as but not limited to, maintenance standard practices recognised by the NMAA as a good standard for maintenance;
5. Any applicable data issued in accordance with paragraph (d).

- (c) The maintenance organisation shall establish procedures to ensure that if found, any inaccurate, incomplete or ambiguous procedure, practice, information or maintenance instruction contained in the maintenance data used by maintenance personnel is recorded and notified to the author of the maintenance data.

- (d) The maintenance organisation may only modify maintenance instructions in accordance with a procedure specified in the MOE. With respect to those changes, the maintenance organisation shall demonstrate that they result in equivalent or improved maintenance standards and shall inform the MTC holder/MSTC holder of such changes. Maintenance instructions for the purposes of this paragraph means instructions on how to carry out the particular maintenance task: they exclude the engineering design of repairs and modifications.

- (e) The maintenance organisation shall provide a common work card or worksheet system to be used throughout relevant parts of the maintenance organisation. In addition, the maintenance organisation shall either transcribe accurately the maintenance data contained in paragraphs (b) and (d) onto such work cards or worksheets or make precise reference to the particular maintenance task or tasks contained in such maintenance data. Work cards and worksheets may be computer generated and held on an electronic database subject to both adequate safeguards against unauthorised alteration and a back-up electronic database which shall be updated within

24 hours of any entry made to the main electronic database. Complex maintenance tasks shall be transcribed onto the work cards or worksheets and subdivided into clear stages to ensure a record of the accomplishment of the complete maintenance task.

Where the maintenance organisation provides a maintenance service to an Operating Organisation/CAMO who requires their work card or worksheet system to be used then such work card or worksheet



system may be used. In this case, the maintenance organisation shall establish a procedure to ensure correct completion of the Operating Organisation's/CAMO's work cards or worksheets.

- (f) The maintenance organisation shall ensure that all applicable maintenance data is readily available for use when required by maintenance personnel.
- (g) The maintenance organisation shall establish a procedure to ensure that maintenance data it controls is kept up to date. In the case of maintenance data controlled and provided by the Operating Organisation/CAMO, the maintenance organisation shall be able to show that either it has written confirmation from the Operating Organisation/CAMO that all such maintenance data is up to date or it has work orders specifying the amendment status of the maintenance data to be used or it can show that it is on the Operating Organisation's/CAMO's maintenance data amendment list.

### AMC 145.A.45(b) Maintenance data

1. Except as specified in subparagraph 5, each AMO should have access to and use the following minimum maintenance data relevant to the AMO's approval class rating: all maintenance related requirements and associated AMCs, approval specifications and Guidance Material, all applicable national maintenance requirements and notices which have not been superseded by a NMAA requirement, procedure or directive and all applicable ADs as well as CDCCLs (if applicable).
2. In addition to subparagraph 1, an AMO with an approval class rating in Category A - Aircraft, should have access to and use the following maintenance data where published: the appropriate sections of the Aircraft Maintenance Programme, Aircraft Maintenance Manual, repair manual, supplementary structural inspection document, corrosion control document, Service Bulletins, service letters, service instructions, modification leaflets, NDT manual, parts catalogue, (Military) TC data sheet and any other specific document issued by the (Military) TC/STC holder or NMAA as maintenance data.
3. In addition to subparagraph 1, an AMO with an approval class rating in Category B - Engines/APUs, should have access to and use the following maintenance data where published: the appropriate sections of the engine/APU maintenance and repair manual, Service Bulletins, service letters, modification leaflets, non-destructive testing (NDT) manual, parts catalogue, (Military) Type Certificate data sheet and any other specific document issued by the (Military) TC/STC holder or NMAA as maintenance data.
4. In addition to subparagraph 1, an AMO with an approval class rating in Category C - Components other than complete engines/APUs, should have access to and use the following maintenance data where published: the appropriate sections of the component maintenance and repair manual, Service Bulletins and service letters plus any document issued by the (Military) TC/STC holder or NMAA as maintenance data on whose product the component may be fitted when applicable.
5. Appropriate sections of the subparagraphs 2 to 4 additional maintenance data means in relation to the maintenance work scope at each particular maintenance facility. For example, a base maintenance facility should have access to almost complete set(s) of the maintenance data whereas a line maintenance facility may need only the maintenance manual and the parts catalogue.
6. An AMO only approved in class rating Category D - Specialised services, should hold and use all applicable specialised service(s) process specifications.



### AMC 145.A.45(c) Maintenance data

1. The referenced procedure should ensure that when maintenance personnel discover inaccurate, incomplete or ambiguous information in the maintenance data they should record the details. The procedure should then ensure that the maintenance organisation notifies the problem to the author of the maintenance data in a timely manner. A record of such communications to the author of the maintenance data should be retained by the maintenance organisation until such time as the (Military) TC/STC holder, EMAR 21 Design Organisation Approval holder or NMAA has clarified the issue by e.g. amending the maintenance data.
2. The referenced procedure should be specified in the MOE.

### AMC 145.A.45(d) Maintenance data

The referenced procedure should address the need for a practical demonstration by the maintenance personnel to the quality personnel of the proposed modified maintenance instruction. When satisfied the quality personnel should approve the modified maintenance instruction and ensure that the (Military) TC/STC holder, EMAR 21 Design Organisation Approval holder or NMAA is informed of the modified maintenance instruction. The procedure should include a paper/electronic traceability of the complete process from start to finish and ensure that the relevant maintenance instruction clearly identifies the modification. Modified maintenance instructions should only be used in the following circumstances:

- (a) Where the (Military) TC/STC holder, EMAR 21 Design Organisation Approval holder or NMAA's original intent can be carried out in a more practical or more efficient manner.
- (b) Where the (Military) TC/STC holder, EMAR 21 Design Organisation Approval holder or NMAA's original intent cannot be achieved by following the maintenance instructions. For example, where a component cannot be replaced following the original maintenance instructions.
- (c) For the use of alternative tools/equipment.

**Important Note:** CDCCLs are airworthiness limitations. Any modification of the maintenance instructions linked to CDCCLs constitutes an aircraft modification that should be approved in accordance with EMAR 21.

### AMC 145.A.45(e) Maintenance data

1. The maintenance organisation should:
  - (a) Transcribe accurately the maintenance data onto such work cards or worksheets, or
  - (b) Make precise reference to the particular maintenance task(s) contained in such maintenance data, which already identifies the task as a CDCCL where applicable.
2. Relevant parts of the maintenance organisation means with regard to aircraft base maintenance, aircraft line maintenance, engine workshops, mechanical workshops and avionic workshops. Therefore, engine workshops for example should have a common system throughout such engine workshops that may be different to that in the aircraft base maintenance.
3. The work cards should differentiate and specify, when relevant, disassembly, accomplishment of task, reassembly and testing. In the case of a lengthy maintenance task involving a succession

of personnel to complete such a task, it may be necessary to use supplementary work cards or worksheets to indicate what was actually accomplished by each individual person.

### GM 145.A.45(e) Maintenance Data

'Complex maintenance tasks' are neither minor scheduled line maintenance tasks nor simple defect rectification tasks. They therefore cannot be certified by a Category A MAML holder.

### AMC 145.A.45(f) Maintenance data

1. Data being made available to personnel maintaining aircraft means that the data should be available in close proximity to the aircraft being maintained for supervisors, mechanics, certifying and support staff to study.
2. Where computer systems are used, the number of computer terminals or maintenance data access points should be sufficient in relation to the size of the work programme to enable easy access, unless the computer system can produce paper copies. Where microfilm or microfiche readers/printers are used, a similar requirement is applicable.

### AMC 145.A.45(g) Maintenance data

1. To keep data up-to-date, a procedure should be set up to monitor the amendment status of all data and maintain a check that all amendments are being received by being a subscriber to any document amendment scheme. Special attention should be given to (Military) TC/STC related data such as certification life-limited parts, airworthiness limitations and Airworthiness Limitation Items (ALI), etc.
2. If paper copies are printed from computer systems, a procedure should be in place to ensure the control or destruction of such copies after use.

## 145.A.47 Maintenance planning

- (a) The maintenance organisation shall have a system appropriate to the amount and complexity of work to plan the availability of all necessary personnel, tools, equipment, material, maintenance data and facilities in order to ensure the safe completion of the maintenance work.
- (b) The planning of maintenance tasks, and the organising of shifts, shall take into account human performance limitations.
- (c) When it is required to hand over the continuation or completion of maintenance tasks for reasons of a shift or personnel changeover, relevant information shall be adequately communicated between outgoing and incoming personnel.

### AMC 145.A.47(a) Maintenance planning

1. Depending on the amount and complexity of work generally performed by the maintenance organisation, the planning system may range from a very simple procedure to a complex organisational set-up including a dedicated planning function in support of the maintenance function.

2. For the purpose of EMAR 145, the maintenance planning function should include two complementary elements:
  - scheduling the maintenance work ahead, to ensure that it will not adversely interfere with other work as regards the availability of all necessary personnel, tools, equipment, material, maintenance data and facilities.
  - during maintenance work, organising maintenance teams and shifts and provide all necessary support to ensure the completion of maintenance without undue time pressure.
3. When establishing the maintenance planning procedure, consideration should be given to the following:
  - logistics,
  - inventory control,
  - square meters of accommodation,
  - man-hours estimation,
  - man-hours availability,
  - preparation of work,
  - hangar availability,
  - environmental conditions (access, lighting standards and cleanliness),
  - co-ordination with contracted/tasked maintenance organisations, internal and external suppliers, etc.
  - scheduling of safety critical tasks during periods when staff are likely to be most alert,
  - military operational commitments,
  - location (e.g. Main Operating Base, Deployed Operating Base).

### AMC 145.A.47(b) Maintenance planning

Limitations of human performance, in the context of planning safety related tasks, refers to the upper and lower limits, and variations, of certain aspects of human performance (Circadian rhythm / 24 hours body cycle) which personnel should be aware of when planning work and shifts.

### AMC 145.A.47(c) Maintenance planning

The primary objective of the changeover / handover information is to ensure effective communication at the point of handing over the continuation or completion of maintenance actions. Effective task and shift handover depends on three basic elements:

- (a) The outgoing person's ability to understand and communicate the important elements of the job or task being passed over to the incoming person.
- (b) The incoming person's ability to understand and assimilate the information being provided by the outgoing person.
- (c) A formalised process for exchanging information between outgoing and incoming persons and a planned shift overlap and a place for such exchanges to take place.

## 145.A.48 Performance of maintenance

- (a) All maintenance shall be performed by qualified personnel, following the methods, techniques, standards, and instructions specified in the EMAR 145.A.45 maintenance data.
- (b) An independent inspection shall be carried out after any flight safety sensitive maintenance task unless otherwise specified in this EMAR or agreed by the NMAA.
- (c) Only the authorised certifying staff according to EMAR 145.A.35 and in consultation with the CAMO as necessary, can decide, using EMAR 145.A.45 maintenance data, whether an aircraft defect hazards seriously the flight safety and therefore decide when and which rectification action shall be taken before further flight and which defect rectification can be deferred. However, this does not apply when:
  - 1. the approved Minimum Equipment List as mandated by the NMAA is used; or
  - 2. aircraft defects are defined as being acceptable by the NMAA.
- (d) After completion of all maintenance, a general verification shall be carried out to ensure the aircraft or component is clear of all tools, equipment, and any other extraneous parts and material, and that all access panels removed have been refitted.

## AMC 145.A.48(b) Performance of maintenance

- (a) The manufacturer's Instructions for Continuing Airworthiness should be followed when determining the need for an independent inspection.
- (b) In the absence of maintenance and inspection standards published by the organisation responsible for the type design, maintenance tasks that involve the assembly or any disturbance of a control system and that, if errors occurred, could result in a failure, malfunction, or defect endangering the safe operation of the aircraft should be considered as flight safety sensitive maintenance tasks needing an independent inspection. A control system is an aircraft system by which the flight path, attitude, or propulsive force of the aircraft is changed, including the flight, engine and propeller controls (but not limited to these systems), the related system controls and the associated operating mechanisms. Maintenance tasks associated with the crew escape and safety systems should also be considered as flight safety sensitive maintenance tasks.
- (c) A maintenance task requiring an independent inspection consists of an authorised person signing the maintenance task/release, who assumes full responsibility for the satisfactory completion of the work, before being subsequently inspected by an independent competent and authorised person who attests to the satisfactory completion of the work recorded and that no deficiencies have been found.
  - 1. A maintenance task requiring an independent inspection should therefore involve at least two persons, to ensure correct assembly, locking and sense of operation. A technical record of the inspection should contain the signatures of both persons before the relevant certificate of release to service is issued.
  - 2. The independent competent and authorised person is not issuing a maintenance release, therefore, is not required to hold certification privileges. However, they should be suitably qualified to carry out the inspection and must not have been involved in the work.
- (d) The maintenance organisation should have procedures to demonstrate that independent signatories have been trained, and have gained experience on the specific systems being inspected.

- (e) The following maintenance tasks should primarily be considered when inspecting aircraft control and crew escape and safety systems that have been disturbed:
1. installation, rigging, and adjustment of flight controls;
  2. installation of aircraft engines, propellers; and rotors; and
  3. overhaul, calibration or rigging of components such as engines, propellers, transmissions and gearboxes; and
  4. installation and maintenance carried out on ejection seats.

Consideration should also be given to:

1. previous experience of maintenance errors, depending on the consequences of the failure; and
  2. information arising from an 'occurrence reporting system'; and
  3. information arising from the Operating Organisation/CAMO.
- (f) When inspecting control systems and crew escape and safety systems that have undergone maintenance, the person signing the maintenance release and the person performing the independent inspection should consider the following points independently:
1. all those parts of the system that have actually been disconnected or disturbed, should be inspected for correct assembly and locking;
  2. the system as a whole should be inspected for full and free movement over the complete range;
  3. cables should be tensioned correctly with adequate clearance at secondary stops;
  4. the operation of the system as a whole should be observed to ensure that the controls are operating in the correct sense;
  5. if the system is duplicated to provide redundancy, each system should be inspected separately; and
  6. if different systems are interconnected so that they affect each other, all interactions should be inspected through the full range of the applicable controls.

### AMC 145.A.48(c) Performance of maintenance

An assessment of both the cause and any potentially hazardous effect of any defect or combination of defects that could affect flight safety should be made in order to initiate any necessary further investigation and analysis necessary to identify the root cause of the defect and reported to the CAMO/Operating Organisation

### 145.A.50 Certification of maintenance

- (a) A CRS for aircraft and a CRS for components shall be issued by appropriately authorised certifying staff on behalf of the AMO when it has been verified that all maintenance ordered/tasked has been properly carried out in accordance with the procedures specified in EMAR 145.A.70, taking into account the availability and use of the maintenance data specified in EMAR 145.A.45 and that there are no non-compliances which are known to endanger flight safety.
- (b) A CRS for aircraft shall be issued before flight at the completion of any maintenance.

- (c) New defects or incomplete maintenance work orders identified during the above maintenance shall be brought to the attention of the Operating Organisation/CAMO for the specific purpose of obtaining agreement to rectify such defects or completing the missing elements of the maintenance work order. In the case where the Operating Organisation/CAMO declines to have such maintenance carried out under this paragraph, paragraph (e) is applicable.
- (d) A CRS for components shall be issued at the completion of any maintenance on a component whilst off the aircraft. The authorised release certificate or airworthiness approval tag identified as EMAR Form 1 constitutes the component CRS. When an AMO maintains a component for its own use, an EMAR Form 1 may not be necessary depending upon the AMO's internal release procedures defined in the MOE.
- (e) By derogation to paragraph (a), when the AMO is unable to complete all maintenance ordered/ tasked, it may issue a CRS within the approved aircraft limitations. The AMO shall enter such fact in the aircraft CRS before the issue of such certificate. Details of any deferred maintenance are to be entered in the aircraft technical log by appropriately approved certifying staff.
- (f) By derogation to paragraphs (a) and EMAR 145.A.42, when an aircraft is grounded at a location other than the Main Operation Base (MOB) due to the non-availability of a component with an appropriate release certificate, it is permissible to temporarily fit a component with another release certificate, subject to CAMO approval, which is in compliance with all the applicable technical and operational requirements. The fitment of such components shall be noted in the aircraft documentation, with a provision for the component to be removed at a time specified by the CAMO, unless an appropriate release certificate has been obtained in the meantime under paragraph (a) and EMAR 145.A.42.

### AMC 145.A.50(a) Certification of maintenance

'Endanger flight safety' means any instance where safe operation could not be assured or which could lead to an unsafe condition. It typically includes, but is not limited to, significant cracking, deformation, corrosion or failure of primary structure, any evidence of burning, electrical arcing, significant hydraulic fluid or fuel leakage and any emergency system or total system failure. An AD overdue for compliance is also considered a hazard to flight safety.

### AMC 145.A.50(b) Certification of maintenance

1. The CRS for aircraft should contain the following statement:

'Certifies that the work specified, except as otherwise specified, was carried out in accordance with EMAR 145 and in respect to that work the aircraft/aircraft component is considered ready for release to service'.

Reference should also be made to the EMAR 145 approval number.

2. It is acceptable to use an alternate abbreviated CRS for aircraft consisting of the following statement 'EMAR 145 release to service' instead of the full certification statement specified in paragraph 1. When the alternate abbreviated CRS is used, the introductory section of the aircraft technical log should include an example of the full certification statement from paragraph 1.
3. The CRS should relate to the task specified in the (Military) TC/STC holder's or Operating Organisation's/CAMO's instructions or the Aircraft Maintenance Programme which itself may cross-refer to maintenance data.

4. The date such maintenance was carried out should include when the maintenance took place relative to any life or overhaul limitation in terms of date/flying hours/cycles/landings etc., as appropriate.
5. When extensive maintenance has been carried out, it is acceptable for the CRS to summarise the maintenance as long as there is a unique cross-reference to the work package containing full details of maintenance carried out. Dimensional information should be retained in the work-pack record.

### AMC 1 145.A.50(d) Certification of maintenance

1. The purpose of the CRS is to release assemblies/items/components/parts (hereafter referred to as 'item(s)') after maintenance and to release maintenance work carried out on such items under the approval of a NMAA and to allow items removed from one aircraft/aircraft component to be fitted to another aircraft/aircraft component.
2. The CRS is to be used for export/import purposes, the transfer of items between pMS as well as for domestic purposes, and serves as an official certificate for items from the manufacturer/AMO to users.
3. It can only be issued by AMOs within the scope of their approval.
4. The CRS may be used as a rotatable tag (if using EMAR Form 1 - national equivalents may be able to be used this way also) by utilising the available space on the reverse side of the certificate for any additional information and dispatching the item with two copies of the certificate so that one copy may be eventually returned with the item to the AMO. The alternative solution is to use existing rotatable tags and also supply a copy of the certificate.
5. A CRS should not be issued for any item when it is known that the item is unserviceable except in the case of an item undergoing a series of maintenance processes at several AMOs and the item needs a certificate for the previous maintenance process carried out for the next AMO to accept the item for subsequent maintenance processes. In such a case, a clear statement of limitation should be endorsed in Block 12 of EMAR Form 1 (or equivalent).

### AMC 2 145.A.50(d) Certification of maintenance

1. A component which has been maintained off the aircraft needs the issuance of a CRS for such maintenance and another CRS in regard to being installed properly on the aircraft when such action occurs.
2. In the case of the issue of EMAR Form 1 (or equivalent) for components in storage before EMAR 145 and EMAR 21 became effective and not released on an EMAR Form 1 or equivalent in accordance with EMAR 145.A.42(a) or removed serviceable from a serviceable aircraft or an aircraft which has been withdrawn from service the following applies:
  - 2.1 An EMAR Form 1 (or equivalent) may be issued for an aircraft component which has been:
    - 2.1.1 Maintained before EMAR 145 became effective or manufactured before EMAR 21 became effective.
    - 2.1.2 Used on an aircraft and removed in a serviceable condition. Examples include leased and loaned aircraft components, or "cannibalised" components.



- 2.1.3 Removed from aircraft which have been withdrawn from service, or from aircraft which have been involved in abnormal occurrences such as accidents, incidents, heavy landings or lightning strikes.
- 2.1.4 Maintained by an unapproved maintenance organisation.
- 2.2 An appropriately rated AMO may issue an EMAR Form 1 (or equivalent) as detailed in this AMC subparagraph 2.5 to 2.9, as appropriate, in accordance with procedures detailed in the MOE as approved by the NMAA. The appropriately rated AMO is responsible for ensuring that all reasonable measures have been taken to ensure that only approved and serviceable aircraft components are issued an EMAR Form 1 (or equivalent) under this paragraph.
- 2.3 For the purposes of this AMC 2 only, 'appropriately rated' means an AMO with an approval class rating for the type of component or for the product in which it may be installed.
- 2.4 An EMAR Form 1 (or equivalent) issued in accordance with this paragraph 2 should be issued by signing in Block 14b and stating 'Inspected' in Block 11. In addition, Block 12 should specify:
  - 2.4.1 When the last maintenance was carried out and by whom.
  - 2.4.2 If the component is unused, when the component was manufactured and by whom with a cross-reference to any original documentation which should be included with the Form.
  - 2.4.3 A list of all ADs, repairs and modifications known to have been incorporated. If no ADs or repairs or modifications are known to be incorporated, then this should be so stated.
  - 2.4.4 Detail of life used for service life-limited parts being any combination of fatigue, overhaul or storage life.
  - 2.4.5 For any aircraft component having its own maintenance history record, reference to the particular maintenance history record as long as the record contains the details that would otherwise be required in Block 12. The maintenance history record and acceptance test report or statement, if applicable, should be attached to the EMAR Form 1 (or equivalent).
- 2.5 New/unused aircraft components.
  - 2.5.1 Any unused aircraft component in storage without an EMAR Form 1 (or equivalent) up to the effective date(s) for EMAR 21 that was manufactured by an organisation acceptable to the NMAA at that time may be issued with an EMAR Form 1 (or equivalent) by an appropriately rated AMO. The EMAR Form 1 (or equivalent) should be issued in accordance with the following subparagraphs which should be included in a procedure within the MOE.

Note: It should be understood that the release of a stored but unused aircraft component in accordance with this paragraph represents a maintenance release under EMAR 145 and not a production release under EMAR 21. It is not intended to by-pass the production release procedure agreed by the pMS for parts and subassemblies intended for fitment on the manufacturer's own production line.



- (a) An acceptance test report or statement should be available for all used and unused aircraft components that are subjected to acceptance testing after manufacturing or maintenance as appropriate.
- (b) The aircraft component should be inspected for compliance with the manufacturer's instructions and limitations for storage and condition including any requirement for limited storage life, inhibitors, controlled climate and special storage containers. In addition or in the absence of specific storage instructions, the aircraft component should be inspected for damage, corrosion and leakage to ensure good condition. Where military operational circumstances have prevented storage in accordance with the manufacturer's instructions, a procedure approved by the NMAA should be defined and adhered to.
- (c) The storage life used of any storage life-limited parts should be established.

2.5.2 If it is not possible to establish satisfactory compliance with all applicable conditions specified in subparagraph 2.5.1 (a) to (c) inclusive, the aircraft component should be disassembled by an appropriately rated AMO and subjected to a check for incorporated ADs, repairs and modifications and inspected/tested in accordance with the maintenance data to establish satisfactory condition and, if relevant, all seals, lubricants and life-limited parts should be replaced. Upon satisfactory completion after reassembly, an EMAR Form 1 (or equivalent) may be issued stating what was carried out and the reference of the maintenance data included.

## 2.6 Used aircraft components removed from a serviceable aircraft.

2.6.1 Serviceable aircraft components removed from a pMS registered aircraft may be issued with an EMAR Form 1 (or equivalent) by an appropriately rated AMO subject to compliance with this subparagraph.

- (a) The AMO should ensure that the component was removed from the aircraft by an appropriately qualified person.
- (b) The aircraft component may only be deemed serviceable if the last flight operation with the component fitted revealed no faults on that component/related system.
- (c) The aircraft component should be inspected for satisfactory condition including in particular damage, corrosion or leakage and compliance with any additional maintenance data.
- (d) The aircraft record should be researched for any unusual events that could affect the serviceability of the aircraft component such as involvement in accidents, incidents, heavy landings or lightning strikes. Under no circumstances may an EMAR Form 1 (or equivalent) be issued in accordance with this paragraph 2.6 if it is suspected that the aircraft component has been subjected to extremes of stress, temperatures or immersion which could affect its operation.
- (e) A maintenance history record should be available for all used serialised aircraft components.
- (f) Compliance with known modifications and repairs should be established.
- (g) The flight hours/cycles/landings as applicable of any service life-limited parts including time since overhaul should be established.
- (h) Compliance with known applicable ADs should be established.

- (i) Subject to satisfactory compliance with this subparagraph 2.6.1, an EMAR Form 1 (or equivalent) may be issued and should contain the information as specified in paragraph 2.4 including the aircraft from which the aircraft component was removed.

#### 2.6.2 NOT APPLICABLE.

### 2.7 Used aircraft components removed from an aircraft withdrawn from service.

Serviceable aircraft components removed from an aircraft withdrawn from service may be issued with an EMAR Form 1 (or equivalent) by an AMO subject to compliance with this subparagraph.

- (a) Aircraft withdrawn from service are sometimes dismantled for spares. This is considered to be a maintenance activity and should be accomplished under the control of an AMO, employing procedures approved by the NMAA.
- (b) To be eligible for installation, components removed from such aircraft may be issued with an EMAR Form 1 (or equivalent) by an appropriately rated AMO following a satisfactory assessment.
- (c) As a minimum, the assessment will need to satisfy the standards set out in paragraphs 2.5 and 2.6 as appropriate. This should, where known, include the possible need for the alignment of scheduled maintenance that may be necessary to comply with the maintenance programme applicable to the aircraft on which the component is to be installed.
- (d) Irrespective of whether the aircraft holds a Military Certificate of Airworthiness or not, the AMO responsible for certifying any removed component should ensure that the manner in which the components were removed and stored are compatible with the standards required by EMAR 145.
- (e) A structured plan should be formulated to control the aircraft disassembly process. The disassembly is to be carried out by an appropriately rated AMO under the supervision of certifying staff who will ensure that the aircraft components are removed and documented in a structured manner in accordance with the appropriate maintenance data and disassembly plan.
- (f) All recorded aircraft defects should be reviewed and the possible effects these may have on both normal and standby functions of removed components are to be considered.
- (g) Dedicated control documentation is to be used as detailed by the disassembly plan, to facilitate the recording of all maintenance actions and component removals performed during the disassembly process. Components found to be unserviceable are to be identified as such and quarantined pending a decision on the actions to be taken. Records of the maintenance accomplished to establish serviceability are to form part of the component maintenance history.
- (h) Suitable EMAR 145 facilities for the removal and storage of removed components are to be used which include suitable environmental conditions, lighting, access equipment, aircraft tooling and storage facilities for the work to be undertaken. While it may be acceptable for components to be removed, given local environmental conditions, without the benefit of an enclosed facility, subsequent disassembly (if required) and storage of the components should be in accordance with the manufacturer's recommendations.

### 2.8 Used aircraft components maintained by maintenance organisations not approved in accordance with EMAR 145.

For used components maintained by a maintenance organisation not approved under EMAR 145, due care should be taken before acceptance of such components. In such cases an appropriately rated AMO should establish satisfactory conditions by:

- (a) dismantling the component for sufficient inspection in accordance with the appropriate maintenance data;
- (b) replacing all service life-limit components when no satisfactory evidence of life used is available and/or the components are in an unsatisfactory condition;
- (c) reassembling and testing as necessary the component;
- (d) completing all certification requirements as specified in EMAR 145.A.50.

#### 2.9 Used aircraft components removed from an aircraft involved in an accident or incident.

Such components should only be issued with an EMAR Form 1 (or equivalent) when processed in accordance with paragraph 2.7 and a specific work order including all additional necessary tests and inspections deemed necessary by the accident or incident. Such a work order may require input from the NMAA/(Military) TC/STC holder or original manufacturer as appropriate. This work order should be referenced in Block 12.

### AMC 145.A.50(e) Certification of maintenance

1. Being unable to establish full compliance with subparagraph EMAR 145.A.50(a) means that the maintenance required by the CAMO could not be completed due either to running out of available aircraft maintenance downtime for the scheduled check or by virtue of the condition of the aircraft requiring additional maintenance downtime.
2. The CAMO is responsible for ensuring that all required maintenance has been carried out before flight and therefore EMAR 145.A.50(e) requires the CAMO to be informed in the case where full compliance with EMAR 145.A.50(a) cannot be achieved. If the CAMO agrees to the deferment of full compliance, then the 'CRS for aircraft' may be issued subject to details of the deferment, including the CAMO's authority, being endorsed on the certificate.

Note: Whether or not the CAMO does have the authority to defer maintenance is an issue between the CAMO and the NMAA. In case of doubt concerning such a decision of the CAMO, the AMO should inform its NMAA on such doubt, before issuing the CRS. This should allow the NMAA to investigate the matter as appropriate.

3. The procedure should draw attention to the fact that EMAR 145.A.50(a) does not normally permit the issue of a 'CRS for aircraft' in the case of non-compliance and should state what action the mechanic, supervisor and certifying staff should take to bring the matter to the attention of the relevant department or person responsible for technical co-ordination with the CAMO so that the issue may be discussed and resolved. In addition, the appropriate person(s) as specified in EMAR 145.A.30(b) should be kept informed in writing of such possible non-compliance situations and this should be included in the procedure.

## AMC 145.A.50(f) Certification of maintenance

1. 'Appropriate release certificate' means a certificate which clearly states that the aircraft component is serviceable and clearly specifies the AMO releasing this component together with details of the authority under whose approval the AMO works including the approval or authorisation reference.
2. 'Compliance with all other technical and operational requirements' means making an appropriate entry in the aircraft technical log, checking for compliance with type design standards, modifications, repairs, ADs, life limitations and condition of the aircraft component plus information on where, when and why the aircraft was grounded.

## 145.A.55 Maintenance records

- (a) The maintenance organisation shall record all details of maintenance work carried out. As a minimum, the AMO shall retain records necessary to prove that all requirements have been met for issuance of the CRS, including all release documents.
- (b) The AMO shall provide a copy of each CRS to the CAMO, together with a copy of any specific repair/modification data used for repairs/modifications carried out.
- (c) The AMO shall retain a copy of all detailed maintenance records and any associated maintenance data for three years from the date the aircraft or component to which the work relates was released from the AMO.
  1. Records under this paragraph shall be stored in a manner that ensures protection from damage, alteration and theft. The records shall remain readable and accessible for the duration of the storage period.
  2. Computer backup discs, tapes etc. shall be stored in a different location from that containing the working discs, tapes etc., in an environment that ensures they remain in good condition.
  3. Where an AMO terminates its operation, all retained maintenance records covering the last three years shall be distributed to the CAMO responsible for the respective aircraft or component or shall be stored as specified by the NMAA.

## GM 145.A.55(a) Maintenance records

1. Properly executed and retained records provide CAMOs and maintenance personnel with information essential in controlling unscheduled and scheduled maintenance, and trouble-shooting to eliminate the need for re-inspection and rework to establish airworthiness.

The prime objective is to have secure and easily retrievable records with comprehensive and legible contents. The aircraft record should contain basic details of all serialised aircraft components and all other significant aircraft components installed, to ensure traceability to such installed aircraft component documentation and associated maintenance data as specified in EMAR 145.A.45.

2. Some gas turbine engines are assembled from modules and a true total time in service for a total engine is not kept. When CAMOs wish to take advantage of the modular design, then total time in service and maintenance records for each module are to be maintained. The maintenance records as specified are to be kept with the module and should show compliance with any mandatory requirements pertaining to that module.

3. Reconstruction of lost or destroyed records can be done by reference to other records which reflect the time in service, research of records maintained by repair facilities and reference to records maintained by individual mechanics etc. When these things have been done and the record is still incomplete, the CAMO may make a statement in the new record describing the loss and establishing the time in service based on the research and the best estimate of time in service. The reconstructed records should be submitted to the NMAA for acceptance.

Note: Additional maintenance may be required.

4. The maintenance record can be either a paper or computer system or any combination of both.
5. Paper systems should use robust material which can withstand normal handling and filing. The record should remain legible throughout the required retention period.
6. Computer systems may be used to control maintenance and/or record details of maintenance work carried out. Computer systems used for maintenance should have at least one backup system which should be updated at least within 24 hours of any maintenance. Each terminal is required to contain programme safeguards against the ability of unauthorised personnel to alter the database.

Note: An AMO's responsibility for recording all details of the maintenance work carried out ends with the completion of the CRS. It is the CAMO's responsibility to enter the information given in the CRS into the aircraft continuing airworthiness record system.

## AMC 145.A.55(c) Maintenance records

Associated maintenance data is specific information such as repair and modification data. This does not necessarily require the retention of all Aircraft Maintenance Manual, Component Maintenance Manual, Illustrated Parts Catalogue etc. issued by the (Military) TC/ STC holder. Maintenance records should refer to the revision status of the data used.

## 145.A.60 Occurrence reporting

- (a) The maintenance organisation shall report to the NMAA and all further addressees as required by national regulations any condition of the aircraft or component identified by the maintenance organisation that has resulted or may result in an unsafe condition that hazards seriously the flight safety.
- (b) The maintenance organisation shall establish an internal occurrence reporting system as detailed in the MOE to enable the collection and evaluation of such reports, including the assessment and extraction of those occurrences to be reported under paragraph (a). This procedure shall identify adverse trends, corrective actions taken or to be taken by the maintenance organisation to address deficiencies and include evaluation of all known relevant information relating to such occurrences and a method to circulate the information as necessary.
- (c) The maintenance organisation shall make such reports in a form and manner established by the NMAA, and ensure that they contain all pertinent information about the condition and evaluation results known to the maintenance organisation.
- (d) The maintenance organisation shall report to the CAMO/Operating Organisation any such condition affecting the aircraft or component.

- (e) The maintenance organisation shall produce and submit such reports within predefined NMAA timeframes, but in any case within 72 hours of the maintenance organisation identifying the condition to which the report relates.

### AMC 145.A.60(a) Occurrence reporting

TO BE DEVELOPED IF REQUIRED.

### GM 145.A.60(a) Occurrence reporting

TO BE DEVELOPED IF REQUIRED.

### AMC 145.A.60(b) Occurrence reporting

1. The aim of occurrence reporting is to identify the factors contributing to incidents and to make the system resistant to similar errors.
2. An occurrence reporting system should enable and encourage free and frank reporting of any (potentially) safety related occurrence. This should be facilitated by the establishment of a “just culture”. A maintenance organisation should ensure that personnel are not inappropriately punished for reporting or co-operating with occurrence investigations.
3. The internal reporting process should be closed-loop, ensuring that actions are taken internally to address safety hazards.
4. Feedback to reporters, both on an individual and more general basis, is important to ensure their continued support for the scheme.

### GM 145.A.60(c) Occurrence reporting

Each report should contain at least the following information:

- i. Maintenance organisation name and approval reference.
- ii. Information necessary to identify the subject aircraft and / or component.
- iii. Date and time relative to any life or overhaul limitation in terms of flying hours/cycles/landings etc. as appropriate.
- iv. Details of the condition as required by EMAR 145.A.60(b).
- v. Any other relevant information found during the evaluation or rectification of the condition.

## 145.A.65 Safety and quality policy, maintenance procedures and quality system

- (a) The maintenance organisation shall establish a safety and quality policy for the maintenance organisation to be included in the MOE under EMAR 145.A.70.
- (b) The maintenance organisation shall establish procedures agreed by the NMAA taking into account human factors and human performance to ensure good maintenance practices and compliance with

EMAR 145 which shall include a clear work order or contract such that aircraft and components may be released to service in accordance with EMAR 145.A.50.

1. The maintenance procedures under this paragraph apply to EMAR 145.A.25 to EMAR 145.A.95.
  2. The maintenance procedures established or to be established by the maintenance organisation under this paragraph shall cover all aspects of carrying out the maintenance activity, including the provision and control of specialised services and lay down the standards to which the maintenance organisation intends to work.
  3. With regard to aircraft line and base maintenance, the maintenance organisation shall establish procedures to minimise the risk of multiple errors and capture errors on critical systems, and to ensure that no person is required to carry out and inspect in relation to a maintenance task involving some element of disassembly/reassembly of several components of the same type fitted to more than one system on the same aircraft during a particular maintenance check. However, when only one person is available to carry out these tasks then the maintenance organisation's work card or worksheet shall include an additional stage for re-inspection of the work by this person after completion of all the same tasks.
  4. Maintenance procedures shall be established to ensure that damage is assessed and modifications and repairs are carried out using data specified in EMAR M.A.304.
- (c) The maintenance organisation shall establish a quality system that includes the following:
1. Independent audits in order to monitor compliance with required aircraft/aircraft component standards and adequacy of the procedures to ensure that such procedures invoke good maintenance practices and airworthy aircraft/aircraft components; and
  2. A quality feedback reporting system to the person or group of persons specified in EMAR 145.A.30(b) and ultimately to the Accountable Manager that ensures proper and timely corrective action is taken in response to reports resulting from the independent audits established to meet paragraph (1).
- (d) The maintenance organisation shall ensure that its personnel have access to quality system documentation and are knowledgeable of procedures relevant to their function.
- (e) Where an organisation has several EMAR approvals, the quality systems may be combined.

### AMC 145.A.65(a) Safety and quality policy, maintenance procedures and quality system

The safety and quality policy should as a minimum include a statement committing the maintenance organisation to:

- Recognise safety as a prime consideration at all times;
- Apply Human factors principles;
- Encourage personnel to report maintenance related errors/incidents;
- Recognise that compliance with procedures, quality standards, safety standards and regulations is the duty of all personnel;
- Recognise the need for all personnel to cooperate with the quality auditors.



## AMC 145.A.65(b) Safety and quality policy, maintenance procedures and quality system

1. Maintenance procedures should be held current such that they reflect best practice within the maintenance organisation. It is the responsibility of all the maintenance organisation's personnel to report any differences via their maintenance organisation's internal occurrence reporting mechanisms.
2. All procedures, and changes to those procedures, should be verified and validated before use where practicable.
3. All technical procedures should be designed and presented in accordance with good human factors principles.

## AMC 145.A.65(b)(2) Safety and quality policy, maintenance procedures and quality system

Specialised services include any specialised activity, such as but not limited to non-destructive testing requiring particular skills and/or qualification. EMAR 145.A.30(f) covers the qualification of personnel but, in addition, maintenance procedures should be established that cover the control of any specialised process.

## AMC 145.A.65(b)(3) Safety and quality policy, maintenance procedures and quality system

1. See EMAR GM 145.A.65(b)(3)
2. Procedures should be established to detect and rectify maintenance errors that could, as minimum, result in a failure, malfunction, or defect endangering the safe operation of the aircraft if not performed properly ('Safety-Critical' tasks). These procedures should identify the method for capturing errors, and the maintenance tasks or processes concerned. In order to determine the work items to be considered, the following maintenance tasks should primarily be reviewed to assess their impact on safety:
  - Installation, rigging and adjustments of flight controls;
  - Installation of aircraft engines, propellers and rotors;
  - Overhaul, calibration or rigging of components such as engines, propellers, transmissions and gearboxes;
  - installation and maintenance carried out on ejection seats but additional information should also be processed, such as:
    - Previous experiences of maintenance errors, depending on the consequence of the failure;
    - Information arising from the 'occurrence reporting system' required by EMAR 145.A.60;
    - NMAA requirements for error capturing, if applicable.
3. In order to prevent omissions, every maintenance task or group of tasks should be signed-off. To ensure the task or group of tasks is completed, it should only be signed-off after completion. Work by unauthorised personnel (i.e. temporary staff, trainee, ...) should be checked by author-



ised personnel before they sign-off. The grouping of tasks for the purpose of signing-off should allow critical steps to be clearly identified.

Note: A “sign-off” is a statement by the competent person performing or supervising the work, that the task or group of tasks has been correctly performed. A sign-off relates to one step in the maintenance process and is therefore different to the release to service of the aircraft. “Authorised personnel” means personnel formally authorised by the maintenance organisation to sign-off tasks. “Authorised personnel” are not necessarily “certifying staff”.

4. The maintenance organisation should ensure that when carrying out a modification, repair or maintenance, CDCCL (if applicable) are not compromised; this should require the development of appropriate procedures where necessary by the maintenance organisation. The maintenance organisation should pay particular attention to possible adverse effects of any wiring change to the aircraft, even a change not specifically associated with the fuel tank system. For example, it should be common practice to identify segregation of fuel gauging system wiring as a CDCCL (if applicable). Maintenance organisations can prevent adverse effects associated with wiring changes by standardising maintenance practices through training, rather than by periodic inspection. Training should be provided to prevent indiscriminate routing and splicing of wires and to provide comprehensive knowledge of critical design features of fuel tank systems that would be controlled by a CDCCL (if applicable). AMC is provided for training to maintenance organisation personnel in Appendix IV to AMC EMAR 145.A.30(e) and AMC EMAR 145.B.10(c).

### GM 145.A.65(b)(3) Safety and quality policy, maintenance procedures and quality system

1. Critical Tasks might not jeopardise safety on their own, but there could be a cumulative effect if the same maintainer reproduces the same error when he does the same tasks on several systems. The purpose of this procedure is therefore to minimise the rare possibility of an error being repeated whereby the identical aircraft components are not reassembled thereby compromising more than one system. One example is the remote possibility of failure to reinstall engine gearbox access covers or oil filler caps on all engines of a multi-engined aircraft resulting in major oil loss from all engines. Another example is the case of removal and refitment of multiple oil filler caps on one aircraft/engine or component, which could require a re-inspection of all oil filler caps on that particular aircraft/engine or component after the last oil filler cap has supposedly been refitted.
2. The maintenance of ignition prevention features is necessary for the inherent safety and reliability of an aircraft’s fuel tank system. The aircraft cannot be operated indefinitely with the failure of an ignition prevention feature. The failure will have a direct adverse effect on operational safety. It could prevent the continued safe flight and landing of the aircraft or cause serious or fatal injury to the occupants. The fuel system review required will identify ignition prevention features of the design. The failure of any of these features may not immediately result in an unsafe condition, but it may warrant certain maintenance to support continued airworthiness.

## AMC 145.A.65(c)(1) Safety and quality policy, maintenance procedures and quality system

1. The primary objectives of the quality system are to enable the maintenance organisation to ensure that it can deliver a safe product and that the maintenance organisation remains in compliance with the requirements.
2. An essential element of the quality system is the independent audit.
3. The independent audit is an objective process of routine sample checks of all aspects of the maintenance organisation's ability to carry out all maintenance to the required standards and includes some product sampling as this is the end result of the maintenance process. It represents an objective overview of the complete maintenance related activities and is intended to complement the EMAR 145.A.50(a) requirement for certifying staff to be satisfied that all required maintenance has been properly carried out before issue of the CRS for aircraft and components. Independent audits should include a percentage of random audits carried out on a sample basis when maintenance is being carried out. This means some audits during the night for those maintenance organisations that work at night, and some audits while in an operational environment (if appropriate).
4. Except as specified in subparagraph 9, the independent audit should ensure that all aspects of EMAR 145 compliance are checked every 12 months and may be carried out as a complete single exercise or subdivided over the 12 month period in accordance with a scheduled plan. The independent audit does not require each procedure to be checked against each product line when it can be shown that the particular procedure is common to more than one product line and the procedure has been checked every 12 months without resultant findings. Where findings have been identified, the particular procedure should be rechecked against other product lines until the findings have been rectified after which the independent audit procedure may revert back to 12 monthly for the particular procedure.
5. The independent audit should sample check one product on each product line every 12 months as a demonstration of the effectiveness of maintenance procedures compliance. It is recommended that procedures and product audits be combined by selecting a specific product example, such as an aircraft or engine or instrument and sample checking all the procedures and requirements associated with the specific product example to ensure that the end result should be an airworthy product.
  - (a) For the purpose of the independent audit, a product line includes any product under an EMAR 145 Appendix II approval class rating as specified in the approval schedule issued to the particular AMO.
  - (b) It therefore follows for example that an maintenance organisation with a capability to maintain aircraft, repair engines, brakes and autopilots would need to carry out four complete audit sample checks each year except as specified otherwise in subparagraphs 5 or 9.
6. The sample check of a product means to witness any relevant testing and visually inspect the product and associated documentation. The sample check should not involve repeat disassembly or testing unless the sample check identifies findings requiring such action.
7. NOT APPLICABLE
8. Except as specified otherwise in subparagraph 9, where the maintenance organisation has line stations (such as but not limited to "out of area" locations, embarked operations if appropriate) listed as per EMAR 145.A.75(d) the quality system should describe how these are integrated

into the system and include a plan to audit each listed line station at a frequency consistent with the extent of flight and maintenance activity at the particular line station. Except as specified otherwise in subparagraph 9 the maximum period between audits of a particular line station should not exceed 24 months.

9. Except as specified otherwise in subparagraph 5, the NMAA may agree to increase any of the audit time periods specified in AMC EMAR 145.A.65(c)(1) by up to 100% provided that there are no safety related findings and subject to being satisfied that the maintenance organisation has a good record of rectifying findings in a timely manner.
- 10.1A report should be raised each time an audit is carried out describing what was checked and the resulting findings against applicable requirements, procedures and products.
11. The independence of the audit should be established by always ensuring that audits are carried out by personnel not responsible for the function, procedure or products being checked.

It therefore follows that a large maintenance organisation, being a maintenance organisation with more than about 500 maintenance staff should have a dedicated quality audit group whose sole function is to conduct audits, raise finding reports and follow up to check that findings are being rectified.

For the medium sized maintenance organisation, being a maintenance organisation with less than about 500 maintenance staff, it is acceptable to use competent personnel from one section/department not responsible for the maintenance function, procedure or product to audit the section/department that is responsible subject to the overall planning and implementation being under the control of the quality manager.

Maintenance organisations with a maximum of 10 maintenance staff actively engaged in carrying out maintenance may contract or delegate the independent audit element of the quality system to another organisation or a qualified and competent person, in both cases approved by the NMAA.

### AMC 145.A.65(c)(2) Safety and quality policy, maintenance procedures and quality system

1. An essential element of the quality system is the quality feedback system.
2. The quality feedback system should not be contracted to outside persons. The principal function of the quality feedback system is to ensure that all findings resulting from the independent quality audits of the maintenance organisation are properly investigated and corrected in a timely manner and to enable the Accountable Manager to be kept informed of any safety issues and the extent of compliance with EMAR 145.
3. The independent quality audit reports referenced in AMC EMAR 145.A.65(c)(1) subparagraph 10 should be sent to the relevant department(s) for rectification action giving target rectification dates. Rectification dates should be discussed with such department(s) before the quality department or nominated quality auditor confirms such dates in the report. The relevant department(s) are required by EMAR 145.A.65(c)(2) to rectify findings and inform the quality department or nominated quality auditor of such rectification.
4. The Accountable Manager should hold regular meetings with staff to check progress on rectification except that in the large maintenance organisations such meetings may be delegated on a day to day basis to the quality manager subject to the Accountable Manager meeting at least

twice per year with the senior staff involved to review the overall performance and receiving at least a half yearly summary report on findings of noncompliance.

5. All records pertaining to the independent quality audit and the quality feedback system should be retained for at least 2 years after the date of clearance of the finding(s) to which they refer or for such periods as to support changes to the AMC EMAR 145.A.65(c)(1) subparagraph 9 audit time periods, whichever is the longer.

## 145.A.70 Maintenance Organisation Exposition (MOE)

- (a) 'Maintenance Organisation Exposition' means the document or documents that contain the material specifying the scope of work deemed to constitute approval and showing how the maintenance organisation intends to comply with EMAR 145. The maintenance organisation shall provide the NMAA with a MOE containing the following information:
  1. A statement signed by the Accountable Manager confirming that the MOE and any referenced associated manuals define the maintenance organisation's compliance with EMAR 145 and shall be complied with at all times. When the Accountable Manager is neither the Chief Executive Officer nor senior military commander of the maintenance organisation then one of the latter shall countersign the statement; and
  2. The maintenance organisation's safety and quality policy as specified by EMAR 145.A.65; and
  3. The title(s) and name(s) of the persons nominated under EMAR 145.A.30(b); and
  4. The duties and responsibilities of the persons nominated under EMAR 145.A.30(b), including matters on which they may deal directly with the NMAA on behalf of the maintenance organisation; and
  5. An organisation chart showing associated chains of responsibility between the persons nominated under EMAR 145.A.30(b); and
  6. A list of certifying staff and support staff; and
  7. A general description of manpower resources; and
  8. A general description of the facilities located at each address specified in the maintenance organisation's approval certificate; and
  9. A specification of the maintenance organisation's scope of work relevant to the extent of approval; and
  10. The notification procedure of EMAR 145.A.85 for organisation changes; and
  11. The MOE amendment procedure; and
  12. The procedures and quality system established by the maintenance organisation under EMAR 145.A.25 to EMAR 145.A.90; and
  13. A list of Operating Organisations and CAMOs to which the maintenance organisation provides an aircraft maintenance service; and
  14. A list of contracted/tasked organisations, where applicable, as specified in EMAR 145.A.75(b); and
  15. A list of line stations, where applicable, as specified in EMAR 145.A.75(d); and

16. A list of contracted/tasked organisations operating under their own EMAR approval, where applicable.
- (b) The MOE shall be amended as necessary to remain an up-to-date description of the maintenance organisation. The MOE and any subsequent amendment shall be approved by NMAA.
- (c) Notwithstanding paragraph (b), minor amendments to the MOE may be approved through an MOE procedure (hereinafter called indirect approval).
- (d) Where a maintenance organisation has an extant EASA Part 145 approval, those parts of the organisation's EASA Part 145 exposition that are equally applicable to satisfy the EMAR 145 requirements shall generally be accepted by the NMAA as equivalent in respect of the EMAR 145 MOE. In this case it is permissible that only those requirements that are military specific need be addressed in the EMAR 145 MOE; those requirements covered by read-across of the sections of the EASA exposition shall be identified and the EASA exposition clause reference quoted.
- (e) Organisations whose national authorities has a maintenance agreement with EASA may use the same agreement as a base for their SE-EMAR MOE

## AMC 145.A.70(a) Maintenance Organisation Exposition (MOE)

1. The information specified in EMAR 145.A.70(a) subparagraphs (6) and (12) to (16) inclusive, whilst a part of the MOE, may be kept as separate documents or on separate electronic data files subject to the management part of this MOE containing a clear cross-reference to such documents or electronic data files.
2. The MOE should contain the information, as applicable, specified in this AMC. The information may be presented in any subject order as long as all applicable subjects are covered. Where an maintenance organisation uses a different format, for example, to allow the MOE to serve for more than one approval, then the MOE should contain a cross-reference annex using this list as an index with an explanation as to where the subject matter can be found in the MOE.
3. The MOE should contain information, as applicable, on how the maintenance organisation complies with CDCCL instructions (if applicable).
4. NOT APPLICABLE.
5. The maintenance organisation may use electronic data processing (EDP) for publication of the MOE. The MOE should be made available to the approving NMAA in a form acceptable to the NMAA. Attention should be paid to the compatibility of EDP publication systems with the necessary dissemination of the MOE, both internally and externally.
6. The following information should be included in the MOE: PART 0 GENERAL ORGANISATION

This Section is reserved for:

1. A maintenance organisation seeking approval under EMAR 145, which is also part of an Operating Organisation.
2. An Original Equipment Manufacturer (OEM) seeking approval as a maintenance organisation under EMAR 145. For these organisations, among other organisational aspects, this section

should illustrate how the maintenance organisation will be independent from other organisational functions (e.g. design and production/ engineering tasks, operations).

## PART 1 MANAGEMENT

- 1.1 Corporate commitment by the Accountable Manager
- 1.2 Safety and quality policy
- 1.3 Management personnel
- 1.4 Duties and responsibilities of the management personnel
- 1.5 Management organisation chart
- 1.6 List of certifying staff and support staff
- 1.7 Manpower resources
- 1.8 General description of the facilities at each address intended to be approved
- 1.9 Organisations intended scope of work
- 1.10 Notification procedure to the NMAA regarding changes to the maintenance organisation's activities/approval/location/personnel
- 1.11 MOE amendment procedures including, if applicable, delegated procedures

## PART 2 MAINTENANCE PROCEDURES

- 2.1 Supplier evaluation and contract/tasking control procedure
- 2.2 Acceptance/inspection of aircraft components and material from outside contractors/organisations
- 2.3 Storage, tagging and release of aircraft components and material to aircraft maintenance
- 2.4 Acceptance of tools and equipment
- 2.5 Calibration of tools and equipment
- 2.6 Use of tooling and equipment by staff (including alternative tools)
- 2.7 Cleanliness standards of maintenance facilities
- 2.8 Maintenance instructions and relationship to aircraft/aircraft component manufacturers' instructions including updating and availability to staff
- 2.9 Repair procedures
- 2.10 Aircraft Maintenance Programme compliance
- 2.11 Airworthiness Directives procedure
- 2.12 Optional modification procedure
- 2.13 Maintenance documentation in use and completion of same
- 2.14 Technical record control
- 2.15 Rectification of defects arising during base maintenance
- 2.16 Release to service procedure

- 2.17 Maintenance records for the CAMO
- 2.18 Reporting of defects to the NMAA/CAMO/(Military) TC/STC Holder
- 2.19 Return of defective aircraft components to store
- 2.20 Management of defective components with outside contractors/organisations
- 2.21 Control of computer maintenance record systems
- 2.22 Control of manhour planning versus scheduled maintenance work
- 2.23 Control of critical tasks
- 2.24 Reference to specific maintenance procedures such as:
  - Engine running procedures Aircraft pressure run procedures Aircraft towing procedures
  - Aircraft taxiing procedures
  - Aircraft military specific systems procedures
- 2.25 Procedures to detect and rectify maintenance errors
- 2.26 Shift/task handover procedures
- 2.27 Procedures for notification of maintenance data inaccuracies and ambiguities, to the NMAA/ (military) TC/STC holder
- 2.28 Maintenance planning procedures

## PART L2 ADDITIONAL LINE MAINTENANCE PROCEDURES

- L2.1 Line maintenance control of aircraft components, tools, equipment, etc.
- L2.2 Line maintenance procedures related to servicing/fuelling/de-icing including inspection for/ removal of de-icing/anti-icing fluid residues, etc.
- L2.3 Line maintenance control of defects and repetitive defects
- L2.4 Line procedure for completion of aircraft technical log L2.5 Line procedure for pooled parts and loan parts
- L2.6 Line procedure for return of defective parts removed from aircraft L2.7 Line procedure control of critical tasks

## PART 3 QUALITY SYSTEM PROCEDURES

- 3.1 Quality audit of organisation procedures
- 3.2 Quality audit of aircraft and components
- 3.3 Quality audit remedial action procedure
- 3.4 Certifying staff and support staff qualification and training procedures
- 3.5 Certifying staff and support staff records
- 3.6 Procedures for qualifying of quality audit personnel
- 3.7 Procedures for qualifying of supervisors
- 3.8 Procedures for qualifying of maintenance personnel

- 3.9 Aircraft or aircraft component maintenance tasks exemption process control
- 3.10 Concession control for deviation from organisations' procedures
- 3.11 Qualification procedure for specialised activities such as NDT, welding, etc.
- 3.12 Control of manufacturers' and other maintenance working teams
- 3.13 Human factors training procedure
- 3.14 Competence assessment of personnel
- 3.15 Training procedures for On-the-Job Training as per Section 6 of Appendix III to EMAR 66
- 3.16 Procedure for the issue of a recommendation to the NMAA for the issue of a MAML in accordance with EMAR 66.B.105

#### PART 4

This section is reserved for describing the procedures, paperwork and records associated with the CAMOs that place tasks on the maintenance organisation.

- 4.1 Contracting / tasking CAMO
- 4.2 CAMO procedures / paperwork
- 4.3 CAMO record completion

#### PART 5

- 5.1 Sample of documents
- 5.2 List of contractors/tasked organisations as per EMAR 145.A.75(b)
- 5.3 List of Line maintenance locations as per EMAR 145.A.75(d)
- 5.4 List of contracted/tasked organisations as per EMAR 145.A.70(a)(16)

#### PART 6 OPERATING ORGANISATION'S MAINTENANCE PROCEDURES

This section is reserved for those maintenance organisations who are also part of Operating Organisations.

#### PART 7 NOT APPLICABLE

#### PART 8 NOT APPLICABLE

### AMC No 2 to 145.A.70(a) Maintenance Organisation Exposition (MOE) (SE)

The MOE should be written in the Swedish or the English language.



## GM 145.A.70(a) Maintenance Organisation Exposition (MOE)

1. The purpose of the MOE is to detail the procedures, means and methods of the maintenance organisation.
2. Compliance with its contents will assure compliance with the requirements of EMAR 145, which is a prerequisite to obtaining and retaining a maintenance organisation approval certificate.
3. EMAR 145.A.70(a)(1) to (a)(11) constitutes the 'management' part of the MOE and therefore could be produced as one document and made available to the person(s) specified under EMAR 145.A.30(b) who should be reasonably familiar with its contents. EMAR 145.A.70(a)(6) list of certifying staff and support staff may be produced as a separate document.
4. EMAR 145.A.70(a)(12) constitutes the working procedures of the maintenance organisation and therefore as stated in the requirement may be produced as any number of separate procedures manuals. It should be remembered that these documents should be cross-referenced from the management MOE.
5. Personnel are expected to be familiar with those parts of the MOE/manuals that are relevant to the maintenance work they carry out.
6. The maintenance organisation should specify in the MOE who should amend the MOE/manuals particularly in the case where there are several parts.
7. The quality manager should be responsible for monitoring the amendment of the MOE, unless otherwise agreed by the NMAA, including associated procedures manuals and submission of the proposed amendments to the NMAA. However, the NMAA may agree via a procedure stated in the amendment section of the MOE that some defined class of amendments may be incorporated without prior approval by the NMAA.
8. The MOE should cover four main parts:
  - (a) The management MOE covering the parts specified earlier.
  - (b) The maintenance procedures covering all aspects of how aircraft components may be accepted from outside sources and how aircraft, engines and or components will be maintained to the required standard.
  - (c) The quality system procedures including the methods of qualifying mechanics, inspection, certifying staff, support staff and quality audit personnel.
  - (d) Contracting/tasking procedures and paperwork.
9. The Accountable Manager's MOE statement as specified under EMAR 145.A.70(a)(1) should embrace the intent of the following paragraph and this statement may be used without amendment. Any modification to the statement should not alter the intent.

"This MOE and any associated referenced manuals define the organisation and procedures upon which the (NMAA -\*see note below) EMAR 145 approval is based as required by EMAR 145.A.70. These procedures are approved by the undersigned and should be complied with, as applicable, when work orders are being progressed under the terms of the EMAR 145 approval.

It is accepted that these procedures do not override the necessity of complying with any new or amended regulation published by the (NMAA\*) from time to time where these new or amended regulations are in conflict with these procedures.

It is understood that the (NMAA\*) will approve this maintenance organisation whilst the (NMAA\*) is satisfied that the procedures are being followed and work standards maintained. It is further understood that the (NMAA\*) reserves the right to suspend, limit or revoke the approval of the maintenance organisation if the (NMAA\*) has evidence that procedures are not followed or standards not upheld.”

Signed.....  
Dated .....  
Accountable Manager and ..... (quote position) .....  
.....  
For and on behalf of.....(quote maintenance organisation’s name) .....

Note: Where it states (NMAA\*) please insert the actual name of the pMS’ NMAA, for example, MAA, DSAE, etc.

Whenever the Accountable Manager changes, it is important to ensure that the new Accountable Manager signs the paragraph 9 statement at the earliest opportunity.

Failure to carry out this action could invalidate the EMAR 145 approval.

10. When an organisation is approved against any other EMAR (or EASA equivalent Regulation) containing a requirement for an Exposition, an EMAR 145 MOE covering the differences will suffice to meet the requirements except that the EMAR 145 MOE should reference where those parts missing from this MOE are covered.

## 145.A.75 Privileges of the AMO

In accordance with the MOE, the AMO shall be entitled to carry out the following tasks:

- (a) Maintain any aircraft and/or component listed on its approval certificate at the locations identified in the approval certificate and in the MOE;
- (b) Arrange for the maintenance of any aircraft or component, listed on its approval certificate, to be carried out by another maintenance organisation that is working under the quality system of the AMO. This refers to work being carried out by a maintenance organisation not itself appropriately approved to carry out such maintenance under this EMAR and is limited to the work scope permitted under EMAR 145.A.65(b) procedures. This work scope shall not include a base maintenance check of an aircraft or a complete workshop maintenance check or overhaul of an engine or engine module. The AMO that contracts/tasks such work retains responsibility for all these maintenance activities irrespective of who is undertaking them. All such maintenance organisations shall be listed in the MOE;
- (c) Maintain any aircraft or any component listed on its approval certificate at any location subject to the need for such maintenance arising either from the unserviceability of the aircraft or from the necessity of supporting occasional line maintenance, subject to the conditions specified in the MOE;
- (d) Maintain any aircraft and/or component listed on its approval certificate at a location identified as a line maintenance location capable of supporting minor maintenance and only if the MOE both permits such activity and lists such locations;
- (e) Issue CRSs in respect of completion of maintenance in accordance with EMAR 145.A.50.

## AMC 145.A.75(b) Privileges of the AMO

1. Working under the quality system of the AMO refers to the case of one maintenance organisation, not itself appropriately approved to EMAR 145 that carries out aircraft line maintenance or minor engine maintenance or maintenance of other aircraft components or a specialised service as a contractor/tasked maintenance organisation for a maintenance organisation appropriately approved under EMAR 145. To be appropriately approved to contract/task with a non-approved maintenance organisation, the AMO should have a procedure for the control of such contractors/tasked maintenance organisations as described below.
2. Maintenance of engines or engine modules other than a complete workshop maintenance check or overhaul is intended to mean any maintenance that can be carried out without disassembly of the core engine or, in the case of modular engines, without disassembly of any core module.
3. Fundamentals of contracting/tasking a non-approved maintenance organisation under EMAR 145.
  - 3.1 The fundamental reasons for allowing an AMO to contract/task a nonapproved maintenance organisation certain maintenance tasks are:
    - (a) To permit the acceptance of specialised maintenance services, such as, but not limited to, plating, heat treatment, plasma spray, fabrication of specified parts for minor repairs / modifications, etc., without the need for direct approval by the NMAA in such cases.
    - (b) To permit the acceptance of aircraft maintenance up to but not including a base maintenance check as specified in EMAR 145.A.75(b) by maintenance organisations not appropriately approved under EMAR 145 when it is unrealistic to expect direct approval by the NMAA. The NMAA should determine when it is unrealistic but in general it is considered unrealistic if only one or two AMOs intend to use the contracted/tasked maintenance organisation.
    - (c) To permit the acceptance of component maintenance.
    - (d) To permit the acceptance of engine maintenance up to but not including a workshop maintenance check or overhaul of an engine or engine module as specified in EMAR 145.A.75(b) by maintenance organisations not appropriately approved under EMAR 145 when it is unrealistic to expect direct approval by the NMAA. The determination of unrealistic is as per subparagraph (b).
  - 3.2 When maintenance is carried out under the 'contract/task with a non-approved maintenance organisation' control system it means that for the duration of such maintenance, the EMAR 145 approval has been temporarily extended to include the non-approved contractor/tasked maintenance organisation. Consequently those parts of the non-approved contractor's/tasked maintenance organisation's facilities, personnel and procedures involved with the AMO's products undergoing maintenance should meet EMAR 145 requirements for the duration of that maintenance and it remains the AMO's responsibility to ensure such requirements are satisfied.
  - 3.3 For the criteria specified in subparagraph 3.1, the AMO is not required to have complete facilities for maintenance that it needs to contract/task. Nevertheless, it should have its own expertise to determine that the nonapproved contractor/tasked maintenance organisation meets the necessary standards. However, a maintenance organisation cannot be approved unless it has the in-house facilities, procedures and expertise to carry out the majority of maintenance for which it wishes to be approved in terms of the number of class ratings.

- 3.4 The AMO may find it necessary to include several specialist non-approved contractors/ tasked maintenance organisations to enable it to be approved to completely certify the release to service of a particular product. Examples could be specialist welding, electroplating, painting etc. To authorise the use of such non-approved contractors/tasked maintenance organisations, the NMAA should be satisfied that the AMO has the necessary expertise and procedures to control such non-approved contractors/tasked maintenance organisations.
- 3.5 An AMO working outside the scope of its approval schedule is deemed to be not approved for this work. Such an AMO should in this circumstance operate only under the contracted/tasked control of another AMO.
- 3.6 Authorisation to contract/task non-approved maintenance organisations is indicated by the NMAA accepting the MOE containing a specific procedure on the control of non-approved contractors/tasked maintenance organisations.
4. Principal EMAR 145 procedures for the control of contractors/tasked maintenance organisations not approved under EMAR 145.
  - 4.1 A pre-audit procedure should be established whereby the AMO's 'contract/task a non-approved maintenance organisation' control section, which may also be the EMAR 145.A.65(c) quality system independent audit section, should audit a prospective non-approved contractor/tasked maintenance organisation to determine whether those services of the nonapproved contractor/tasked maintenance organisation that it wishes to use meet the intent of EMAR 145.
  - 4.2 The AMO should assess to what extent it will use the non-approved contractor's/tasked maintenance organisation's facilities. As a general rule the AMO should require its own paperwork, approved data and material/spare parts to be used, but it could permit the use of tools, equipment and personnel from the non-approved contractor/tasked maintenance organisation as long as such tools, equipment and personnel meet the requirements of EMAR 145. In the case of non-approved contractors/tasked maintenance organisations who provide specialised services it may, for practical reasons, be necessary to use their specialised services personnel, approved data and material subject to acceptance by the AMO.
  - 4.3 Unless the contracted/tasked maintenance work can be fully inspected on receipt by the AMO, the AMO should supervise the inspection and release from the non-approved contractor/tasked maintenance organisation. Such activities should be fully described in the MOE. The AMO should consider whether to use its own staff or authorise the non-approved contractor's/tasked maintenance organisation's staff.
  - 4.4 The CRS for components may be issued either at the non-approved contractor/tasked maintenance organisation or at the AMO facility by staff holding a certification authorisation in accordance with EMAR 145.A.30 as appropriate. Such staff would normally come from the AMO but may otherwise be a person from the non-approved contractor/tasked maintenance organisation who meets the AMO certifying staff standard which itself is approved by the NMAA via the MOE. The CRS for components and/or the EMAR Form 1 should always be issued under the AMO approval reference.
  - 4.5 The 'contract/task a non-approved maintenance organisation' control procedure should record audits of the non-approved contractor/tasked maintenance organisation, to have a corrective action follow-up plan and to know when non-approved contractors/tasked maintenance organisations are being used. The procedure should include a clear revocation

process for non-approved contractors/tasked maintenance organisations who do not meet the AMO's requirements.

- 4.6 The AMO's quality audit staff should audit the 'non-approved maintenance organisation contract/tasking control section' and sample audit nonapproved contractors/tasked maintenance organisations unless this task is already carried out by the quality audit staff as stated in subparagraph 4.1.
- 4.7 The contract between the AMO and the non-approved contractor/tasked maintenance organisation should contain a provision for the NMAA or a qualified entity acting on behalf of the NMAA to have right of access to the non-approved contractor/tasked maintenance organisation.

## 145.A.80 Limitations on the AMO

The AMO shall only maintain an aircraft or component for which it is approved when all the necessary facilities, equipment, tooling, material, maintenance data and certifying staff are available.

### AMC 145.A.80 Limitations on the AMO

This paragraph is intended to cover the situation where an AMO may temporarily not hold all the necessary tools, equipment etc., for an aircraft type or variant specified in the AMO's approval. This paragraph means that the NMAA need not amend the approval to delete the aircraft type or variants on the basis that it is a temporary situation and there is a commitment from the AMO to re-acquire tools, equipment etc. before maintenance on the type may recommence.

## 145.A.85 Changes to the AMO

The AMO shall notify the NMAA of any proposal to carry out any of the following changes before such changes take place to enable the NMAA to determine continued compliance with EMAR 145 and to amend, if necessary, the approval certificate, except that in the case of proposed changes in personnel not known to the management beforehand, these changes shall be notified at the earliest opportunity.

1. The name of the AMO;
2. The main location of the AMO;
3. Additional locations of the AMO;
4. The Accountable Manager and all appointed deputies;
5. Any of the persons nominated under EMAR 145.A.30(b) and their appointed deputies;
6. The facilities, equipment, tools, material, procedures, work scope or certifying staff that could affect the approval;
7. The ownership of the AMO or its parent company.

## 145.A.90 Continued validity of approval

- (a) An approval shall be issued for an unlimited duration. It shall remain valid subject to:
  - 1. The AMO remaining in compliance this EMAR, in accordance with the provisions related to the handling of findings in accordance with EMAR 145.B.50; and
  - 2. The NMAA being granted access to the AMO to determine continued compliance with this EMAR; and
  - 3. The certificate not being surrendered or revoked.
- (b) Upon surrender or revocation, the approval shall be returned to the NMAA.

## 145.A.95 AMO Findings by the NMAA

- (a) After receipt of notification of findings according to EMAR 145.B.50, the AMO shall:
  - 1. Identify the root cause of the non-compliance; and
  - 2. Define a corrective action plan; and
  - 3. Demonstrate corrective action implementation to the satisfaction of the NMAA within a period required by the NMAA.
- (b) A level 1 finding is any significant non-compliance with EMAR 145 requirements which lowers the safety standard and hazards seriously the flight safety. Depending upon the extent of the level 1 finding, it leads to an immediate full or partial revocation, limitation or suspension of the approval by the NMAA until successful corrective action has been taken by the AMO.
- (c) A level 2 finding is any non-compliance with the EMAR 145 requirements which could lower the safety standard and possibly hazards the flight safety.
- (d) An AMO's non-compliance with the actions identified in EMAR 145.A.95(a) leads to a full or partial suspension of the approval by the NMAA.

# SECTION B PROCEDURES FOR NATIONAL MILITARY AIRWORTHINESS AUTHORITIES

## 145.B.01 Scope

This section establishes the administrative procedures which the NMAA shall follow when exercising its tasks and responsibilities regarding issuance, continuation, change, suspension or revocation of maintenance organisation approvals in accordance with the requirements of EMAR 145.

## 145.B.10 National Military Airworthiness Authority

- (a) (General)

The participating Member States (pMS) shall designate their NMAA with allocated responsibilities for the issuance, continuation, change, suspension or revocation of a maintenance organisation approval. This NMAA shall establish documented procedures and an organisational structure.

(b) Resources

The number of staff shall be appropriate to carry out the requirements as detailed in this section.

(c) Qualification and training

All staff involved in EMAR 145 approvals shall:

1. Be appropriately qualified and have all necessary knowledge, experience and training to perform their allocated tasks.
2. Have received initial training/continuation training on EMAR 145 where relevant, including its intended meaning and standard.

(d) Procedures

The NMAA shall establish procedures detailing how compliance with this Section B is accomplished.

The procedures shall be reviewed and amended to ensure continued compliance.

### AMC 145.B.10(a) NMAA - General

1. In deciding upon the required organisational structure, the NMAA should review the number of certificates to be issued, the number and size of potential AMOs within that pMS, as well as the level of military aviation activity, number and complexity of aircraft and the size of the pMS's aviation industry.
2. The NMAA should retain effective control of important surveillance functions and not delegate them in such a way that AMOs, in effect, regulate themselves in airworthiness matters.
3. The set-up of the organisational structure should ensure that the various tasks and obligations of the NMAA are not relying on individuals. That means that a continuing and undisturbed fulfilment of these tasks and obligations of the NMAA should also be guaranteed in case of illness, accident or leave of individuals.

### AMC 145.B.10(c) NMAA - Qualification and training

1. NMAA surveyors should have:
  - 1.1 practical experience and expertise in the application of aviation safety standards and safe operating practices;
  - 1.2 comprehensive knowledge of:
    - (a) relevant parts of national implementing rules/regulations, certification specifications, airworthiness codes and guidance material;
    - (b) the NMAA's procedures;
    - (c) the rights and obligations of a surveyor;
    - (d) quality systems;
    - (e) continuing airworthiness management;



- (f) operational procedures when affecting the continuing airworthiness management of the aircraft or the maintenance.
- 1.3 training on auditing techniques.
- 1.4 five years relevant work experience to be allowed to work as a surveyor independently. This may include, but should not be limited to, experience gained during training to obtain the subparagraph 1.5 (below) qualification.
- 1.5 a relevant engineering degree or an aircraft maintenance technician qualification with appropriate additional education. ‘Relevant engineering degree’ means an engineering degree from aeronautical, mechanical, electrical, electronic, avionic or other studies relevant to the maintenance and continuing airworthiness of aircraft/aircraft components.
- 1.6 knowledge of maintenance standards, including Fuel Tank Safety (FTS) training as described in “Appendix IV to AMC EMAR 145.A.30(e) and AMC EMAR 145.B.10(c)”.
- 1.7 knowledge and understanding of Human Factors, as described in EMAR 145.
- 2. In addition to technical competency, surveyors should have a high degree of integrity, be impartial in carrying out their tasks, be tactful, and have a good understanding of human nature.
- 3. A programme for continuation training should be developed ensuring that the surveyors remain competent to perform their allocated tasks.

### AMC 145.B.10(d) NMAA - Procedures

The documented procedures should contain the following information:

- (a) The pMS’ designation of the NMAA.
- (b) The title(s) and name(s) of the manager(s) of the NMAA and their duties and responsibilities.
- (c) Organisation chart(s) showing associated chains of responsibility of the senior persons.
- (d) A procedure defining the qualifications for staff together with a list of staff authorised to sign certificates.
- (e) A general description of the facilities.
- (f) Procedures specifying how the NMAA ensures compliance with EMAR 145.

### 145.B.15 Maintenance Organisations located in several pMS

NOT APPLICABLE.

### 145.B.20 Initial approval

- (a) Provided the requirements of (a) and (b) are complied with, the NMAA shall formally indicate its acceptance of the personnel, specified in EMAR 145.A.30(a) and (b), to the applicant in writing.
- (b) The NMAA shall establish that the procedures specified in the MOE comply with EMAR 145 and verify that the Accountable Manager signs the commitment statement.
- (c) The NMAA shall verify that the maintenance organisation is in compliance with the requirements of EMAR 145.



- (d) A meeting between the NMAA and the Accountable Manager shall be convened at least once during the investigation for approval to ensure that he/she fully understands the significance of the approval and the reason for signing the MOE commitment statement to compliance with the procedures specified in the MOE.
- (e) All findings must be confirmed in writing to the maintenance organisation.
- (f) The NMAA shall record all findings, closure actions (actions required to close a finding) and recommendations.
- (g) For initial approval, all findings shall be corrected by the maintenance organisation and accepted by the NMAA before the approval can be issued.
- (h) The NMAA shall also verify the validity of all MAMLs held by maintenance organisation personnel specified in EMAR 145.A.30 and EMAR 145.A.35.

### AMC 145.B.20(a) Initial approval (\*)

1. 'The NMAA shall formally indicate its acceptance of the personnel,' means that the EMAR Form 4 should be used for this activity. With the exception of the Accountable Manager, an EMAR Form 4 should be completed for each person nominated to hold a position as required by EMAR 145.A.30(b).
2. Formal indication of acceptance should be by use of the EMAR Form 4 or in the case of the Accountable Manager via approval of the MOE containing the Accountable Manager's commitment statement.
3. The NMAA may reject an Accountable Manager where there is clear evidence that they previously held a senior position in any other approved Organisation and abused that position by not complying with the particular requirements in force.

\* See Appendix I to AMC EMAR 145.B.20(a): EMAR Form 4

### AMC 145.B.20(b) Initial approval

Verification that the maintenance organisation complies with the MOE procedures should be established by the NMAA approving the MOE.

### AMC 145.B.20(c) Initial approval

1. The NMAA should determine by whom, and how the audit should be conducted. For example, for a large maintenance organisation, it will be necessary to determine whether one large team audit or a short series of small team audits or a long series of single man audits are most appropriate for the particular situation.
2. It is recommended that the audit is carried out on a product line type basis in that, for example, in the case of an maintenance organisation with A400M and C-130 ratings, the audit be concentrated on one type only for a full compliance check and dependent upon the result, the second type may only require a sample check against those activities seen to be weak on compliance for the first type.

3. The NMAA auditing surveyor should always ensure that he/she is accompanied throughout the audit by a senior technical member of the maintenance organisation. Normally this is the quality manager. The reason for being accompanied is to ensure the maintenance organisation is fully aware of any findings during the audit.
4. The auditing surveyor should inform the senior technical member of the maintenance organisation at the end of the audit visit on all findings made during the audit.

### AMC 145.B.20(e) Initial approval (\*)

1. The audit report form should be the EMAR Form 6.
2. A quality review of the EMAR Form 6 audit report form should be carried out by a competent independent person nominated by the NMAA. The review should take into account the relevant paragraphs of EMAR 145, the categorisation of finding levels and the closure action taken. Satisfactory review of the audit form should be indicated by a signature on the audit form.

\* See Appendix II to AMC EMAR 145.B.20(e): EMAR Form 6

### AMC 145.B.20(f) Initial approval

1. The reports should include the date each finding was cleared together with reference to the NMAA report or letter that confirmed the clearance.
2. There may be occasions when the NMAA surveyor may find situations in the applicant's maintenance organisation on which he/she is unsure about compliance. In this case, the maintenance organisation should be informed about possible non-compliance at the time and the fact that the situation will be reviewed within the NMAA before a decision is made. If the decision is a finding of being in compliance then a verbal confirmation to the maintenance organisation should suffice.
3. Findings should be recorded on the audit report form with a provisional categorisation as a level 1 or 2. Subsequent to the audit visit that identified the particular findings, the NMAA should review the provisional finding levels, adjusting them if necessary and change the categorisation from "provisional" to "confirmed".
4. All findings should be confirmed in writing to the applicant maintenance organisation within 2 weeks of the audit visit.

## 145.B.25 Issue of approval

- (a) The NMAA shall formally approve the MOE and issue to the applicant an EMAR Form 3 approval certificate, which includes the approval ratings (specified in Appendix II). The NMAA shall only issue a certificate when the maintenance organisation is in compliance with EMAR 145.
- (b) The NMAA shall indicate the conditions of the approval on the EMAR Form 3 approval certificate.
- (c) The reference number shall be included on the EMAR Form 3 approval certificate.

### AMC 145.B.25(a) Issue of approval

1. NOT APPLICABLE.
2. NOT APPLICABLE.
3. The NMAA should indicate approval of the MOE in writing.

### AMC 145.B.25(b) Issue of approval

The validity of the EMAR 145 approval should be of unlimited duration.

### AMC 145.B.25(c) Issue of approval

The numeric sequence should be unique to the particular AMO.

## 145.B.30 Continuing oversight

The continuation of an approval shall be monitored in accordance with the applicable ‘initial approval’ process under . In addition:

- (a) The NMAA shall keep and update a program listing the AMOs under its supervision, the dates when audit visits are due and when such visits were carried out.
- (b) Each AMO shall be reviewed for compliance with EMAR 145 at periods not exceeding 24 months.
- (c) A meeting with the Accountable Manager shall be convened at least once every 24 months to ensure he/she remains informed of significant issues arising during audits.
- (d) All findings shall be confirmed officially to the AMO.
- (e) The NMAA shall record all findings, their level and corrective actions taken (date due, date closed and the reference) and recommendations.

(f) By derogation to point (b) and (c), the period can be extended up to 36 month. In such cases shall the extension be justified and recorded.

### AMC 145.B.30(a) Continuing oversight

Credit may be claimed by the NMAA surveyor(s) for specific item audits completed during the preceding 23 month period subject to four conditions:

- the specific item audit should be the same as that required by EMAR 145 latest amendment; and
- there should be satisfactory evidence on record that such specific item audits were carried out and that all corrective actions have been taken; and
- the NMAA surveyor(s) should be satisfied that there is no reason to believe standards have deteriorated in respect of those specific item audits being granted a back credit; and
- the specific item audit being granted a back credit should be audited not later than 24 months after the last audit of the item.

## AMC 145.B.30(b) Continuing oversight

1. Where the NMAA has decided that a series of audit visits are necessary to arrive at a complete audit of an AMO, the program should indicate which aspects of the approval will be covered on each visit.
2. It is recommended that part of an audit concentrates on two on-going aspects of the EMAR 145 approval, namely the AMO's internal selfmonitoring quality reports produced by the quality monitoring personnel to determine if the AMO is identifying and correcting its problems and secondly the number of concessions granted by the quality manager.
3. At the successful conclusion of the audit including approval of the MOE, an audit report form should be completed by the auditing surveyor including all recorded findings, closure actions and recommendation. An EMAR Form 6 should be used for this activity.
4. The Accountable Manager should be seen at least once every 24 months to ensure he/she fully understands the significance of the approval.
5. In the case of line stations the NMAA can adopt a sampling program based upon the number of line stations and their complexity.

## 145.B.35 Changes

- (a) The NMAA shall receive notification from the AMO of any proposed change as listed in . The NMAA shall follow the applicable elements of the initial process paragraphs for any change to the AMO.
- (b) The NMAA may prescribe the conditions under which the AMO may operate during such changes unless it determines that the approval should be suspended due to the nature or the extent of the changes.

## AMC 145.B.35 Changes

The NMAA should have adequate control over any changes to the management personnel specified in EMAR 145.A.30(a) and (b) and such changes in personnel should require an amendment to the MOE.

## AMC 145.B.35(a) Changes

The applicable part(s) of the EMAR Form 6 should be used for the changes to the EMAR 145 approval.

## AMC 145.B.35(b) Changes

The primary purpose of this paragraph is to enable the AMO to remain approved if agreed by the NMAA during negotiations about any of the specified changes. Without this paragraph the approval would automatically be suspended in all cases.

## 145.B.40 Maintenance Organisation Exposition (MOE) amendments

For any change to the MOE:

- (a) In the case of direct approval of the amendments of the MOE, the NMAA shall verify that the procedures specified in the MOE are in compliance with EMAR 145 before formally notifying the AMO of the approval.
- (b) In the case of indirect approval of amendments of the MOE, the NMAA shall ensure that:
  - i. the amendments remain minor; and
  - ii. it has an adequate control over the approval of all MOE amendments to ensure they remain in compliance with EMAR 145.

### AMC 145.B.40 MOE amendments

1. It is recommended that a simple MOE status sheet is maintained which contains information on when an amendment was received by the NMAA and when it was approved.
2. The NMAA may define some class of amendments to the MOE which may be incorporated without prior authority approval. In this case a procedure should be stated in the amendment section of the MOE. The MOE chapter dealing with scope of work/approval should not be subject to this procedure.
3. The AMO should submit each MOE amendment to the NMAA whether it is an amendment for direct approval or an indirect approval amendment. Where the amendment requires approval by the NMAA, the NMAA should indicate its approval in writing when satisfied. Where the amendment has been submitted under the indirect approval procedure the NMAA should acknowledge receipt in writing.

## 145.B.45 Revocation, suspension and limitation of approval

The NMAA shall:

- (a) suspend an approval on reasonable grounds in the case of a potential safety threat; or
- (b) suspend, revoke or limit an approval pursuant to

## 145.B.50 Findings

- (a) When during audits or by other means evidence is found showing non-compliance with the requirements of EMAR 145, the NMAA shall take the following actions:
  1. For level 1 findings, immediate action shall be taken by the NMAA to revoke, limit or suspend in whole or in part, depending upon the extent of the level 1 finding, the AMO approval, until successful corrective action has been taken by the AMO.
  2. For level 2 findings, the corrective action period granted by the NMAA must be appropriate to the nature of the finding but in any case initially must not be more than three months. In certain circumstances and subject to the nature of the finding the NMAA may extend the three month period subject to a satisfactory corrective action plan agreed by the NMAA.

- (b) Action shall be taken by the NMAA to suspend in whole or in part the approval in case of failure to comply within the timescale granted by the NMAA.
- (c) The NMAA shall have a system to analyse findings for their safety significance.

### AMC 145.B.50(a) Findings

In practical terms a level 1 finding is where a NMAA finds a significant non-compliance with EMAR 145. The following are examples of level 1 findings:

- Failure to gain access to the AMO during normal operating hours of the AMO in accordance with EMAR 145.A.90(a)(2) after two written requests.
- If the calibration control of equipment as specified in EMAR 145.A.40(b) had previously broken down on a particular type product line such that most “calibrated” equipment was suspect from that time then that would be a level 1 finding.

Note: A complete product line is defined as all the aircraft, engines or components of a particular type.

For a level 1 finding it may be necessary for the NMAA to ensure that further maintenance and re-certification of all affected products is accomplished, dependent upon the nature of the finding.

In practical terms where a NMAA surveyor finds a non-compliance with EMAR 145 against one product, it is deemed to be a level 2 finding. The following are examples of level 2 findings:

- One time use of a component without any serviceable tag. EMAR 145 AMC & GM - REQUIREMENTS FOR MAINTENANCE ORGANISATIONS
- The training documents of the certifying staff or support staff are not completed

### AMC 145.B.50(b) Findings

Where the AMO has not implemented the necessary corrective action within that period it may be appropriate to grant a further period of up to three months, subject to the NMAA notifying the Accountable Manager. In exceptional circumstances and subject to a realistic action plan being in place, the NMAA may specifically vary the maximum 6 month corrective action period. However, in granting such a change the past performance of the AMO should be considered.

## 145.B.55 Record-keeping

- (a) The NMAA shall establish a system of record-keeping with minimum retention criteria that allows adequate traceability of the process to issue, continue, change, suspend or revoke each individual maintenance organisation approval.
- (b) The records shall include as a minimum:
  1. The application for an maintenance organisation approval, including the continuation thereof; and
  2. The NMAA continued oversight program including all audit records; and
  3. A copy of the AMO approval certificate including any change thereto; and

4. A copy of the audit program listing the dates when audits are due and when audits were carried out; and
  5. Copies of all formal correspondence including EMAR Form 4; and
  6. Details of any exemption and enforcement action(s); and
  7. Any other NMAA audit report forms; and
  8. MOEs.
- (c) The minimum retention period for the above records shall be four years.
- (d) Moved to GM EMAR 145.B.55.
- (e) The records shall be stored in a manner that ensures protection from damage, alteration and theft. The records shall remain readable and accessible for the duration of the storage period.

### AMC 145.B.55 Record-keeping

1. The record-keeping system should ensure that all records are accessible whenever needed within a reasonable time. These records should be organised in a consistent way throughout the NMAA (chronological, alphabetical order, etc.).
2. All records containing sensitive data regarding applicants or AMOs should be stored in a secure manner with controlled access to ensure confidentiality of this kind of data.
3. All computer hardware used to ensure data backup should be stored in a different location from that containing the working data in an environment that ensures they remain in good condition. When hardware or software changes take place special care should be taken to ensure that all necessary data continues to be accessible at least through the full period specified in EMAR 145.B.55.

### GM 145.B.55 Record-keeping

The NMAA may elect to use either a paper or computer system or any combination of both subject to appropriate controls.

### 145.B.60 Exemptions

All exemptions granted shall be recorded and retained by the NMAA.

# APPENDIX

## Appendix I - Authorised Release Certificate EMAR Form 1

EMAR Form 1 is contained in the EMAR Forms document.

## Appendix II - Class and Rating System to be used for the Approval of Maintenance Organisations

1. Table 1 outlines the full extent of approval possible under EMAR 145 in a standardised form. A maintenance organisation shall be granted an approval ranging from a single class and rating with limitations to all classes and ratings with limitations.
2. In addition to Table 1 the maintenance organisation is required by EMAR 145.A.20 to indicate its scope of work in the MOE. See also paragraph 11.
3. Within the approval class(es) and rating(s) granted by the NMAA, the scope of work specified in the MOE defines the exact limits of approval. It is therefore essential that the approval class(es) and rating(s) and the maintenance organisation's scope of work are matching.
4. A Category A class rating means that the AMO may carry out maintenance on the aircraft and any component (including engines/APUs), in accordance with aircraft maintenance data or, if agreed by the NMAA, in accordance with component maintenance data, only whilst such components are fitted to the aircraft. Nevertheless, such A-rated AMO may temporarily remove a component for maintenance, in order to improve access to that component, except when such removal generates the need for additional maintenance not covered under the provisions of this paragraph. This shall be subject to a control procedure in the MOE to be approved by the NMAA. The limitation section shall specify the scope of such maintenance thereby indicating the extent of approval.
5. A Category B class rating means that the AMO may carry out maintenance on the uninstalled engine and/or APU ('Auxiliary Power Unit') and engine and/or APU components, in accordance with engine and/or APU maintenance data or, if agreed by the NMAA, in accordance with component maintenance data only whilst such components are fitted to the engine and/or APU. Nevertheless, such B-rated AMO may temporarily remove a component for maintenance, in order to improve access to that component, except when such removal generates the need for additional maintenance not covered under the provisions of this paragraph. The limitation section shall specify the scope of such maintenance thereby indicating the extent of approval. An AMO with a Category B class rating may also carry out maintenance on an installed engine during 'base' and 'line' maintenance subject to a control procedure in the MOE to be approved by the NMAA. The MOE scope of work shall reflect such activity where permitted by the NMAA.
6. A Category C class rating means that the AMO may carry out maintenance on uninstalled components (excluding engines and APUs) intended for fitment to the aircraft or engine/APU. The limitation section shall specify the scope of such maintenance thereby indicating the extent of approval. An AMO with a Category C class rating may also carry out maintenance on an installed component during base and line maintenance or at an engine/APU maintenance facil-



ity subject to a control procedure in the MOE to be approved by the NMAA. The MOE scope of work shall reflect such activity where permitted by the NMAA.

7. A Category D class rating is a self-contained class rating not necessarily related to a specific aircraft, engine or other component. The D1 - Non- Destructive Testing (NDT) rating is only necessary for an AMO that carries out NDT as a particular task for another maintenance organisation. An AMO with a class rating in A or B or C Category may carry out NDT on products it is maintaining subject to the MOE containing NDT procedures, without the need for a D1 class rating.
8. Category A class ratings are subdivided into 'base' or 'line' maintenance. A maintenance organisation may be approved for either 'base' or 'line' maintenance or both. It should be noted that a 'line' facility located at a main base facility requires a 'line' maintenance approval.
9. The 'limitation' section is intended to give the NMAA the flexibility to customise the approval to a particular maintenance organisation. Ratings shall be mentioned on the approval only when appropriately limited. Table 1 specifies the types of limitation possible (an example could be avionic systems installations and related maintenance). Whilst maintenance is listed last in each class rating it is acceptable to stress the maintenance task rather than the aircraft or engine type or manufacturer, if this is more appropriate to the maintenance organisation (an example could be avionic systems installations and maintenance). Such mention in the limitation section indicates that the maintenance organisation is approved to carry out maintenance up to and including this particular type/task.
10. Table 1 makes reference to series, type and group in the limitation section of class A and B. Series means a specific type series such as Tiger series or Tornado series or Rafale series or Super Puma series or AB 212 series or Gripen series or C 101 series or C 235 series etc. Type means a specific type or model such as C 130 H type or C 130 J type, Tiger HAP type or Tiger HAD type etc. Any number of series or types may be quoted. Group means for example: "Rolls Royce T-56 Turbo prop engines" or "Fokker twin turbo prop aircraft".
11. When a lengthy capability list is used which could be subject to frequent amendment, then such amendment shall be in accordance with a procedure acceptable to the NMAA and included in the MOE. The procedure shall address the issues of who is responsible for capability list amendment control and the actions that need to be taken for amendment. Such actions include ensuring compliance with EMAR 145 for products or services added to the list.
12. NOT APPLICABLE.

CLASS	RATING	LIMITATION	BASE	LINE
AIRCRAFT	A1 Aeroplanes/ above 5 700 kg	[State aeroplane manufacturer or group or series or type and/or the maintenance task(s)]	[YES/ NO]*	[YES/ NO]*
	A2 Aeroplanes/ 5 700 kg and below	[State aeroplane manufacturer or group or series or type and/or the maintenance tasks]	[YES/ NO]*	[YES/ NO]*
	A3 Helicopters	[State helicopter manufacturer or group or series or type and/or the maintenance task(s)]	[YES/ NO]*	[YES/ NO]*
	A4 Aircraft other than A1, A2 and A3	[State aircraft series or type and/or the maintenance task(s)]	[YES/ NO]*	[YES/ NO]*

CLASS	RATING	LIMITATION	BASE	LINE
ENGINES/APU	B1 Turbine	[State engine series or type and/or the maintenance task(s)]		
	B2 Piston	[State engine manufacturer or group or series or type and/or the maintenance task(s)]		
	B3 APU	[State engine manufacturer or series or type and/or the maintenance task(s)]		
COMPONENTS other than complete engines or APU's		<i>S1000D CHAPTER REFERENCE<sup>9)</sup></i>	<i>LIMITATIONS (aircraft type, component, manufacturer)</i>	
	C1 Air Cond & Press	21		
	C2 Auto Flight	22		
	C3 Comms and Nav	23-34-43		
	C4 Doors - Hatches	52		
	C5 Electrical Power & Lights	24-33-91		
	C6 Equipment	25-38-45-50		
	C7 Engine - APU	49-71-72-73-74-75-76-77-78-79- 80-81-82-83-86		
	C8 Flight Controls	27-55-57.40-57.50-57.60-57.70		
	C9 Fuel - Airframe	28-48		
	C10 Helicopter - Rotors	62-64-66-67		
	C11 Helicopter - Trans	63-65		
	C12 Hydraulic Power	29		
	C13 Indicating - recording system	31-46		
	C14 Landing Gear	32-90		
	C15 Oxygen	35-47		
	C16 Propellers	61		
	C17 Pneumatic & Vacuum	36-37		
	C18 Protection ice/ rain/fire	26-30		
	C19 Windows	56		
	C 20 Structural	53-54-57.10-57.20-57.30		
	C 21 Water Ballast	41		
	C 22 Propulsion Augmentation	84		
	C 51 Attack systems	39-40-42		
	C 52 Radar/ Surveillance	92-93		
	C 53 Weapons systems	94		
	C 54 Crew escape & Safety	95		
	C 55 Drones/Telemetry	96-00, 96-30, 96-40		
	C 56 Reconnaissance	97-98		
	C 57 Electronic warfare	99		
SPECIALISED SERVICES	D1 Non-Destructive Testing	[State particular NDT method(s)]		
	D5 Arms, Munitions and Pyro-technic Systems Specific	[State arms type and maintained pyrotechnic systems]		

## Appendix III - EMAR Form 3

EMAR Form 3 is contained in the EMAR Forms document.

## Appendix IV - Not Applicable

### AMC to Appendix I to EMAR 145

AMC to EMAR Form 1 is contained in the EMAR Forms document.

# APPENDICES TO AMCS

## Appendix I to AMC 145.B.20(a): EMAR Form 4

EMAR Form 4 is contained in the EMAR Forms document.

## Appendix II to AMC 145.B.20(e): EMAR Form 6

EMAR Form 6 is contained in the EMAR Forms document.

## Appendix III to EMAR AMC 145.A.15 EMAR Form 2

EMAR Form 2 is contained in the EMAR Forms document.

## Appendix IV to EMAR AMC 145.A.30(e) and EMAR AMC 145.B.10(c)

Fuel Tank Safety training

This Appendix includes general instructions for providing training on Fuel Tank Safety (FTS) issues.

(a) Applicability:

As nationally defined by the NMAA.

(b) Affected organisations:

AMOs involved in the maintenance of aircraft specified in paragraph A) and fuel system components installed on such aircraft when the maintenance data are affected by CDCCL (if applicable).

CAMO's involved in the continuing airworthiness management of aeroplanes specified in paragraph A).

NMAA responsible as per EMAR 145.B.30 for the oversight of the AMOs specified in this paragraph B and as per EMAR M.B.704 for the oversight of CAMOs specified in this paragraph B).

(c) Persons from affected organisations who should receive training:

Phase 1 only:

The group of persons representing the maintenance management structure of the AMO, the quality manager and the staff required to quality monitor the AMO.

Personnel of the NMAA responsible as per EMAR 145.B.30 for the oversight of AMOs specified in paragraph B) and as per EMAR M.B.704 for the oversight of CAMOs specified in paragraph B).

Phase 1 + Phase 2 + Continuation training:

Personnel of the AMO required to plan, perform, supervise, inspect and certify the maintenance of aircraft and fuel system components specified in paragraph A).

Personnel of the CAMO involved in the management and review of the continuing airworthiness of aircraft specified in paragraph A).

(d) General requirements of the training courses

Phase 1 - Awareness

The training should be carried out before the person starts to work without supervision but not later than 6 months after joining the AMO.

Type: Should be an awareness course with the principal elements of the subject. It may take the form of a training bulletin, or other self-study or informative session. Signature of the reader is required to ensure that the person has passed the training.

Level: It should be a course at the level of familiarisation with the principal elements of the subject.

Objectives:

The trainee should, after the completion of the training:

1. Be familiar with the basic elements of the fuel tank safety issues.
2. Be able to give a simple description of the historical background and the elements requiring a safety consideration, using common words and showing examples of non-conformities.
3. Be able to use typical terms.

Content: The course should include:

- a short background showing examples of FTS accidents or incidents,
- the description of concept of fuel tank safety (and CDCCL if applicable),
- some examples of manufacturers documents showing CDCCL items (if applicable),
- typical examples of FTS defects,
- some examples of (Military) TC/ STC holders repair data,
- some examples of maintenance instructions for inspection.

Phase 2 - Detailed training

Type: Should be a more in-depth internal or external course. It should not take the form of a training bulletin, or other self-study. An examination should be required at the end, which should be in the form of a multi choice questionnaire, and the pass mark of the examination should be 75%.

Level: It should be a detailed course on the theoretical and practical elements of the subject.

The training may be made either:

- in appropriate facilities containing examples of components, systems and parts affected by FTS issues. The use of films, pictures and practical examples on FTS is recommended; or
- by attending a distance course (e-learning or computer based training) including a film when such film meets the intent of the objectives and content here below. An e-learning or computer based training should meet the following criteria:
  - A continuous evaluation process should ensure the effectiveness of the training and its relevance;
  - Some questions at intermediate steps of the training should be proposed to ensure that the trainee is authorized to move to the next step;
  - The content and results of examinations should be recorded;
  - Access to an instructor in person or at distance should be possible in case support is needed.

A duration of 8 hours for phase 2 is an acceptable compliance.

When the course is provided in a classroom, the instructor should be very familiar with the data in Objectives and Guidelines. To be familiar, an instructor should have attended himself a similar course in a classroom and made additionally some lecture of related subjects.

#### Objectives:

The attendant should, after the completion of the training:

- have knowledge of the history of events related to FTS issues and the theoretical and practical elements of the subject, have an overview of all relevant requirements and/or regulations as defined by the NMAA, be able to give a detailed description of the concept of fuel tank system Airworthiness Limitation Instructions (ALI) (including CDCCL if applicable), and using theoretical fundamentals and specific examples;
- have the capacity to combine and apply the separate elements of knowledge in a logical and comprehensive manner;
- have knowledge on how the above items affect the aircraft;
- be able to identify the components or parts or the aircraft subject to FTS from the manufacturer's documentation,
- be able to plan the action or apply a Service Bulletin, an AD or national equivalent.

Content: Following the guidelines described in paragraph E. Continuation training

The AMO/CAMO should ensure that the continuation training is required in each two years period. The syllabus of the training programme referred to in 3.4 of the MOE or 0.3(e) of the CAME should include the additional syllabus for this continuation training.

The continuation training may be combined with the phase 2 training in a classroom or at distance.

The continuing training should be updated when new instructions are issued which are related to the material, tools, documentation and manufacturer's or NMAA's directives.

(e) Guidelines for preparing the content of Phase 2 courses.

The following guidelines should be taken into consideration when the phase 2 training programme is being established:

- (a) understanding of the background and the concept of FTS;
- (b) how the mechanics can recognise, interpret and handle the improvements in the instruction for continuing airworthiness that have been made or are being made regarding the fuel tank system maintenance;
- (c) awareness of any hazards especially when working on the fuel system, and when the Flammability Reduction System (FRS) using nitrogen is installed.
- (d) Paragraphs a) b) and c) above should be introduced in the training programme addressing the following issues:
  - i. The theoretical background behind the risk of FTS: the explosions of mixtures of fuel and air, the behaviour of those mixtures in an aviation environment, the effects of temperature and pressure, energy needed for ignition etc, the 'fire triangle'.

Explain 2 concepts to prevent explosions:

- 1. ignition source prevention and
  - 2. flammability reduction.
  - ii. The major accidents related to fuel tank systems, the accident investigations and their conclusions.
  - iii. ignition prevention program initiatives and goals, to identify unsafe conditions and to correct them, to systematically improve fuel tank maintenance.
  - iv. Explain briefly the concepts that are being used: the results of Special Federal Aviation Regulation 88 (SFAR 88) of the Federal Aviation Administration (FAA), Joint Aviation Authorities Temporary Guidance Leaflet 47(JAA TGL 47), Joint Aviation Authorities Interim Policy Letter 25/12 (JAA INT/POL 25/12) and any other unique NMAA initiatives: modifications, airworthiness limitations items and CDCCL (if applicable).
  - v. Where relevant information can be found and how to use and interpret this information in the instructions for continuing airworthiness (aircraft maintenance manuals, component maintenance manuals, Service Bulletins...).
  - vi. FTS during maintenance: fuel tank entry and exit procedures, clean working environment, what is meant by configuration control, wire separation, bonding of components etc.
  - vii. FRS when installed: reason for their presence, their effects, the hazards of an FRS using nitrogen for maintenance, safety precautions in maintenance/working with an FRS.
  - viii. Recording maintenance actions, recording measures and results of inspections.
  - ix. The training should include a representative number of examples of defects and the associated repairs as required by the (Military) TC/ STC holder's maintenance data.
- (f) Approval of training

For AMOs/CAMOs, the approval of the initial and continuation training programme and the content of the examination can be achieved through the MOE/CAME.

## Appendix V to AMC 145.A.70: Maintenance Organisation Exposition (MOE)

**Note:** To facilitate the reading and understanding of this Appendix, the following writing conventions are being used which applies to each MOE chapter:

- **Expected content of the maintenance organisation's MOE:**

This Appendix is developed in a “check list format” to facilitate compliance check of the minimum expected content of the MOE. In particular the check boxes ( ) are indicating the “expected content” of each chapter/paragraph. The expected content is identified with normal font. It has to be considered however, that this Appendix applies to any maintenance organisation with any scope of approval, therefore it is the maintenance organisation responsibility to identify the “expected content” applicable to the maintenance organisation. When an “MOE paragraph” is identified in this Appendix, the same paragraphs structure is expected to be found in the MOE.

- **Comments:**

Comments and supporting information are inserted in “italics” font. They are only intended to provide additional clarifications.

## TABLE OF CONTENT

### PART 0 - GENERAL ORGANISATION

List of effective pages

List of issues / amendments / record of revisions Distribution list

EMAR 145 requirements cross-reference list

General information

### PART 1 MANAGEMENT

Corporate commitment by the Accountable Manager

Safety and quality policy

Management personnel

Duties and responsibilities of the management personnel

Accountable Manager

Quality Manager



Maintenance Manager (may be Base Maintenance Manager and / or Line Maintenance Manager and / or Workshop Maintenance Manager)

Other posts

Responsible NDT level 3

Management organisation chart

List of certifying staff and support staff

Content of the list(s)

Manpower resources

Base Maintenance / Component Maintenance

Line Maintenance

Specialised Activities

Contracted / Tasked Services

General description of the facilities at each address intended to be approved

Maintenance organisation principal place of business /Headquarters

Postal (surface mail and e-mail) address

Base maintenance facilities

Line maintenance facilities (at each location) as appropriate

Engines / APU and Component maintenance facilities Layout of premises

Organisations intended scope of work Aircraft maintenance

Engine maintenance

Component maintenance

Specialised services maintenance

Notification procedure to the NMAA regarding changes to the maintenance organisation's activities / approval / location / personnel

Notification

Management of the change with the NMAA

MOE amendment procedures including, if applicable, delegated procedures

MOE amendment

Associated procedures, lists and Forms

Approval process

List of applicable regulations and user guides

## PART 2 MAINTENANCE PROCEDURES

Supplier evaluation and contract / tasking control procedure

Type of suppliers

Monitoring the suppliers

Acceptance/inspection of aircraft components and materials

Component / Material certification

Receiving inspection procedure

Installation of components / parts / materials

Storage, tagging and release of aircraft components and materials to aircraft maintenance

Acceptance of tools and equipment

Calibration of tools and equipment

Use of tooling and equipment by staff (including alternative tools)

Cleanliness standards of maintenance facilities

Maintenance instructions and relationships to aircraft / aircraft component manufacturers instructions including updating and availability to staff

Maintenance data coming from external sources

Documentation / maintenance instructions issued by the maintenance organisation

Repair procedures

Repairs

Fabrication of parts

Aircraft Maintenance Programme compliance

Airworthiness Directives procedure

Optional modification procedure

Maintenance documentation in use and completion of same

Conception and update of the template

Maintenance documentation in use

Completion of maintenance documentation

Technical records control

Rectification of defects arising during base maintenance

Release to Service procedure

Records for the CAMO Reporting of defects

Internal occurrence reporting system

Reportable occurrences as per EMAR 145.A.60

Return of defective aircraft components to store

Management of defective components with outside contractors / tasked organisations

Control of computer maintenance records system

Control of man-hour planning versus scheduled maintenance work

Control of critical maintenance tasks

Reference to specific maintenance procedures

Procedures to detect and rectify maintenance errors

Shift / task handover procedures

Procedures for notification of maintenance data inaccuracies and ambiguities to the author of the maintenance data

Maintenance planning procedures

## PART L2 - ADDITIONAL LINE MAINTENANCE PROCEDURES

L2.1 Line maintenance control of aircraft components, tools, equipment, etc

L2.2 Line maintenance procedure related to servicing / fuelling / de-icing / including inspection for removal of de-icing / anti-icing fluid residues, etc

L2.3 Line maintenance control of defects and repetitive defects L2.4 Line procedure for completion of aircraft technical log

L2.5 Line procedure for pooled parts and loan parts

L2.6 Line procedure for return of defective parts removed from aircraft L2.7 Line procedure control of critical maintenance tasks

## PART 3 QUALITY SYSTEM PROCEDURES

Quality audit of maintenance organisation procedures

Quality audit of aircraft and / or components

Quality audit remedial action procedure

Certifying staff and support staff qualification and training procedures

Aircraft certifying staff and / or support staff

Components / Engines / APU certifying staff

Specialised services certifying staff

Certifying staff and support staff records

Procedures for qualifying of quality audit personnel

Procedures for qualifying of inspectors

Procedures for qualifying of maintenance personnel

Aircraft or aircraft component maintenance tasks exemption process control

Concession control for deviation from the maintenance organisations procedures

Qualification procedure for specialised activities such as non-destructive testing, welding

NDT personnel

Other specialised activities personnel (e.g. welders, painters, etc.)

Control of manufacturers' and other maintenance working teams E

external team working under their own EMAR 145 approval

External working team not holding an EMAR 145 approval

Human factors training procedure

Initial training (except C/S and S/S)

All maintenance staff continuation training

Competence assessment of personnel

Training procedures for On-the-Job Training as per Section 6 of Appendix III to EMAR 66

Procedure for the issue of a recommendation to the NMAA for the issue of an EMAR 66 licence in accordance with EMAR 66.B.105

## PART 4

Contracting / tasking CAMO

CAMO procedures and paperwork

CAMO record completion

## PART 5

Sample of documents

List of contracted / tasked maintenance organisations as per EMAR 145.A.75 (b)

List of Line maintenance locations as per EMAR 145.A.75 (d)

List of contracted / tasked maintenance organisations as per EMAR 145.A.70 (a) (16)

## PART 6 OPERATING ORGANISATIONS MAINTENANCE PROCEDURES

### PART 0 GENERAL ORGANISATION

#### 0.1 List of effective pages

*Example:*

## 0.2 List of issues / amendments / record of revisions

*Example:*

Page	Revision	Page	Revision	Page	Revision
1	Original	3	Original	5	Original

Issue number	Revision number	Date	Reason for change
1	0	19/12/06	n/a
2	0	01/01/12	Extension of the A1 scope of approval
	1	01/01/14	New procedure for cleaning

## 0.3 Distribution list

The document should include a distribution list to ensure proper distribution of the MOE and to demonstrate to the NMAA that all personnel involved in maintenance have access to the relevant information. This does not mean that all personnel have to be in receipt of a MOE but that a reasonable number of copies are distributed within the organisation(s) so that all personnel may have quick and easy access to it. Reference should also be made to the location of any e-copies of the MOE.

*Accordingly, the MOE should be distributed to:*

- *the Operating Organisation's management personnel (if the AMO is part of an Operating Organisation),*
- *the AMO's management personnel and any person at a lower level as necessary; and,*
- *the EMAR M contracting/tasking CAMO(s); and,*
- *the NMAA.*

## 0.4 EMAR 145 requirements cross-reference list

The MOE should contain a cross-reference list with an explanation as to where each EMAR 145 Section A requirement is addressed in the MOE.

## 0.5 General information

This chapter should illustrate how the maintenance organisation will be independent from other organisational functions (e.g. production tasks, operations). It should describe broadly how the whole organisation (i.e. including the Operating Organisation or OEM) is organised under the management of the Accountable Manager and should refer to the organisation charts of paragraph 1.5.).

## PART 1 MANAGEMENT

### 1.1 Corporate commitment by the Accountable Manager.

*(The Accountable Manager's MOE statement should embrace the intent of the following paragraph and this statement may be used without amendment. Any modification to the statement should not alter the intent.)*

"This MOE and any associated referenced manuals define the organisation and procedures upon which the (NMAA\* see note below) EMAR 145 approval is based as required by EMAR 145.A.70. These procedures are approved by the undersigned and should be complied with, as applicable, when work orders are being progressed under the terms of the EMAR 145 approval.

It is accepted that these procedures do not override the necessity of complying with any new or amended regulation published by the (NMAA\*) from time to time where these new or amended regulations are in conflict with these procedures.

It is understood that the (NMAA\*) will approve this maintenance organisation whilst the (NMAA\*) is satisfied that the procedures are being followed and work standards maintained. It is further understood that the (NMAA\*) reserves the right to suspend, limit or revoke the approval of the maintenance organisation if the (NMAA\*) has evidence that procedures are not followed or standards not upheld."

Signed.....

Dated .....

Accountable Manager and ..... (quote position) .....

.....

For and on behalf of ..... (quote maintenance organisation's name)

.....

Note: Where it states (NMAA\*) please insert the actual name of the pMS ' NMAA, for example, MAA, DSAE, etc.

### 1.2 Safety and quality policy.

*The safety and quality policy shall, as a minimum, include a statement committing the maintenance organisation to:*

Apply human factors principles.

Encourage personnel to report maintenance related errors/incidents to meet EMAR 145 requirements.

Recognise safety as a prime consideration at all times for all the staff.

Recognise that compliance with procedures, quality standards and regulations is the duty of all personnel.

Recognise the need for all personnel to cooperate with the quality auditors.

Ensure that safety standards are not reduced by commercial/operational imperatives.

Train all maintenance organisation staff to be aware of human factors and set a continuous training programme in this field.

### 1.3 Management personnel.

*This chapter shall identify the maintenance management personnel of the maintenance organisation by listing, as minimum, the title and names of the Accountable manager plus all the persons nominated to hold a position as required by EMAR 145.A.30 (b). Their respective deputies have also to be identified. The group of “nominated persons” shall be chosen/identified so that all the EMAR 145 functions are covered under their respective responsibilities and their credentials shall be submitted to the NMAA using an EMAR Form 4.*

#### 1.3.1 Accountable Manager and Deputy;

#### 1.3.2 Nominated Persons:

- base maintenance manager
- line maintenance manager
- workshop manager
- quality manager

*Other posts may be added if desired but it should be clearly shown whether or not they are considered as part of the ‘maintenance management structure’ for EMAR Form 4 purposes. A marked separation (dividing line) would suffice with the text “No EMAR Form 4 required”.*

#### 1.3.3 Deputy Nominated Personnel

#### 1.3.4 Responsible NDT Level 3 (if applicable).

### 1.4 Duties and responsibilities of the management personnel.

*The duties and responsibilities of all management personnel identified in the MOE chapter 1.3 must be detailed in this chapter. It shall be ensured that all EMAR 145 functions are addressed, as applicable to the maintenance organisation.*

*Any EMAR 145 function, which is applicable to the maintenance organisation (e.g. to perform the independent audit, to issue the EMAR 145 Certifying staff/ Support staff individual authorisation, to have available appropriate facilities, tools and equipment, to issue a certificate of release to service, etc.) shall be under the responsibility of a Nominated Person as listed in MOE chapter 1.3 who shall ensure compliance of that function with the relevant EMAR 145 requirements.*

*The responsibilities of a Nominated person cannot be delegated to other Manager(s) unless such Manager(s) is/ are identified as “Deputy Nominated Person” for the related function (i.e. Deputy Maintenance Manager).*



*The duties of any Nominated Person may be delegated to other Manager(s) who are reporting to him/her.*

#### **1.4.1 Accountable Manager.**

The Accountable Manager is responsible for ensuring that maintenance carried out by the AMO meets the standards required by the NMAA;

He/she is responsible for establishing and promoting the safety and quality policy specified in EMAR 145.A.65 (a);

He/she is responsible for nominating the management staff;

He/she is responsible for ensuring that the necessary resources and facilities are available to enable the organisation to perform the maintenance to which it is tasked/contracted and any additional work which may be undertaken;

He/she is responsible for the supervision of the progress of the corrective actions/review of the overall results in terms of quality;

He/she is responsible for ensuring the competence of all personnel including management personnel has been assessed;

He/she is responsible to return the approval to the NMAA in case of surrender or revocation.

*Any additional duties and responsibilities may be added provided that they do not conflict with those of the other management personnel. Depending on the structure of the maintenance organisation some duties may be distributed differently.*

#### **1.4.2 Quality Manager**

*Duties and Responsibilities. The following list is not exhaustive.*

The Quality Manager is responsible for establishing an independent quality assurance system to monitor compliance of the maintenance organisation with EMAR 145 requirements;

He/she shall have direct access to the Accountable Manager on matters concerning the quality system;

Defining the human factors principles to be implemented within the maintenance organisation;

He/she is responsible for implementing a quality audit programme in which compliance with all maintenance procedures is reviewed at regular intervals in relation to each type of aircraft (or component) maintained (including the management and completion of audits and production of audit reports). He/she should ensure that any observed noncompliances or poor standards are brought to the attention of the person concerned via his/her manager;

He/she is responsible for follow up and closure of any non-conformance;

The Quality Manager should establish regular meetings with the Accountable Manager to appraise the effectiveness of the quality system. This will include details of any reported discrepancy not being ade-

quately addressed by the relevant person or in respect of any disagreement concerning the nature of a discrepancy;

He/she is responsible for preparing standard practices and procedures (MOE, including the associated procedure(s) for use within the maintenance organisation and ensuring their adequacy regarding EMAR 145 and any amendments to the requirements;

He/she is responsible for submission of the MOE and any associated amendments, to the NMAA for approval (which includes completion of and submission of EMAR Form(s) 2, EMAR Form(s) 4 or equivalent);

He/she is responsible for assessing contractors/tasked organisations and suppliers for satisfactory product quality in relation to the airworthiness needs of the maintenance organisation;

He/she is responsible for issue /renewal/cancellation of EMAR 145 Certifying Staff/Support Staff individual authorisations;

He/she is responsible for co-ordinating action on airworthiness occurrences and for initiating any necessary further investigation and follow-up activity;

He/she is responsible for establishing feedback from maintenance incidents/issues and feeding these back into the continuation training programme;

He/she is responsible for assessing non-approved contractors/tasked organisation working under the quality system and maintaining the expertise necessary to be able to do so, to the satisfaction of the NMAA. He/she is also responsible for assessing external specialist services required to be used by the organisation in the performance of maintenance;

*It must be reminded that the quality system is required to be “independent” which normally means that the Quality Manager and the Quality Monitoring Staff are not directly involved in the EMAR 145 function being audited.*

*Depending on the organisation structure, some of the quality system duties may be delegated to one or several managers who report to the Quality manager and are therefore not subject to an EMAR Form 4.*

### **1.4.3 Maintenance Manager (may be Base Maintenance Manager and / or Line Maintenance Manager and / or Workshop Maintenance Manager).**

*Duties and Responsibilities. The following list is not exhaustive.*

He/she is responsible for the satisfactory completion and certification of all work for which the maintenance organisation has been contracted/tasked in accordance with the work specification (Work Order and approved MOE procedures);

He/she is responsible for ensuring that the maintenance organisation's procedures and standards are complied with when carrying out maintenance;

He/she is responsible for ensuring the competence of all personnel engaged in maintenance;

He/she is responsible for establishing a programme of training and continuation training using internal and/or external sources (this responsibility may be also under the Quality Manager);

He/she is responsible for ensuring that all contracts/taskings are correctly detailed and that the requirements of the contract/task are fulfilled in respect of inspection and quality control;

He/she is responsible for providing feedback to the Quality System about the services provided by contracted/tasked organisations;

He/she is responsible for responding to quality deficiencies in the area of activity for which he/she is responsible, which arise from independent quality audits;

He/she is responsible for ensuring, through the workforce under his/her control, that the quality of workmanship in the final product is to a standard acceptable to the maintenance organisation and the NMAA;

He/she is responsible for the implementation of the safety policy and human factor issues;

He/she is responsible for availability of facilities appropriate to the planned work including hangars, workshops office accommodation, stores, etc as applicable for the planned work;

He/she is responsible for availability of a working environment appropriate to the tasks being undertaken;

He/she is responsible for the incoming inspection of components, parts, materials, tools and equipment, the related classification, segregation and storage according to the manufacturer's recommendations (where practicable see AMC EMAR 145.A.25(d)1);

He/she is responsible to develop a production planning system appropriate to the amount and complexity of the maintenance scope of work;

He/she is responsible for availability of tools, equipment and materials to perform the planned tasks;

He/she is responsible for availability of sufficient competent personnel to plan, perform, supervise, inspect and certify the work being performed;

He/she is responsible for availability of all necessary maintenance data as required by EMAR 145.A.45;

He/she is responsible for recording and notifying any inaccurate, incomplete or ambiguous procedure, practice information or maintenance instruction contained in the maintenance data used by maintenance personnel to the author of the maintenance data;

He/she is responsible for providing a common work card or worksheet system to be used throughout relevant parts of the maintenance organisation and ensure such documents comply with EMAR 145.A.45 (e);

He/she is responsible for notifying the Accountable Manager whenever deficiencies emerge which require his/her attention in respect of finance and the acceptability of standards (Accountable Manager

and Quality Manager to be officially informed of any lack of 25% of available man-hours over a calendar month);

He/she is responsible for supplying the necessary technical documents and storage of the maintenance organisation's technical records.

*Any additional duties and responsibilities may be added provided they do not conflict with those of other management personnel.*

*Depending on the organisation structure, some of the maintenance duties may be delegated to one or several managers who report to the Maintenance Manager and are therefore not subject to an EMAR Form 4.*

#### **1.4.4 Other posts**

*This section can be continued with the terms of reference of additional management personnel, who report to the upper level of management, as necessary to fully describe the maintenance organisation.*

*These personnel would not normally be required to complete an EMAR Form 4.*

#### **1.4.5 Responsible NDT level 3**

Duties and Responsibilities. The following list is not exhaustive.

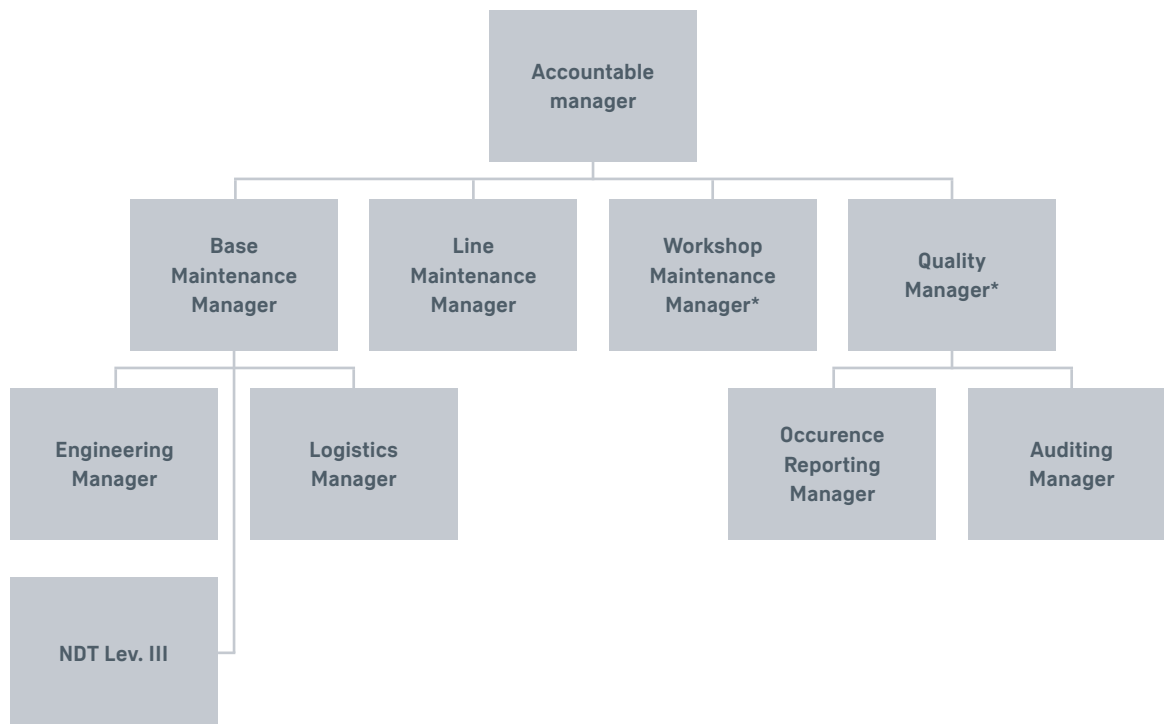
He/she is responsible for ensuring that the applicable NDT requirements (e.g. EMAR

145.A.30 (e), EN 4179, etc.) are met and to act on behalf of the maintenance organisation in this area;

### **1.5 Management organisation chart.**

The maintenance organisation chart shall show the associated chains of responsibility of the “nominated persons” identified in Chapter 1.3. When other “Managers” are identified in chapter 1.3 they need also to be reflected in the maintenance organisation chart to show that they report ultimately through a “nominated person” to the Accountable Manager.

The following is an example of an EMAR 145 AMO structure:



\* Form 4 holder

*The EMAR Form 4 positions shall be clearly identified in the chart. The names of the management personnel may be included in the boxes of the maintenance organisation chart but this is optional.*

*Quality Assurance personnel (i.e. quality auditor) must be shown to be independent from the Maintenance Managers.*

*Certifying staff may report to any of the managers specified depending upon which type of control the approved maintenance organisation uses.*

## 1.6 List of certifying staff and support staff.

### 1.6.1 Content of the list(s).

This chapter should contain a list of all certifying staff authorised within the maintenance organisation. This paragraph may be cross referenced from another record (including a computer record) where the list of the names is kept. The intention of this chapter is that the maintenance organisation maintains a complete up-to-date record of all certifying staff and that it be provided to the NMAA with the MOE when requesting initial or amended approval or on request by NMAA staff.

(a) Base Maintenance:

- Category C Certifying Staff
- Category B1/B2 Support Staff

(b) Line Maintenance:

- Category B1 Certifying Staff

- Category B2 Certifying Staff
- Category A Certifying Staff
- (c) Component Certifying Staff
- (d) Specialised Services Certifying Staff

*Where this list is cross referenced from a separate record, the source of the record should be identified/referenced. The list should include at least the following information:*

1. Name
2. Rank/Grade and Service Number (if applicable)
3. Date of Birth
4. Basic Training
5. Military Aircraft Type Training/Task Training
6. Continuation Training
7. Experience
8. Qualifications relevant to the authorisation
9. Scope of the authorisation
10. Date of first issue of the authorisation
11. If appropriate expiry date of the authorisation
12. Identification Number of the authorisation
13. Security clearance (where applicable).

## **1.7 Manpower resources.**

*The numbers of personnel shall be provided so that a clear picture of the adequacy of staffing levels can be demonstrated without the need for amendment as a result of routine fluctuations. The system must however, be able to highlight any significant re-deployment or loss of staff. The system shall also address the numbers of specialist staff in each department (as applicable).*

### **1.7.1 Base Maintenance / Component Maintenance.**

- Maintenance - Aircraft / Workshops
- Engineering
- Technical Services
- Planning
- Administration
- Quality Dept.
- Quality Audit
- etc

**1.7.2 Line Maintenance.**

- Maintenance
- Engineering
- Technical Services

**1.7.3 Specialised Activities.**

- Technical Services

**102.7.4 Contracted / Tasked Services.**

- Full Time
- Part Time

*The maintenance organisation must be able to demonstrate that they have adequate resources to justify the grant of an approval as defined in chapter 1.8 (facilities to be approved) and 1.9 (scope of work). The system used must be presented in sufficient detail to explain the support at each site and for each function as required by EMAR 145.A.30 (d).*

*The maintenance organisation shall not declare a percentage of staff used under this approval but the number of staff needed to comply with EMAR 145 requirements.*

*In any case the maintenance organisation shall ensure the number of staff declared in this MOE and the latest application Form 2 remains consistent.*

**1.8 General description of the facilities at each address intended to be approved.**

*This section shall describe each of the facilities, in some detail, at which the maintenance organisation intends to carry out maintenance. This shall provide a clear picture of what the NMAA is being asked to approve. All sites shall be covered; however, a different emphasis can be placed on sites dependent on the level of work undertaken.*

*The system of protection against weather, dust and other airborne contaminants (paint, smoke...), ground water protection, heating/air conditioning, lighting, noise protection, safety system (limited accesses, fire, staff security...) should be described either in the diagram or in the associated text.*

**1.8.1 Maintenance organisation principal place of business /Headquarters.**

This is the head office/registered office/Headquarters of the maintenance organisation within which the principal financial/resource functions and operational control of the activities referred to in EMAR 145 are exercised.

It is the address which will be included in the EMAR Form 3 approval certificate together with the main base sites address(es).

### 1.8.2 Postal (surface mail and e-mail) address

The postal address of the maintenance organisation to be used by the NMAA for formal mail communication needs to be clearly identified. This should be the same as that used on the EMAR Form 2.

In addition, to ensure an efficient and stable communication channel between the NMAA and the maintenance organisation, the organisation shall create a “generic” email address (without reference to a family name) to be used regardless any future personnel changes.

### 1.8.3 Base maintenance facilities.

- Hangar accommodation
- Aircraft access equipment / platforms / docking
- Specialised workshops
- Environmental provisions
- Office accommodation for: (planning, technical records, Quality, technical reference area, etc)
- Storage

### 1.8.4 Line maintenance facilities (at each location) as appropriate.

### 1.8.5 Engines / APU and Component maintenance facilities.

### 1.8.6 Layout of premises.

*Where the accommodation is not owned by the maintenance organisation, as in the case of a hangar where space is rented or shared, proof of tenancy/access may be required, and the NMAA may wish to have this included in an Appendix or Supplement to the MOE.*

*In accordance with AMC EMAR 145.A.25 (a), for line maintenance of air craft, access to hangars may be required. In this case access to a suitable hangar shall be demonstrated, particularly in the case of inclement weather for minor scheduled work and lengthy defect rectification.*

**Note:** Hangar utilisation is expected to be in the MOE chapter 2.22, due to relation with the man-hour plan.

## 1.9 Organisations intended scope of work.

This chapter must show the range of work carried out at each approved site. When a maintenance organisation is performing maintenance in multiple locations the corresponding scope of work shall additionally be detailed for each site. This shall also relate to chapters 1.8 & 5.3 in such a way that it can be clearly seen which specific tasks are performed at each location.

EMAR 145 Appendix II Table 1 should be used as a guide for the information required for each location for which approval is being sought.



### 1.9.1 Aircraft maintenance.

*Example:*

CLASS	RATING	LIMITATION	BASE	LINE
AIRCRAFT	A1 Aeroplanes/ above 5 700 kg	[State aeroplane manufacturer or group or series or type and/or the maintenance task(s)] e.g. A400M-180, C130J,...	[YES/ NO]*	[YES/ NO]*
	A2 Aeroplanes/ 5 700 kg and below	[State aeroplane manufacturer or group or series or type and/or the maintenance tasks]	[YES/ NO]*	[YES/ NO]*
	A3 Helicopters	[State helicopter manufacturer or group or series or type and/or the maintenance task(s)] e.g. EC 665 HAP Tiger, NH90-NFRS,...	[YES/ NO]*	[YES/ NO]*
	A4 Aircraft other than A1, A2 and A3	[State aircraft series or type and/or the maintenance task(s)]	[ YES/ NO]*	[YES/ NO]*

**Note:** If information on Type/Model/Series exists on an aircraft (M)TC, then this information is to be used in the column 'limitation'.

### 1.9.2 Engine maintenance.

*Example:*

CLASS	RATING	LIMITATION
ENGINES/APU	B1 Turbine	[State engine series or type and/or the maintenance task(s)] e.g. TURMO III C4, TURBO- MECA RTM 322-01/9,...
	B2 Piston	[State engine manufacturer or group or series or type and/or the maintenance task(s)]
	B3 APU	[State engine manufacturer or series or type and/or the maintenance task(s)] e.g. Noëlle 180 (Mirage 2000)

**Note:** 'Limitations' should state the engine Type/Model/Series (as stated on engine (M)TC if applicable), together with the maintenance tasks. The mention of the aircraft on which the engine/APU is fitted should be precised.

### 1.9.3 Component maintenance.

*This section shall specify the component manufacturer or the particular component and/or cross refer to a referenced capability list. The part number and the level of work performed shall be included.*

*Example:*

CLASS	RATING	S1000D CHAPTER REFERENCE <sup>a</sup>	LIMITATIONS (aircraft type, component, manufacturer)
COMPONENTS other than complete engines or APU's	C1 Air Cond & Press	21	
	C2 Auto Flight	22	
	C3 Comms and Nav	23-34-43	
	C4 Doors - Hatches	52	
	C5 Electrical Power & Lights	24-33-91	
	C6 Equipment	25-38-45-50	
	C7 Engine - APU	49-71-72-73-74-75-76-77-78-79-80-81-82-83-86	
	C8 Flight Controls	27-55-57.40-57.50-57.60-57.70	
	C9 Fuel - Airframe	28-48	
	C10 Helicopter - Rotors	62-64-66-67	
	C11 Helicopter - Trans	63-65	
	C12 Hydraulic Power	29	
	C13 Indicating - recording system	31-46	
	C14 Landing Gear	32-90	
	C15 Oxygen	35-47	
	C16 Propellers	61	
	C17 Pneumatic & Vacuum	36-37	
	C18 Protection ice/rain/fire	26-30	
	C19 Windows	56	
	C 20 Structural	53-54-57.10-57.20-57.30	
	C 21 Water Ballast	41	
	C 22 Propulsion Augmentation	84	
	C 51 Attack systems	39-40-42	
	C 52 Radar / Surveillance	92-93	
	C 53 Weapons systems	94	
	C 54 Crew escape & Safety	95	
	C 55 Drones/Telemetry	96-00, 96-30, 96-40	
	C 56 Reconnaissance	97-98	
	C 57 Electronic warfare	99	

a) S1000D Chapter Reference: in conformity with "S1000D Main System Breakdown"

Note: 'Limitations' should state the component and its part number, together with the maintenance tasks

When a maintenance organisation is managing a separate "capability list" the information addressed above shall be mentioned in this list. In this case the chapter 1.9 shall only address the rating, the S1000D and shall refer to the capability list reference (see example below).

CLASS	RATING	S1000D CHAPTER REFERENCE <sup>a</sup>	LIMITATIONS (aircraft type, component, manufacturer)
COMPONENTS other than complete engines or APU's	C1 Air Cond & Press	21	Components in accordance with the capability list reference XXXX
	C2 Auto Flight	22	
	C3 Comms and Nav	23-34-43	
	C4 Doors - Hatches	52	

a) S1000D Chapter Reference: in conformity with "S1000D Main System Breakdown"

*This list, whatever included to or separated from the basic MOE, is an integral part of the approval.*

#### 1.9.4 Specialised services maintenance.

##### 4.0.9.4.1 NDT with D1 Rating.

When the maintenance organisation intends to perform NDT tasks and release such tasks using an EMAR Form, the rating D1 is necessary. Under the D1 rating, the capability to perform maintenance is determined by the "NDT method" listed in the approval schedule, regardless the specific aircraft, engine or component which is subject to the inspection method.

*Example:*

CLASS	RATING	LIMITATION [State particular NDT method(s)]
SPECIALISED SERVICES	D1 Non-Destructive Testing	Penetrant testing (PT)
		Magnetic testing (MT)
		Eddy current testing (ET)
		Ultrasonic testing (UT)
		Radiographic testing (RT)
		Thermographic testing (TT)
		Shearographic testing (ST)

##### 4.0.9.4.2 NDT without D1 Rating ("in the course of maintenance").

When the maintenance organisation intends to perform NDT tasks under another approved rating (e.g. as part of the maintenance carried out on aircraft under rating A1, engines under rating B1, components under a C rating) the NDT tasks are considered done in the "course of maintenance".

In this case, even if the maintenance organisation does not need to hold a D1 rating, the various NDT methods applied during maintenance shall be listed in this paragraph for each approved location.

It has to be noted that the same EMAR 145 Requirements in place for being approved under the D1 rating remain applicable.

#### 4.0.9.4.3 Arms, Munitions and Pyrotechnic Systems with D5 Rating.

When the maintenance organisation intends to perform maintenance on arms, munitions and pyrotechnic systems and release such tasks using an EMAR Form 1, the rating D5 is necessary. These specialised services maintenance tasks shall be detailed for each approved location.

*Example:*

SPECIALISED SERVICES	RATING	LIMITATION [State arms type and maintained pyrotechnic systems]
	D5 Arms, Munitions and Pyrotechnic Systems Specific	

#### 4.0.9.4.4 Other specialised activities.

- Each specialised maintenance task such as, but not limited to, composite repairs, painting, welding, machining, NDI, shall be detailed in this paragraph.
- These specialised services maintenance tasks shall be detailed for each approved location.

*It has to be noted that those specialised maintenance tasks may need to be carried out under specific conditions (e.g. aircraft painting is considered to be a base maintenance task and therefore a base maintenance scope of approval is required in addition to listing such activity in this chapter).*

#### 4.0.9.4.5 Maintenance away from the approved locations as per EMAR 145.A.75 (c).

- If applicable, this paragraph shall make reference to the fact that the maintenance organisation may perform works away from the approved locations, subject to the condition specified in MOE chapter 2.24 (Maintenance outside the approved locations).

#### 4.0.9.4.6 Parts fabrication as per EMAR 145.A.42 (c).

- If applicable, this paragraph shall make reference to the fact that the maintenance organisation may fabricate parts in the course of maintenance, subject to the condition specified in MOE chapter 2.9 (where the specific parts fabrication procedure is to be entered).
- The part fabrication is to be considered under an approved rating (e.g. as part of the maintenance carried out on aircraft under rating A1, engines under rating B1, components under a C rating).
- When the maintenance organisation is approved to fabricate a restricted range of parts for use in other facilities, the range of parts is to be listed together with the locations where they will be fabricated.

### 1.10 Notification procedure to the NMAA regarding changes to the maintenance organisation's activities / approval / location / personnel.

NMAA approval is based on the management, organisation, resources, facilities and scope of work described in this Part 1 of the MOE. Any significant change may therefore affect the conditions under which the approval was granted. This chapter is intended to show the process to be used by the maintenance organisation to notify the NMAA of any change affecting the approval.

### 1.10.1 Notification.

This part of the MOE must show how the company would go about notifying the NMAA of the following changes:

1. The name of the AMO;
2. The main location of the AMO;
3. Additional locations of the AMO;
4. The Accountable Manager and all appointed deputies;
5. Any of the persons nominated under EMAR 145.A.30(b) and their appointed deputies;
6. The facilities, equipment, tools, material, procedures, work scope or certifying staff that could affect the approval;
7. The ownership of the AMO or its parent company. In addition, this procedure shall also detail:
  - When to notify the change;
  - How to notify the change (using the EMAR Form 2 or not);
  - Who in the maintenance organisation is in charge of the notification.

### 1.10.2 Management of the change with the NMAA.

Once the change has been notified, the maintenance organisation shall detail how the related change is internally managed:

Internal audit by the Quality system;

Composition of the package associated to any of the above listed changes (e.g. EMAR Form 2, MOE, internal audit EMAR Form 4, etc.);

Who in the maintenance organisation is in charge of monitoring the change with the NMAA.

*For change of approval applications, the maintenance organisation shall carry out an internal audit in accordance with its MOE chapter 3.1 audit procedure, prior to the audit by the NMAA, confirming that processes, areas, activities and personnel subject to the application have been reviewed and audited showing satisfactory compliance with all applicable EMAR 145 requirements. The relevant audit report together with a statement of compliance from the Quality Manager shall be provided to the NMAA.*

*The requirement to have an internal audit carried out as part of any application for organisational change, shall be addressed in a procedure under this MOE 1.10 chapter .*

## 1.11 MOE amendment procedures including, if applicable, delegated procedures.

*The Quality Manager is responsible for reviewing the MOE on a regular basis and amending if necessary, this includes the associated procedure manuals, and the submission of proposed amendments to the NMAA. The MOE and associated documents and lists shall be amended as necessary to remain an up-to-date description of the maintenance organisation.*

**1.11.1 MOE amendment.**

*This procedure shall at least address the MOE amendment procedure.*

Person responsible for amending the MOE.

Definition of minor & major amendments to the MOE and related approval process. Definition of criteria for new issue and/or revision.

The record of the EMAR 145 approval certificate and approval of the MOE and subsequent amendment shall be described:

- Approval letter from the NMAA as applicable
- EMAR 145 approval certificate/ approval schedule amendments following the change of the scope of activity and/or change of the locations and/or a new issue of the MOE

**1.11.2 Associated procedures, lists and Forms.**

*The minimum procedures/lists to be considered are all those identified in EMAR 145.A.70 (a), which are therefore integrally part of the MOE. This procedure shall at least address:*

Summary table of associated procedures and lists:

*Example:*

Type of Document	Document reference	Indirect approval*	Approved by*	minor amendments to which the indirect approval is limited
Associated Procedures Manual**	APM	X	Quality Manager	Typing errors
Certifying staff and Support staff list	AMO-DOC-1		NMAA	n/a
Workshop capability list	AMO-DOC-2	X	Quality Manager	removal of part numbers
List of contractors / tasked organisations	AMO-DOC-3	X	Quality Manager	addition /removal of a contractor / tasked organisation
List of Line Maintenance Locations	AMO-DOC-4		NMAA	n/a
NDT Manual	AMO-DOC-5	X	NDT Lev.3 and Quality manager	n/a

*\* When an indirect approval is granted, it is important that the chapter 1.11.3 describes the limits of the indirect approval privilege. Even if a document is subject to indirect approval, in the case of a change affecting the scope of work this document shall be approved by the NMAA (i.e. amending the capability list to add a Part number belonging to a new C rating)*

*\*\* when the maintenance organisation develops second level procedures (for example to describe the details of maintenance processes in each area/workshop), those procedures shall be collected into a separate manual (e.g. associated procedures manual) to be also listed in this table.*

Definition of criteria for new issue and/or revision

### 1.11.3 Approval process

Direct approval:

- The procedure shall at least describe the process to be followed to get the approval from the NMAA.
- Indirect approval:
- the list of documents for which an indirect approval privilege is granted shall be listed in the table provided in paragraph 1.11.2
- for each of the above mentioned documents, the procedure shall at least include:
  - Definition of minor & major amendments. In particular, the limits of changes that can be indirectly approved for each document shall be limited to minor amendments (may be directly identified in the table provided in paragraph 1.11.2, refer to the example);
  - The person responsible for the internal approval of the related documents (may be directly identified in the table provided in paragraph 1.11.2, refer to the example);
  - The notification of such approval to the NMAA;
  - The record of such indirect approval.

In case of minor amendment (of the MOE and/or associated procedures and lists) the Quality Manager may be delegated for indirect approval provided the appropriate procedure within this chapter 1.11 of the MOE is approved by the NMAA. Such a delegation is to be based upon the ability of the Quality System to deal adequately with the EMAR 145 requirements.

### 1.11.4 List of applicable regulations and user guides

*This paragraph is optional and may be used to describe how the maintenance organisation ensures the MOE and associated procedures/lists remain updated with the current applicable regulations and user guides.*

This paragraph is aimed to list the applicable regulations and user guides, together with their revision status, which have been considered for the development of the current revision of the MOE and associated procedures/lists.

The quality system is responsible for assessing any revision of the applicable regulations and user guides for possible impact on the maintenance organisation's procedures/lists and to amend them as necessary.

The MOE and associated procedures/lists are expected to be amended before the date of entry into force specified in the applicable regulation or user guide.

## PART 2 MAINTENANCE PROCEDURES

### 2.1 Supplier evaluation and contract / tasking control procedure.

This chapter shall be clearly structured to cover all the cases where the maintenance organisation is using the services of other organisations.

### 2.1.1 Type of suppliers.

This chapter shall describe how the maintenance organisation identifies the suppliers from where to purchase serviceable necessary materials, standard parts and components to carry out maintenance. A “list of suppliers” shall be developed under the control of the Quality Department.

Suppliers of tools and tools calibrations services shall be described in the MOE chapter 2.4.

Suppliers of materials, standard parts, components

- Sources of supplies (e.g. military supply system, constructor, original manufacturer (OEM), distributor approved by the manufacturer, retailer, operating organisation, ...)
- Types of items (e.g. components, consumables, standards, materials, , ...)

*This paragraph shall describe how the maintenance organisation may contract/task part of the maintenance to another AMO as per EMAR 145.A.70 (a)16. All such contracted/tasked organisations shall be listed in the MOE chapter 5.4.*

Contracted/tasked organisations

- Sources of services (e.g. AMOs and their related approved ratings)
- Types of services (e.g. specialised work, line maintenance, component maintenance,...)

*This paragraph shall describe how the maintenance organisation may contract part of the maintenance to another org anisation not holding an EMAR 145 approval, as per EMAR 145.A.75 (b). All such contracted/ tasked organisations shall be listed in the MOE chapter 5.2.*

Contracted/tasked organisations

- Sources of services (non-EMAR 145 approved organisations and their related qualification)
- Types of services (e.g. specialised work, line maintenance, component maintenance,...)

### 2.1.2 Monitoring the suppliers.

For each category of supplier identified in the previous chapter, the related monitoring and approval process shall be descri bed.

The acceptance and monitoring process of suppliers shall comply with AMC EMAR 145.A.75 (b).

Initial nomination of suppliers and contracted/tasked organisations:

- Selection processes;
- Internal acceptance process;
- Issuance of the internal authorisations (e.g. scope of authorisation, validity, ...);
- Producing the list of suppliers, contracted/tasked organisations;
- Internal distribution of the list access / authorisation of computerised list.

Monitoring of the list of suppliers and, contracted/tasked organisations versus internal authorisation:



- Incoming inspection results, audit results, possible internal limitation...;
- Assessment of the service provided;
- Updating of the list;
- Withdrawal of the internal authorisation, when applicable.

Management of the purchase orders according to the nominated suppliers and contracted/tasked organisations.

Records of suppliers, contracted/tasked organisations information:

- Files;
- Duration / location;
- Type of documents (Certificates, audit reports, list of suppliers, incoming inspection results, ...).

## 2.2 Acceptance / inspection of aircraft components and materials.

### 2.2.1 Component / Material certification.

*This chapter is to identify the release documents to be expected/accepted for each type of component/material depending on their status (new/used). It is recommended to develop a table listing all the cases, for easy reference to receiving inspection personnel.*

**Tabell 2:1 New components.**

STATUS "NEW"	
type of part/material	document to be expected
standard parts materials (raw materials and/or consumables)	<p><u>Option 1:</u> when the standard part/material is purchased directly from the manufacturer, the Certificate of Conformity issued by the manufacturer is expected;</p> <p><u>Option 2:</u> when the standard part/material is purchased thru a thirdparty supplier (i.e. distributor, operating organisation, maintenance organisation, etc.) the documentation accompanying the standard part/materials shall contain:</p> <ul style="list-style-type: none"> <li>• Conformity certification to the standard part/material applicable standard/specification, and;</li> <li>• Identification of the manufacturing source, and;</li> <li>• Identification of the supplier source.</li> </ul> <p>For Option 2, the information above may be included in one single Certificate of Conformity issued by the supplier (containing cross reference to the manufacturer CoC) or be composed by more documents, such as for example the CoC issued by the manufacturer plus a statement from the supplier source.</p> <p>In any case, the manufacturer CoC shall be made available upon request.</p>
aircraft components	<p><u>Option 1:</u> EMAR Form 1;</p> <p><u>Option 2:</u> EASA Form 1 (if accepted by the NMAA, and not originating from an EASA Part M Subpart F approved organization).</p> <p><u>Option 3:</u> A national equivalent document recognized by the NMAA as declaring an item's serviceability and airworthiness.</p> <p><u>Option 4:</u> A release document issued by an organization accepted by the NMAA.</p>

Tabell 2:2 Used components.

STATUS "NEW"	
type of part/material	document to be expected
aircraft components	<p><u>Option 1:</u> EMAR Form 1;</p> <p><u>Option 2:</u> EASA Form 1 (if accepted by the NMAA, and not originating from an EASA Part M Subpart F approved organisation).</p> <p><u>Option 3:</u> A national equivalent document recognized by the NMAA as declaring an item's serviceability and airworthiness.</p> <p><u>Option 4:</u> A release document issued by an organisation accepted by the NMAA.</p>

*Depending on the type of components the maintenance organisation shall additionally describe the specific requirements applicable to Life Limited parts, used components, etc.*

### 2.2.2 Receiving inspection procedure.

Incoming inspection For Components / Materials/ Standard Parts received from external sources:

- Required documentation
- Compliance with purchase order / item condition
- Conformity with maintenance organisation requirements (e.g. type of release requested, sources of requirements)
- Identification of components/material after receiving inspection (e.g. tagging)
- Materials/standard parts received in batches and related traceability (e.g. splitting of batches)
- Traceability of components and materials to the related documentation (e.g. internal tracking number)
- Receiving inspection records
- "Quarantine" procedure
- Modification Standard and AD compliance
- Identification of storage limitation/ life limits

Acceptance and incoming inspection of components from internal sources (e.g. transfer between stores, from the workshops):

- Conformity with maintenance organisation requirements
- Records
- Required documentation
- Compliance with purchase order, condition
- "Quarantine" procedure
- Identification of storage limitation/ life limits

Acceptance and incoming inspection of internal fabricated parts in accordance with AMC EMAR 145.A.42 (c) 9.

Acceptance and incoming inspection of serviceable components removed from aircraft.

Acceptance of components received in 'Aircraft On Ground' situations (these parts are often received directly at the grounded aircraft location and dedicated procedures need to be in place).

### *2.2.3 Installation of components / parts / materials*

Procedure for verification by the installer prior to installation of components/parts and prior to use materials on an aircraft or component

- Verification of satisfactory condition and appropriate document for installation of any aircraft component
- Verification that, a component is eligible to be fitted when different modification and/or air-worthiness directive configuration may be applicable
- Verification of standard parts on an aircraft or component (i.e. traceability, applicable standard as per maintenance data requirement)
- Verification prior to use any raw or consumable material on an aircraft or component (i.e. due dates, applicable specification as per maintenance data requirement)"

## **2.3 Storage, tagging and release of aircraft components and materials to aircraft maintenance.**

Procedures for maintaining satisfactory storage conditions (including segregation) of:

- Aircraft components
- Perishables, raw material
- Flammable fluids
- Engines
- Bulky assemblies
- Record of position in the store (s)
- Etc

System and procedure to control shelf life / life limit and modification standard.

Special storage requirements (condition and limitation) e.g.: Electro-sensitive devices, rubber.

Tagging / labelling system and storage areas:

- Serviceable components /material
- Unserviceable components /material
- Unsalvageable components (see EMAR 145.A.42(d))
- Quarantine
- Batch number
- Scrap (etc.)

Issue of components, standard parts and materials, to the maintenance process (control, identification, batch segregation).

Deployed operations.

Access to storage facilities restricted to authorised personnel

*The storage condition and the storage limitation must be based upon manufacturer specifications.*

## 2.4 Acceptance of tools and equipment.

This chapter shall describe the procedures for the acceptance of new, maintained, modified, calibrated tools/ equipment received and also the loaned/ hired tooling. It could also specify (as for chapter 2.1) the assessment processes of tooling suppliers and the control of contracted/tasked organisations carrying out maintenance services on tooling:

Tools and equipment acceptance procedure:

- Sources
- Conformity with maintenance organisation requirements (e.g. certification, ...)
- Records

Incoming inspection for tools:

- Required documentation
- Compliance with purchase order / condition of the tool
- “Quarantine” procedure
- Internal identification
- Verification of necessary control / calibration

Monitoring of tool maintenance service suppliers:

- Selection processes for each type of supplier
- Internal authorisation processes for each type of supplier and contracted/tasked organisation
- Monitoring of the internal authorisations (e.g. scope of authorisation, validity,...)
- Withdrawal of the internal authorisation

<p><b>Note:</b> A list of tool related service providers (inspection /servicing/ calibration) has to be established and amended under the control of the Quality System.</p>
--

## 2.5 Calibration of tools and equipment.

This chapter shall describe all the procedures related to the controls, revisions, modifications, checking and calibrations of the tools/ equipment:

Inspection, servicing and calibration programme / equipment and calibrated tool register.

Establishment of inspection, servicing and calibration time periods and frequencies.

Person/ department responsible for the calibration programme, the register, the followup, time period and frequencies (link between departments if necessary).

Identification of servicing / calibration due dates. Management of loaned calibrated tools / equipment.

## 2.6 Use of tooling and equipment by staff (including alternative tools).

This chapter shall describe all management procedures for tooling, distribution and return of the tooling after use:

Distribution of tools:

- record of user
- location of use
- Verification of A/C or component is clear of all tools after completion of maintenance

Determining tool serviceability prior to issue.

Training and control of personnel in the use of tools and equipment (records of training).

Loan tool control and audit.

Control of alternative tools:

- Demonstration of equivalence between design/manufacturing data of alternative tools and the data/features of the tools recommended in the maintenance data of the manufacturers
- In-house identification rule of alternative tools (P/N, S/N)
- Alternative tools validation process
- Register of alternative tools /tagging/relation between the references of original tools and alternative tools
- Treatment of possible changes of maintenance data according to the new references of alternative tooling (modifications limited to the references of the tooling to be used and/or adaptation of maintenance data regarding alternative tooling)
- Use, storage and maintenance manuals associated with the alternative tools (if applicable)
- In-house approval of each alternative tooling before being used
- Storage of the records of alternative tooling

## 2.7 Cleanliness standards of maintenance facilities.

Organisation of the cleaning of the facilities:

- “Foreign Object” exclusion programme
- Cleaning programme
- Individual responsibilities
- Timescales
- Waste material disposal
- Special procedure for some facilities (e.g. painting, white room, parts cleaning, etc)
- Segregation of facilities to prevent cross contamination

## 2.8 Maintenance instructions and relationships to aircraft / aircraft component manufacturer's instructions including updating and availability to staff.

This chapter shall describe the management of all the technical documentation in use within the maintenance organisation.

This chapter shall be structured to clearly identify the various types of documentation in use (both of external and/or internal origin), to be controlled by the maintenance organisation in order to perform the intended scope of work. The documentation may be divided in two main groups:

### *2.8.1 Maintenance data coming from external sources.*

This paragraph needs to identify that the applicable maintenance data is used as defined in 145.A.45 (b). coming from external sources such as (M)TCH, (M)STC holders, the NMAA (e.g. instructions for continuing airworthiness, AD, SB, etc);

Control of information:

- Technical library
- Subscriptions control
- Information held / needed regarding the scope of work
- Issue / amendment control

Technical information amendment procedures:

- Manuals
- Service Information (AD, SB, etc.)
- Distribution: access to the staff

Control of customer supplied maintenance data (refers also to Chapter 2.13).

### *2.8.2 Documentation / maintenance instructions issued by the maintenance organisation.*

This chapter needs to identify and describe the objective and management of the documentation issued by the maintenance organisation itself, as for example:

Modification of maintenance instructions by the maintenance organisation as defined in EMAR 145.A.45 (d) as applicable;

Maintenance instructions issued in conformity to approved data as per EMAR 145.A.45

in order to facilitate/customise the maintenance (e.g. work card/work sheet, engineering orders, technical specifications, etc.) as applicable (refers also to Chapter 2.13);

Documentation issued for internal information purposes (e.g. quality information bulletins, quality alerts, occurrence investigation reports, etc.) as applicable;

Control of information:

- Technical library
- Information held / needed regarding the scope of work
- Issue / amendment control

Verification and validation of new procedures where practicable; Incorporation of best practice and human factors principles;

Incorporation of Fuel Tank Safety concept on maintenance documentation (Job Instruction Cards etc.);

Incorporation of CDCCL concept (where applicable):

- compliance with CDCCL instructions
- traceability of CDCCL completion

*Awareness of Technical Publications, Instructions and Service Information by the staff.*

## 2.9 Repair procedures.

### 2.9.1 Repairs.

This chapter is intended to describe how the maintenance organisation is performing repairs on aircraft/ components/engines according to already available maintenance data and how it is managing the repairs not described in the manufacturers' documentation.

It has to be noted that the privilege given by EMAR 145.A.45 (d) in order for the maintenance organisation to develop modified maintenance instructions (as described in previous MOE chapter 2.8), is excluding the engineering design of repairs and modifications.

Maintenance procedures shall be established to ensure that damage is assessed and modifications and repairs are carried out using data specified in EMAR M.A.304.

Repairs according to already available maintenance data:

- Repairs In accordance with AMM, SRM, CMM etc.
- Sources of repair approval as per EMAR M.A.304
- Repairs already approved by the TC Holder
- Internal process in use and forms to manage the repairs

Repairs requiring a new approval (not already included in the available maintenance data):

- Sources of repair approval as per EMAR M.A.304
- Acceptance of minor/major repairs approvals (it is recommended to develop a table listing the various case)
- Work order
- internal process in use and forms to manage the repairs
- Maintenance instruction (job cards,...)

Control of the scope of work versus the requested repair (limitations and conditions).

### **2.9.2 Fabrication of parts.**

A maintenance procedure shall be established to address requirements of EMAR 145.A.42 (c) and its associated AMC.

If this chapter is used/is applicable, the parts fabrication permission shall also be specified in the MOE chapter 1.9 “scope of work”.

## **2.10 Aircraft Maintenance Programme compliance.**

This chapter shall refer to the aircraft, engines and component maintenance programmes (scheduled tasks, inspections, adjustment, tests, and replacement of component/life limited parts...).

This procedure is aimed to explain how the maintenance organisation intends to comply with Appendix I to AMC EMAR M.A.302 and AMC M.B.301(b) paragraph 6.4.

Qualification and experience required to demonstrate appropriate expertise Details about the contract with the CAMO

Delegated functions:

1. Developing the aircraft maintenance and reliability programme,
2. Performing the collection and analysis of the reliability data,
3. Providing reliability reports, and
4. Proposing corrective actions to the CAMO.

More generally the procedure shall also detail how the maintenance organisation is providing adequate reporting to the CAMO:

Maintenance programme variations

Corrosion prevention and control programme reporting Structural Significant Items reporting

Reliability reporting

## **2.11 Airworthiness Directives procedure.**

The follow up of Airworthiness Directives is the responsibility of the CAMO who must request their enforcement on the work order/tasking sent to the maintenance organisation. The maintenance organisation is then responsible for embodying the ADs which have been ordered/tasked.

It is necessary to differentiate between the activities of management / implementation of ADs on behalf of the CAMOs/operating organisation and that carried under the EMAR 145 approval.

Only the AD related activities which concern the AMO tasks have to be described in the MOE, with particular reference to the following points.



Identification of the responsibilities of the maintenance organisation with regards to ADs, such as but not limited to establishing compliance with the following:

- • EMAR 145.A.42 “Acceptance of components” requires the maintenance organisation to ensure that the particular component is eligible to be fitted when different modification and/or airworthiness directive standards may be applicable. In order to comply with this requirement, the maintenance organisation shall demonstrate it has an adequate control on ADs applicable to components in their store(s), being able to demonstrate as a minimum:
  - Access to the relevant ADs;
  - When the airworthiness control of the components is directly ensured by the owner of the components, the maintenance organisation shall demonstrate that a contract is in place, attributing the responsibilities related to the ADs to such owner. This also applies to component(s) directly delivered by their owner to the line stations (EMAR
  - 145.A.75 (d) refers);
  - When the maintenance organisation retains control of the airworthiness status of the component(s) (i.e. the maintenance organisation owns the component), the maintenance organisation shall ensure that all applicable ADs are embodied to the components they have in store. The maintenance organisation shall employ qualified staff for the AD analysis, issuing internal work orders and performing the AD compliance follow-up.
- EMAR 145.A.45 “Maintenance data” requires the maintenance organisation to have access to and use applicable current maintenance data in the performance of maintenance, including modifications and repairs. This means the maintenance organisation shall demonstrate, as a minimum:
  - access to the relevant ADs;
- EMAR 145.A.50(a) “Certification of Maintenance” requires to issue a Certificate of Release to Service when it has been verified that “... and that there are no noncompliances which are known to endanger flight safety”. This means that the maintenance organisation shall demonstrate, as a minimum:
  - access to the relevant ADs;
  - a procedure to ensure that a CRS is only issued when there is no non-compliance which is known to endanger flight safety (i.e. the maintenance organisation is aware of an overdue Airworthiness Directive applicable to the product/component being maintained).

Maintenance organisation policy:

- Studying ADs according to the scope of work of the maintenance organisation;
- Selection of ADs according to the scope of work of the maintenance organisation;
- Recording of applicable ADs according to the scope of work of the maintenance organisation;
- Determining internal or external ADs embodiment (linked to the scope of work). Accomplishment of ADs via work orders specifying the status of the document to be used.

Awareness that the associated maintenance data contained within the AD is mandatory.

Identification of the mandatory requirement in the maintenance documentation.

## 2.12 Optional modification procedure.

This chapter shall refer to the modifications to be embodied on the aircraft/components/engines. It has to be noted that the privilege given by EMAR 145.A.45 (d) in order for the maintenance organisation to develop modified maintenance instructions (as described in previous MOE chapter 2.8), excludes the engineering design of repairs and modifications.

Maintenance procedures shall be established to ensure that damage is assessed and modifications and repairs are carried out using data specified in EMAR M.A.304.

Maintenance organisation policy:

- Sources of modification approval as per EMAR M.A.304;
- Internal process in use and forms to manage the modifications;
- Modification including embodiment of (M)STCs. Control of the scope of work (limitations and conditions).

*The embodiment of the Optional Modifications is the responsibility of the operating organisation/CAMO who will detail their embodiment on the contract/tasking sent to the maintenance organisation.*

## 2.13 Maintenance documentation in use and completion of same.

This chapter shall refer to the creation of a standard work file and how to complete the work documents/work cards making up these files. Specific instructions from manufacturer maintenance data related to CDCCL shall be considered.

It is recommended to structure this chapter in three separate paragraphs as indicated below. Clear differentiation is expected for each individual rating in the scope of work (e.g. aircraft, engines, components, specialised services).

### 2.13.1 Conception and update of the template.

This procedure shall identify the process of issuing and updating templates for the documents to be used during maintenance.

Conception / validation of a template Identification of the templates needed

Analysis and implementation of manufacturer data revisions Revision of the template

### 2.13.2 Maintenance documentation in use.

This procedure shall identify all the internal documents used for recording maintenance and making the complete work package.

List of maintenance documents which build up a standard work package (e.g. front page with general information, list of tasks required, work cards, associated work orders, expected CRS...)

Assembly of work packages for issue to maintenance activity Worksheets for non-routine tasks

Assembly of completed work package for certification Control and use of customer supplied work cards/worksheets

### *2.13.3 Completion of maintenance documentation.*

This procedure shall describe the completion of each of the documents identified in the previous paragraph. This may be done by reference to MOE chapter 5.1 where the related sample document is included together with its related completion instructions. This procedure shall detail:

Process of declaring a task not applicable including conditional tasks Process of recording test results and dimensions

Process of recording materials/components replaced together with the related traceability to the accompanying documents

Record and management of additional works Record and management of deferred maintenance

Process to correct a maintenance record imperfectly/incorrectly entered during the performance of maintenance

Worksheet / work card completion and maintenance / independent inspection sign-off Use of personal stamps

Procedure for recording calibrated tool / equipment used in maintenance tasks

This procedure shall also clarify the process of task sign-off,<sup>1</sup> depending on the various situations (e.g. sign-off of a normal task, of a task requiring an independent inspection, with a person on training, etc.) and depending upon the job descriptions identified within the maintenance organisation's MOE (e.g. certifying staff/support staff in MOE chapter 3.4, qualifying maintenance personnel in MOE chapter 3.8, qualifying supervisors in MOE chapter 3.7, etc.).

The procedure shall clearly indicate when a task is to be considered signed-off and by which means (e.g. use of personal stamp, use of signature, combination of stamp plus signature, etc.).

The use of a summary table for tasks-sign off is recommended

All the personnel "authorised"<sup>2</sup> by the maintenance organisation to sign off tasks shall be identified (e.g. by reference to a separate personnel list).

Consistency of this paragraph shall be ensured with the job descriptions introduced in the other MOE chapters (e.g. 3.4, 3.7, 3.8, 3.11).

---

1 A "sign-off" is a statement by the competent person performing or supervising the work, that the task or group of tasks has been correctly performed. A sign-off relates to one step in the maintenance process and is therefore different from the release to service of the aircraft  
2 "Authorised personnel" means personnel formally authorised by the maintenance organisation approved under EMAR 145 to sign-off tasks. "Authorised personnel" are not necessarily "certifying staff".

## 2.14 Technical records control.

System for control, storage conditions (e.g. is there a fire extinguisher system, fire detection, etc...) and retrieval of records (paper or computer based)

Control of access to records (paper and / or computer-based records) Record-keeping systems

Lost or destroyed records (reconstruction and NMAA acceptance) Provision of records to operator

Retention of records:

- • Periods
- • Methods
- • Security

## 2.15 Rectification of defects arising during base maintenance.

New defects or incomplete maintenance work orders identified during maintenance shall be brought to the attention of the CAMO for the specific purpose of obtaining agreement to rectify such defects or completing the missing elements of the maintenance work order.

In the case where the CAMO declines to have such maintenance carried out, EMAR 145.A.50(e) is applicable in order to issue the Release to Service for aircraft (with deferred maintenance), as addressed in MOE chapter 2.16.

Base maintenance procedure:

- Records of base maintenance defects
- Sign-off of base maintenance defects Analysis of defects and rectification

Notification process (when necessary) to the CAMO, (and NMAA in case of doubt AMC EMAR 145.A.50(e) para 2 refers) Report to the CAMO

Approval of the CAMO to launch the rectification according to the contract

*Incorporation of standard defect rectification in work files, records, their control, release certificate and information to the contracting/tasking organisations are to be dealt with in MOE chapters 2.13, 2.14, 2.16, 2.17.*

## 2.16 Release to Service procedure.

Clear differentiation is expected for each different rating in the scope of work (e.g. aircraft, engines, components, specialised services). The release to service procedure shall at least address the following issues:

Definition of the CRS statement

Issuance and completion instruction of CRS after:

- Base Maintenance (e.g. Maintenance Release Certificate);
- Line Maintenance;

- Engines/components/specialised services maintenance (EMAR Form 1).

Cross-reference to work orders (initial work order, additional works, ...) to ensure that all the tasks ordered have been performed

Minimum information to be contained in the certificate of release to service:

- Basic details of the maintenance carried out (by reference to the maintenance data and related revision status, plus any eventually associated work orders or job card as applicable to the product or component being maintained) ; and
- The date such maintenance was completed; and
- The location where the release to service is issued; and
- The identity of the maintenance organisation and person issuing the release to service, including:
  - the approval reference of the maintenance organisation; and
  - the EMAR 145 AMO C/S S/S individual authorisation number/references of the certifying staff issuing such a certificate;
- The limitations to airworthiness or operations, if any.

Issuance of a CRS with limitations/incomplete work as per 145.A.50 (e) (e.g. maintenance organisation not in condition to complete all the maintenance ordered, deferred maintenance, CAMO acceptance)

Impossibility to sign a release certificate that could hazard flight safety e.g.:

- AD owed and not enforced;
- Work carried out not in accordance with the approved data;
- Discrepancies that may have consequences on the airworthiness of the aircraft/ component/engine.

Issuance and completion instruction of CRS in the following specific cases, if applicable:

- One-off authorisation (note: the MOE chapter 3.4 specifies the related qualification requirement);
- Maintenance Away from the Approved Location(s) as per 145.A.75 (c) (note: the MOE chapter 2.24 specifies the related conditions).

Release to service for components removed serviceable from aircraft (AMC 2 145.A.50 (d)):

- Issuance of an EMAR Form 1 for components removed serviceable from NMAA registered A/C;
- Swap/change over serviceable components between NMAA registered A/C or between different positions of the same NMAA registered aircraft; A component removed serviceable shall be released to service following the specific procedures included in MOE chapter 2.16 before being installed in another position;
- Issuance of an EMAR Form 1 for components removed serviceable from a non NMAA registered A/C.

Temporary fitting an aircraft component without appropriate release certificate in AOG condition (e.g., agreement of the CAMO, acceptable certificate, checking the status of the component, technical log record, corrective action when the aircraft returns to its Main Operation Base...)

The specificities of EMAR Form 1:

This procedure shall at least address the following issues:

- The address to be recorded in the EMAR Form 1 block nr. 4 is either the address of the EMAR 145 AMO which is reflected in the first page of the EMAR Form 3 certificate or the address where the maintenance was performed. However, to allow the identification of the maintenance site where the EMAR Form 1 is issued (in the case where, in particular, this address is different from the one in the EMAR Form 3), the maintenance organisation shall ensure a system is in place to retrieve the information of the maintenance site where the EMAR Form 1 was issued, starting from the tracking number of the EMAR Form 1 (block nr. 3);
- The tracking numbering/references system of EMAR Form 1 shall be described demonstrating a unique number/reference is used;
- An identification system shall enable to track the location where the maintenance has been released to service;
- The recording system allowing to easily retrieve all the issued EMAR Form 1;
- The cancellation or correction of an EMAR Form 1 mistakenly completed/issued.

## 2.17 Records for the CAMO.

This chapter is only applicable when the maintenance organisation is retaining records on behalf of the CAMO (e.g. Original Aircraft Technical Logbooks, Life limited parts records, etc.).

Contracted/tasked record keeping for CAMOs;

Arrangements for processing and retention of CAMO 's maintenance records.

## 2.18 Reporting of defects.

### *2.18.1 Internal occurrence reporting system.*

It shall be understood that the internal occurrence reporting system is intended to collect all reports internally generated by the maintenance organisation. The internal occurrences which fall within the definition of occurrences to be reported as per EMAR 145.A.60 (e.g. to NMAA, etc) shall be only a part of the collection.

Collection and evaluation of reports;

Extraction of occurrences to be reported as per EMAR 145.A.60 (which are referred in the following paragraph 2.18.2);

Just culture (errors management procedure is expected in the MOE chapter 2.25); Description of the process to investigate occurrences (i.e. criteria to identify occurrences to be investigated, investigation report format, management actions in response to investigation findings, follow-up system, feedback to staff, etc.);

Methods of maintenance errors investigation;

Maintenance errors identified to be used for internal human factors training; Description of process to record occurrences;

The analysis of occurrence data; Sharing information from investigations.

#### **2.18.2 Reportable occurrences as per EMAR 145.A.60.**

This procedure must describe the reporting procedure to NMAA and all further addressees as required by national regulations. Any condition of the aircraft or component identified by the maintenance organisation that has resulted or may result in unsafe condition that hazards seriously the flight safety shall be reported.

List of Reportable occurrences (refer to EMAD 20-8 under development for further guidance);

Technical Occurrence Report Form; Methods for reporting; Reporting timescale;

Reports must contain pertinent information and evaluation of results (where known); Persons responsible for reporting;

Occurrences reported by Contractors/tasked organisations.

### **2.19 Return of defective aircraft components to store.**

This chapter shall refer to the process of parts returned by maintenance organisation teams to the store.

Labelling and identification of “defective” components (required information)

Serviceable aircraft component found “defective” at installation (e.g. involvement of quality system for investigation, possible need to report the occurrence as per MOE chapter 2.18)

Handling and movement of components (link between involved departments) Storage of “defective” components

### **2.20 Management of defective components with outside contractors / tasked organisations.**

This chapter shall refer to the process of sending components to outside contractors/tasked organisations for repair or modification.

*This chapter is only applicable when the maintenance organisation is sending/contracting/tasking component maintenance to:*

- Another EMAR 145 AMO as per EMAR 145.A.70 (a) (16). This fact shall be reflected in the MOE chapter 2.1 and the contracted/tasked organisation(s) listed in MOE chapter 5.4, or

- Another maintenance organisation not holding an EMAR 145 approval, as per EMAR 145.A.75 (b). This fact shall be reflected in the MOE chapter 2.1 and the “contractors/tasked organisations” listed in the MOE chapter 5.2.

Dispatch of components for repair / overhaul / calibration Identification of required work

Return of the serviceable component after maintenance at the contractor/tasked organisation facility

Control of dispatch, location and return Return of unserviceable loan parts

Management of the packaging and special transportation condition (e.g.: Wheels oxygen bottles)

## 2.21 Control of computer maintenance records system.

This chapter shall refer to the computer systems used to manage and/or record information regarding the maintenance tasks carried out.

Description of the computer records system in use and relate objectives Information retrieval

Back-up systems (frequency, means, and delay) and second site storage (frequency, means and delay)

Security and safeguards to unauthorised access

*This chapter shall not be confused to MOE chapter 2.14 “Technical record control ” which is intended to cover the record keeping requirement addressed in EMAR 145.A.55.*

## 2.22 Control of man-hour planning versus scheduled maintenance work.

Hangar visit plan versus man-hour plan

*The “hangar visit plan” shall be made available to demonstrate sufficiency of hangar space to carry out planned base maintenance. The relation between the hangar visit plan and the man-hour plan shall be described. The hangar visit plan shall also include other activities.*

Management system of maintenance organisation planning versus time available (e.g. A/C base maintenance or components maintenance activity, ...)

Type of planning (man hours availability versus work load) Type of factors taken into account in the planning:

- Human performance limitations
- Complexity of work
- Additional factors

Planning revision process Organisation of shifts



Use of “contracted/tasked”<sup>3</sup> personnel as per AMC 145.A 30 (d)

*At least half the staff that perform maintenance in each workshop, hangar or flight line on any shift shall be employed to ensure organisational stability. For the purpose of meeting a specific operational necessity, a temporary increase of the proportion of contracted/tasked staff may be permitted to the maintenance organisation by the NMAA in accordance with an approved procedure to be included in this MOE chapter, which shall describe the extent, specific duties, and responsibilities for ensuring adequate organisation stability.*

Notification to the Quality Manager and Accountable Manager of deviations exceeding 25% between the work load and the man hour availability

## 2.23 Control of critical maintenance tasks.

This chapter is intended to establish a procedure to detect and rectify maintenance errors that could, as minimum, result in a failure, malfunction, or defect endangering the safe operation of the component/engine/aircraft if not performed properly.

Procedure for the performance of critical maintenance tasks affecting safety:

- Minimum list of “critical maintenance tasks affecting safety” defined by the maintenance organisation (e.g. engine installation, rigging/adjustment of flight controls);
- Data sources used to identify the list of “critical maintenance tasks affecting safety” ((M)TCH data, occurrence reporting, audit, etc.);
- Error capturing method(s) used. The primary error capturing method to be used shall be the independent inspection procedure as per AMC 145.A.48 (b) b). This procedure is expected to be detailed in the MOE chapter 2.25.

The list of “critical maintenance tasks affecting safety” should be subject to continuous evaluation and when necessary amendment by the maintenance organisation as the result of maintenance errors investigations, audit, (M)TCH data analysis, etc.

When the CAMO/Operating Organisation defines its own list of critical maintenance tasks affecting safety, the effective independent inspection tasks to be carried out are the independent inspections required by the EMAR 145 MOE plus the ones required by the CAMO/Operating Organisation.

Procedure to minimise the risk of multiple errors and errors being repeated in identical maintenance task

This procedure shall cover the prevention, where possible, of simultaneous maintenance by the same person on similar systems on the same aircraft (disassembly/reassembly of several components of the same type fitted to more than one system on the same aircraft during a particular maintenance check).

In particular, the procedure shall describe:

- Definition of simultaneous maintenance by the same person on similar parts/systems on the same component/engine/aircraft, including examples applicable to the scope of work (i.e. this may be a dual engine oil uplift, simultaneous replacements of two cabin pressure controllers, etc.);

---

<sup>3</sup> “Contracted/tasked” means the person is employed by another maintenance organisation and contracted/tasked by that organisation to the EMAR 145 AMO.

- The related error capturing method(s) to be used. When more than one error capturing method is defined, criteria need to be established to prioritise the methods to be adopted. For example:
  - Planning the accomplishment of such “identical maintenance tasks” by different mechanics or to be done in different working shifts (this could be done for example at the maintenance planning phase);
  - Completion of the identical maintenance tasks by adopting the independent inspection procedure;
  - “Re-inspection task by the same person” when only one person is available (re-inspection to be recorded).

When a detailed procedure is necessary to further detail the peculiarities of the error capturing method(s) identified in this paragraph, this procedure is expected to be included in the MOE chapter 2.25. For example, in the case the error capturing method of “re-inspection task by the same person” is adopted, a detailed procedure is to be expected in the MOE chapter 2.25 to describe as a minimum how the “re-inspection” is going to be recorded in the maintenance records.

## 2.24 Reference to specific maintenance procedures.

Maintenance outside the approved location (s) \* as per EMAR 145.A.75(c) and chapter 1.9:

- Support an unserviceable aircraft (AOG requiring defect rectification)
- Occasional Line Maintenance Engine run up
  - Aircraft pressure run
  - Aircraft towing
  - Aircraft taxiing
  - Technical wash
  - Control/ supervision of de-icing systems Handling and control of waste materials Scrapping of parts
  - Aircraft military specific systems procedures
  - Maintenance check flight in accordance with CAMO procedure

## 2.25 Procedures to detect and rectify maintenance errors.

Error capturing method(s) chosen by the maintenance organisation.

This paragraph shall detail the various detailed procedures associated to each of the possible error capturing methods, which have been identified in the MOE chapter 2.23 as a mean to avoid errors during the performance of “critical maintenance tasks affecting safety” and/or “identical maintenance tasks”. As a minimum, the following error capturing methods procedures shall be detailed:

- Independent inspection procedure:
  - Definition as per AMC EMAR 145.A 48 (b);
  - How to perform the independent inspection/what to check (e.g. ensure correct assembly, locking and sense of operation, etc.);

- re-inspection procedure: record of re-inspection done by the same person in the case of “identical maintenance tasks”.

This Independent inspection procedure shall be consistent with the job descriptions entered in the MOE chapters 3.4, 3.7, 3.8, 3.11 and with the sign-off policy entered in MOE chapter 2.13.

In addition to the above the policy adopted for preventing omissions is to be described, being a standard error capturing method. This typically consists in having procedures which ensure: signoff of task only after completion, policy for signoff of group of tasks, work by trainees performed under supervision, etc. Those specific procedures may be included in other MOE chapters as applicable (i.e. sign-off policy in the MOE chapter 2.13), however in this paragraph the policy of preventing omissions shall be described.

- Procedure for general verification after completion of all maintenance as per EMAR145.A 48 (d):
  - Missing tools and foreign object procedure.

Aims and objectives of the error management system (this procedure may be developed in this chapter or referred to a procedure introduced in MOE chapter 2.18):

- The encouragement of reporting
- A code of practice
- No reprisal policy
- Feedback of the independent inspections

## 2.26 Shift / task handover procedures.

Aims and objectives of the shift handover

Training of personnel in shift/task handover processes Recording of shift/ task handover

Description of a formalised handover process and required information:

- Facility status
- Work status
- Manning status
- Outstanding issues
- Other possible information

Responsible person for managing and filling up the shift / task handover

## 2.27 Procedures for notification of maintenance data inaccuracies and ambiguities to the author of the maintenance data.

Definitions of maintenance data ambiguities

Method of internal notification of maintenance data ambiguities

Method of external notification of maintenance data ambiguities to the authors of that data

Method of assessment and extraction of those ambiguities / inaccuracies to be reported under MOE chapter 2.18 as mandatory reportable occurrences

Feedback to staff and implementation of author corrections Impact of the data ambiguity on the ongoing maintenance task

*The authors are:*

- *Aircraft / component design organisation (AMM, SB, SRM,...)*
- *The NMAA*
- *The (M)TC / (M)STC holder*
- *The maintenance organisation itself in the case of maintenance organisation job cards*
- *The CAMO / Operating Organisation in the case of job cards issued and furnished by the CAMO / Operating Organisation*

## 2.28 Maintenance planning procedures.

Analysis of the work order to ensure the requested maintenance remains within the approved scope of approval.

Verification that the maintenance work package provided by the *CAMO/Operating Organisation* is utilizable by the maintenance organisation. In any case the maintenance organisation shall issue an internal work package as detailed in MOE chapter 2.13:

- Case 1: CAMO/Operating Organisation job cards to be used (with appropriate training)
- Case 2: work package to be developed and prepared by the maintenance organisation based on the CAMO/Operating Organisation work order

Control of the availability and update of maintenance documents (list + MM / job cards /...)

Procedure for establishing all necessary resources are available before commencement of work (manpower with required capabilities, staff, facilities, tools, equipment, parts, documentation, etc.)

Procedure for outsourcing contractors/tasked organisation as necessary.

Procedure for organizing maintenance personnel and providing all necessary support during maintenance

Consideration of human performance limitations (Circadian rhythm / 24 hours body cycle...)

Planning of critical maintenance tasks

**Note:** The main driver to determine whether a scheduled maintenance check shall be considered as “line maintenance” shall remain the content of the check. Additional tasks or constraints may be also associated to the check such as deferred items, rectification of defects, inspection requesting skilled workers, qualification of the certifying staff, environmental conditions, overall length of the tasks etc. Access to a hangar or hangar in the nearby shall be part of the decision making. Therefore a “decision making process” is necessary to assess the content of the check.

## PART L2 ADDITIONAL LINE MAINTENANCE PROCEDURES

MOE Part L2 is intended to provide additional procedures which are specific for the line maintenance environment, which have not been covered in the MOE Part 2. Where a procedure, was already covered in the MOE Part 2 and there is no need of further detail to be added, a direct reference to the MOE (Part 2) chapter may be used in the relevant MOE (Part L2) chapter.

### L2.1 Line maintenance control of aircraft components, tools, equipment, etc.

This chapter must describe the additional / special procedures of the management of the facilities, materials/ ingredients and tools/ equipment, technical documentations, staff associated to the line maintenance activity. For example, this applies when a line station separate from the main maintenance site needs to use procedures to control the components, tools, equipment which are not the same used in the main site as described in MOE Part 2.

Component / Material acceptance (required documentation, condition, “Quarantine” procedure)

Components removed serviceable from aircraft

Procedures to maintain satisfactory storage conditions (routable, perishables, flammable fluids, engines, bulky assemblies, special storage requirements)

System for control of shelf life and modification standard

Tagging / labelling system (serviceable, unserviceable, scrap, etc.) Release of components to the maintenance process

Tools and test equipment, servicing and calibration programme / equipment register Identification of servicing / calibration due dates

Procedure for general verification after completion of line maintenance as per EMAR 145.A.48 (d)

### L2.2 Line maintenance procedure related to servicing / fuelling / de-icing / including inspection for removal of de-icing / anti-icing fluid residues, etc.

This chapter must describe the additional / special procedures of management of the specific activities:

Technical and maintenance documentation management (control and amendment) Maintenance organisation Technical Procedures / Instructions management

Fuel supply quality monitoring (bulk storage / aircraft re-fuelling)

Ground de-icing (procedures / monitoring of contractors/tasked organisations) Maintenance of ground support equipment

Aircraft military specifics systems procedures

Monitoring of contracted/tasked organisations ground handling and servicing

### L2.3 Line maintenance control of defects and repetitive defects.

This chapter must describe the general procedures followed by the maintenance organisation regarding the rectification of defects and repetitive defects recorded during operation of the aircraft. The procedures shall also cover the follow up of defects and repetitive defects on behalf of CAMO/Operating Organisation and the EMAR 145 AMO.

Reportable defects

Rules for deferring (periods - review - permitted personnel - conformity with MEL /CDL provisions)

Awareness of deferred defects carried by aircraft - (monitoring of repetitive defects - communication with main operation base)

Analysis of tech log (repetitive defects - crew complaints - analysis and transfer of cabin log items as required)

Co-ordination with the CAMO/Operating Organisation

Procedure on how to deal with defects requiring B2 certifying staff in the case of line stations where such staff is not permanently available

### L2.4 Line procedure for completion of aircraft technical log.

This chapter must describe the additional procedures of management/completion of the technical log(s) in use. It must also cover the procedures for ETOPS release where applicable. These procedures must be associated to chapters 2.13, 2.16 of the MOE.

Technical Log system:

- Taking into account CAMO/Operating Organisation Procedure
- Distribution of copies

Training on CAMO/Operating Organisation procedures and maintenance record completion (logbook, ...)

Certification / Sign-off (Maintenance Statements) Maintenance Duplicate Inspections

ETOPS Certification where applicable Retention of records:

- Periods
- Methods and security

### L2.5 Line procedure for pooled parts and loan parts.

This chapter must describe the additional management procedures for pooled or loaned parts specific to the line maintenance activity. It shall also cover the removal of serviceable parts from aircraft for use on another aircraft. These procedures must be associated to chapters 2.2, 2.3, 2.19, 2.20 of the MOE.

Verification of approved sources of parts (sources, conformity with maintenance organisation requirements, Modification Standard and AD compliance, records)

Compliance with loan and contract requirements

- Tracking and control
- Required documentation

Processing removed loan parts for return to source (records) Components removed serviceable from aircraft

## L2.6 Line procedure for return of defective parts removed from aircraft.

This chapter must describe the additional management procedures for treatment of defective components associated with the line maintenance activity. These procedures must cover the same subjects specified in chapters 2.19, 2.20 (return of removed components, sending components...) of the MOE.

## L2.7 Line procedure control of critical maintenance tasks.

This chapter is the equivalent of the chapter 2.23 of the MOE for the line maintenance activity.

Follow guidance as per AMC EMAR 145.A.65 (b) (3)

# PART 3 QUALITY SYSTEM PROCEDURES

## 3.1 Quality audit of maintenance organisation procedures.

This chapter must explain how the audit of internal procedures is organised and managed i.a.w. EMAR 145.A.65 and associated AMC EMAR 145 A 65.

In particular this chapter shall describe how the requirements for system/procedure audit are complied with and the methodology of the audit.

*Small maintenance organisation may choose to contract/task the audits to another organisation or an outside person with satisfactory technical knowledge and satisfactory audit experience (link to MOE chapter 3.6).*

Definition of the Quality System:

- Independence of the quality compliance monitoring staff (e.g. quality auditor)
- Access to Accountable Manager
- Composition and functions of management quality staff

Definition of the “system/procedure” audit (ref. AMC EMAR 145.A.65 (c) (1) 3&4):

- Common audit procedures for several lines of product
- Specific audit procedure by line of product
- Single exercise audit or

subdivided over 12 months Findings classification (ref. EMAR 145.A.95):

- Procedures to manage findings and related due dates to be entered in MOE chapter 3.3

“System/procedure” Audit programme:

- System/procedure audit plan (refer to GM EMAR 145.A.65 (c) (1))
- Principles of annual audit procedure planning
- Grouping of audits
- Dates and timescales
- Audit of the Quality system by an independent auditor, being either:
  - A person employed by the maintenance organisation and working in another department (i.e. production), or;
  - A person contracted/tasked by the maintenance organisation (parttime basis or short time contract/task based on the AMC EMAR 145.A.30 (d) contracted personnel) to perform audits on the quality system procedures. This case does not mean contracting/tasking the quality system.
- Audit of contracted/tasked organisations, as applicable depending to the monitoring criteria defined in MOE chapter 2.1
- Scheduled audits and audits to be carried out at random and to be carried out during maintenance including night shifts
- Validation/internal approval of the audit programme and management of changes to the programme
- Follow up of the audit program: scheduled, performed, audit report issued, open/close link with MOE chapter 3.3

Maintenance organisation Audit Policy including compliance audit:

- Audit notification
- Audit reports (documents used, writer, issue, points checked and deviations noted, deadline for rectification)
- Reference can be made to MOE chapter 3.3 detailing the process to manage findings
- Allocation of resources to the audit (audit team, team leader, etc.)
- Principles when deviations are noted on a line of product Quality audit reports retention:
- Duration (At least duration of 2 years from the date of the findings closure) / location
- Type of documents (notification, audit reports, check list, audit programs)

### 3.2 Quality audit of aircraft and / or components.

This chapter must describe the procedures related to the product audits (aircraft, aircraft component, engine, specialised service) according to EMAR 145.A.65 (c) 1 and AMC EMAR 145.A.65 (c) 1).

Definition of “Product” audit (ref. AMC EMAR 145.A.65 (c) (1) 5) Maintenance organisation “Product” Audit Policy:



- A dedicated “Product” audit policy may be added, provided it does not conflict with the one described in the previous chapter. The maintenance organisation audit procedure shall include the quality audit of aircraft (and/or component)

“Product” Audit programme:

- Product samples for each line of product (aircraft and / or components and/or engines and/or specialised services)
- Dates and timescales “Product” Auditing methods:
- Sampling
- “Trail” / “investigation” audits with regard to previous findings/ trends,...

Records of “Product” audit reports:

- Duration (At least duration of 2 years from the date of the findings closure) / location
- Type of documents (notification, audit reports, check list, audit programs, ...)

*Small maintenance organisation may choose to contract/task the audits to another organisation or an outside person with satisfactory technical knowledge and satisfactory audit experience (link to MOE chapter 3.6).*

### 3.3 Quality audit remedial action procedure.

This chapter must describe the procedures of follow up of corrective actions (originating from internal Quality audits and/or NMAA audits)

Description of the quality audit report feedback system Corrective action and timescale:

- Corrective action planning and follow up e.g. notified, answered, corrective action accepted, open/closed
- The corrective action plan shall be designed in a way which allows identifying and recording the finding, the root cause, the relevant immediate and long-term preventive action with the appropriate timescales.

Management of finding due dates:

- Alert system, finding database
- Extension of the due date
- Procedure describing the maintenance organisation actions when the corrective action deadline has to be postponed or when the answer has not been received on time.

Management responsibilities for corrective action and follow-up Review of the Quality system overall results:

- Meeting with the Accountable Manager. (including record of meeting procedure)
- Regular meetings to check the progress of corrective actions

*The follow up of corrective actions cannot be contracted/tasked. The revision of the audit planning according to the deviations noted/corrected could be linked to MOE chapter 3.1.*

### 3.4 Certifying staff and support staff qualification and training procedures.

This chapter shall refer to EMAR 145.A.30, AMC EMAR 145.A.30, EMAR

145.A.35 and AMC EMAR 145.A.35 and is limited to the certifying staff and category B1 and B2 support staff qualification. Clear differentiation is expected for each different rating in the scope of work (e.g. aircraft, engines, components, specialised services).

#### 3.4.1 *Aircraft certifying staff and / or support staff.*

Experience, training and competence requirements

EMAR 145 C/S - S/S individual authorisation \*: requirements for initial issue, extension (scope of work), renewal, withdrawal of the authorisation, including, as applicable:

- “Certification Authorisation” for aircraft line/base maintenance certifying staff (cat. A, B1, B2, C as applicable);
- Individual authorisation for aircraft base maintenance support staff (B1, B2 as applicable).

**Note:** the competence assessment process for issuance, extension, and renewal of the EMAR 145 C/S - S/S individual authorisation is expected to be described in the MOE chapter 3.14 “Competence Assessment”.

Continuation training procedures (maintenance organisation procedures, new technology, human factor issues, etc.)

Demonstration of 6/24 months maintenance experience or exercising certifying authorisation /support staff privileges including a table of similar aircraft types/series/groups (relevant to the scope of work hold by the maintenance organisation) to be used for the demonstration of 6/24 months requirement

Situations where personnel not meeting the 6 months requirement to be approved by the Accountable Manager as C/S and S/S on a temporary basis to be reported to the NMAA as per AMC 2 EMAR 145.A 35 c)

One-off certification authorisation

#### 3.4.2 *Components / Engines / APU certifying staff.*

Experience, training and competence requirements

EMAR 145 C/S individual authorisation: initial issue, extension (scope of work), renewal, withdrawal procedures

**Note:** the competence assessment process for issuance, extension, renewal of the EMAR

145 C/S individual authorisation is expected to be described in the MOE chapter 3.14 “Competence Assessment”.

Continuation training procedures (maintenance organisation procedures, new technology, human factor issues, etc)

Situations where personnel not meeting the 6 months requirement to be approved by the Accountable Manager as C/S on a temporary basis to be reported to the NMAA as per AMC 2 EMAR 145.A 35 c)

Demonstration of 6/24 months maintenance experience including criteria to define similarity of engines /components/APUs (relevant to the scope of work hold by the maintenance organisation) to be used for the demonstration of 6/24 months requirement

### **3.4.3 Specialised services certifying staff.**

Internal experience, training and competence requirements in addition to EN 4179 or national equivalent qualification (NDT refers)

EMAR 145 C/S individual authorisation: initial issue, extension (scope of work), renewal, withdrawal procedures

**Note:** the competence assessment process for issuance, extension, re- newal of EMAR 145 C/S individual authorisation is expected to be described in the MOE chapter 3.14 “Competence Assessment”.

Continuation training procedures (maintenance organisation procedures, new technology, human factor issues, etc)

## **3.5 Certifying staff and support staff records.**

This chapter must describe how the certifying staff records are managed.

List of certifying personnel and B1/B2 support staff (refer if need be to chapter 1.6) Constitution of the records (electronic or paper copy) as per AMC EMAR 145.A.35(j) Management of certifying staff records:

Retention of records:

- Duration / location
- Type of documents

Format of the EMAR 145 C/S-S/S individual authorisation document and authorisation codes

Control of certifying staff records by:

- Authorized persons
- NMAA personnel
- Authorized managers
- Delivery of a copy of their EMAR 145 C/S-S/S individual authorisation in either a documented or electronic format (EMAR 145.A.35 (k)). The scope of work has to be detailed, including limitations when applicable

### 3.6 Procedures for qualifying of quality audit personnel.

This chapter must describe how the Quality system personnel are managed.

Required experience and competence (professional background and minimum number of audits performed under supervision)

Required training including audit techniques, Regulation, MOE and continuation training

Specific experience and/or technical training in order to be authorised to audit specific areas or to cover specific audit functions, as applicable to the maintenance organisation (e.g. audit of NDT areas, Lead auditor, etc.)

Scope of authorisation for auditors (e.g. Product auditor, System Auditor, NDT auditor, etc.)

Authorisations issue, extension, renewal or withdrawal procedures

**Note:** the competence assessment process for issuance, extension, re- newal of the EMAR 145 Authorisation is expected to be described in the MOE chapter 3.14 “Competence Assessment”.

Independence of quality audit personnel when the maintenance organisation uses skilled personnel working within another department than that of Quality

Retention of records:

- Duration / location
- Type of documents

Check that the number of quality personnel remains adapted to the maintenance activity to be supervised (relation with MOE chapter 2.22 “Man hour planning”)

Allocated man-hours (if not full-time employed) shall be addressed

### 3.7 Procedures for qualifying of inspectors.

This chapter is dedicated to the qualification and authorisation of the “qualifying inspectors” which undertake inspection functions and sign-off the related task(s).

The various types of “Qualifying inspector” personnel, as applicable to the maintenance organisation, need to be addressed (e.g. aircraft inspector, component inspector, engine inspector, store receiving inspector, etc.).

For example, they may be authorised:

- As Aircraft/component/engine qualifying inspectors, in order to signoff (ref. MOE 2.13 table):
  - The tasks performed under supervision (i.e. work performed by trainees);
  - The independent inspection tasks.

- As Store incoming inspectors, to perform and attest the receiving inspection of aircraft components/materials as per MOE 2.2 procedure

An Aircraft/component/engine qualifying inspector is not authorised to issue a release to service for aircraft or component or engine unless he/she is also holding a “certifying staff privilege”.

**Note:** In the aircraft base maintenance environment the qualifying in- spector’ function does not correspond to the support staff function.

After the task sign-off, a further inspection stage is necessary by B1 and/or B2 Support staff as applicable. B1 and B2 Support Staff shall ensure that all relevant tasks or inspections have been carried out to the required standard before the category C certifying staff issues the certificate of release to service of the aircraft.

When the staff is holding more than one authorisation (i.e. qualifying technician, qualifying inspector and certifying staff), the different authorisations shall be clearly distinguished.

For example: a person may be at the same time:

- Qualifying technicians on the A 400M (TP 400), C 130 J (RR AE2100) and Casa 295 M (PW 127G);
- Qualifying inspector on the A 400M (TP 400) and C 130 J (RR AE2100);
- Holding a certification authorisation as certifying staff only for the C 130 J (RR AE2100).

Clear differentiation is expected for each different rating in the scope of work (e.g. aircraft, engines, components, specialised services).

Experience, training and competence requirements Aeronautical and practical Experience

General Training (FTS, CDCCL, EWIS when needed and Human Factor, MOE, standard practices,...)

Specific training requirements applicable to the scope of activity (aircraft, engine, store, etc.)

Knowledge of the language in which the maintenance approved data are written Authorisations issue, extension, renewal or withdrawal procedures including scope of authorisation

**Note:** the competence assessment process for issuance, extension, re- newal of the EMAR 145 Authorisation is expected to be described in the MOE chapter 3.14 “Competence Assessment”.>

Continuation training procedures including:

- Training Programme (MOE and associated procedures, EMAR 145, Human Factor, special requirements, ...)
- Training setting up
- Duration, intervals Retention of records:
- Duration / location
- Type of documents

### 3.8 Procedures for qualifying of maintenance personnel.

This chapter shall refer to the different specialities of technicians (mechanics, avionics, sheet metal workers, cabin, fuel, engines, painters, welders, cleaners, components, NDT staff, composites, line maintenance, ...), as applicable to the maintenance organisation. Those personnel have to be considered authorised by the maintenance organisation approved under EMAR 145 to sign-off<sup>4</sup> tasks that the authorised qualifying technicians has personally performed. Consistency shall be ensured with the sign-off policy described in MOE chapter 2.13. An authorised qualifying technician is not authorised to issue a release to service for aircraft or component or engine or NDT unless he/she is also holding a “certifying staff privilege”.

When the staff is holding more than one authorisation (i.e. qualifying technician, qualifying inspector and certifying staff), the different authorisations shall be clearly distinguished.

For example: a person may be at the same time:

- Qualifying technicians on the A 400M (TP 400), C 130 J (RR AE2100) and Casa 295 M (PW 127G);
- Qualifying inspector on the A 400M (TP 400) and C 130 J (RR AE2100);
- Holding a certification authorisation as certifying staff only for the C 130 J (RR AE2100).

Clear differentiation is expected for each different rating in the scope of work (e.g. aircraft, engines, components, specialised services).

Experience, training and competence requirements Aeronautical and practical Experience

General Training (FTS, CDCCL, EWIS when needed and Human Factor, MOE, standard practices,...)

Specific training requirements applicable to the scope of activity (aircraft, engine, store, etc.)

Knowledge of the language in which the maintenance approved data are written Authorisations issue, extension, renewal or withdrawal procedures including scope of authorisation

**Note:** the competence assessment process for issuance, extension, re- newal of the EMAR 145 Authorisation is expected to be described in the MOE 3.14 “Competence Assessment”.

Continuation training procedures including:

- Training Programme (MOE and associated procedures, EMAR 145, Human Factors, specific technical requirements, ...)
- Training setting up
- Duration, intervals Retention of records:
- Duration / location
- Type of documents

---

<sup>4</sup> A “sign-off” is a statement by the competent person performing or supervising the work, that the task or group of tasks has been correctly performed. A sign-off relates to one step in the maintenance process and is therefore different from the release to service of the aircraft

### 3.9 Aircraft or aircraft component maintenance tasks exemption process control.

This chapter must describe the procedures of the maintenance organisation regarding exceptional authorisations related to maintenance tasks. As per Appendix XI to AMC to EMAR M.A.708 (c), deviations have to be requested by the CAMO to its NMAA or granted by the CAMO in accordance with a procedure approved by the NMAA. The contract/tasking between the CAMO/Operating Organisation and the maintenance organisation shall specify the support the EMAR 145 AMO may provide to the CAMO in order to substantiate the deviation request. This chapter is to be considered applicable only under these circumstances.

System for control and processing with the NMAA which includes:

- Relations with the CAMO/Operating Organisation in case of deviation for a maintenance intervention in progress;
- Supply to the CAMO of information enabling to write out requests for exceptional authorisation applications;
- Control of the approval by the NMAA (linked with CRS).

### 3.10 Concession control for deviation from the maintenance organisations' procedures.

This chapter must describe the procedures followed by the maintenance organisation in order to deviate from the approved MOE procedures.

It shall be understood that any request for concession to deviate from MOE procedures shall be anyway in compliance with any regulatory requirement with particular reference to EMAR 145. Under no circumstances this chapter may be used to deviate from regulatory requirements.

Concession criteria:

- Object, procedures involved, justifications, compensatory conditions, period of validity, etc.

Concession management procedure:

- Internal evaluation
- Drafting process
- Response
- Internal validation process and follow-up System of approval and control of concession

Feedback from the Quality system to NMAA Any concession shall be approved by NMAA.

### 3.11 Qualification procedure for specialised activities such as non-destructive testing, welding...

This chapter shall refer to the qualification of specialised services staff such as defined in AMC EMAR 145.A.30 (f). It shall apply to all the specialised services mentioned in the MOE paragraph 1.9.4 (e.g. NDT, painting, welding, machining, NDI).

It is recommended to structure this chapter to provide qualification requirements for each group of specialised services staff in a separate paragraph.

The EN 4179 requires that an NDT written practice shall be in place to define:

- The specific technique(s) for each NDT method used in the maintenance organisation;
- The qualification and authorisation of NDT staff to meet the requirements of EN 4179.

For the purpose of EMAR 145 the following document shall be issued:

- A document associated to the MOE to be referred as “NDT manual” only detailing the technical compliance of NDT activities/techniques under the control and approval of the responsible NDT level 3 to be referred in the MOE 1.9 chapter. In addition, the related approval process is to be described in the MOE 1.11 chapter;
- A procedure detailing the qualification and authorisation of the NDT staff to be included directly in the MOE 3.11 chapter.

### ***3.11.1 NDT personnel.***

NDT staff:

- List of non-destructive testing personnel
- Levels of qualification and authorisation
- Role and privileges of these staff (including responsible level 3 person who shall approve the maintenance organisation’s NDT Manual)

Experience & qualification:

- Criteria regarding experience, training and skills
- Experience required by NDT method for each level of authorisation
- Responsible NDT level 3 shall demonstrate an appropriate knowledge of the manufacturer maintenance Data, EMAR 145 requirements, MOE, Human Factors, FTS and EWIS
- Level 3 requires suitable training/examination provided by an organisation under the general control of a national NDT Board or as specified by NMAA should be addressed in this paragraph

Training:

- Basic NDT training for each level of authorisation
- Training on the NDT procedures of the maintenance organisation Examination:
- Procedure of skills assessment (practical assessment and/or examination related to the job card)
- General examination on the fundamentals of the NDT methods
- Specific examination by NDT method
- Practical examination by level of authorisation
- Medical examination
- Eyesight testing Continuation training and testing



Authorisations issue, renewal or withdraw procedures Retention of NDT staff records:

- Duration / location
- Type of documents

Contract arrangement (this applies in the case of contracted/tasked staff as per AMC EMAR 145.A.30 (d))

*The certifying staff authorised in accordance with subcategory B1 of the EMAR 66 can carry out and/or control colour contrast dye Penetrant inspection/visible dye penetrant inspection.*

*When a maintenance organisation uses NDT methods defined by EN 4179 as “emerging NDT method”, the related requirements for personnel training, experience and examination shall be established by the maintenance organisation in accordance with EN 4179 and the particular equipment manufacturers’ recommendations.*

*This chapter shall also describe the qualification requirements applicable to NDT Level 3, particularly when he is contracted/tasked and/or not Certifying Staff.*

### **3.11.2 Other specialised activities personnel (e.g. welders, painters, etc.).**

Similar topics as the ones mentioned for NDT staff shall be described for each category, as applicable.

## **3.12 Control of manufacturers’ and other maintenance working teams.**

This chapter shall refer to the role of outside teams acting in the premises of the maintenance organisation to carry out a maintenance task on an aircraft/ engine/ component in the scope of a task under the responsibility of the maintenance organisation.

### **3.12.1 External team working under their own EMAR 145 approval.**

In this case at the end of the work, the external team will issue their own CRS for the work done (aircraft and/or component CRS, as applicable).

Segregation between the two maintenance organisations working in the same premises

Clear work order provided to the external working team

Type of support (tools/equipment, facilities,...) made available to the External Team Working

Management of the progress of work (meetings, etc.)

EMAR 145 release to service to be expected from the working team

### **3.12.2 External working team not holding an EMAR 145 approval.**

In this case, the external working team shall be considered as a “contracted/tasked organisation” and the applicable procedures developed in MOE chapter 2.1 shall be followed. This contracted/tasked organisation shall be listed in MOE chapter 5.2 together with the scope of authorisation.

Control of the contracted/tasked organisation

System for control of materials, tools, working instructions and procedures

System for control of documentation such as drawings, modification, repairs instructions

Management of the progress of work (meetings, etc)

Certification procedure for work performed by the outside team such as: repair, replacement, modification, overhaul, test, inspection

Environmental conditions Final certification

Training on the internal procedures to external staff

### **3.13 Human factors training procedure.**

This chapter shall refer to EMAR 145.A.30 (e) and AMC 2 145.A.30 (e) and GM1 to EMAR 145.A.30 (e) which concern the human factors training for the maintenance<sup>5</sup> organisation personnel .

#### **3.13.1 Initial training (except C/S and S/S).**

Aims and objectives Categories of staff to be trained Implementation time frame<sup>6</sup>

Training methods and syllabus: {refer to GM 1 to EMAR 145.A.30 (e)} Duration of training

Validation of the training courses (syllabus and duration) Requirements for trainers

Training Records:

- Duration / location
- Type of documents

#### **3.13.2 All maintenance staff continuation training.**

Aims and objectives Categories of staff to be trained

Training methods and syllabus: GM 1 to EMAR 145.A.30 (e) tailored to the audience + audit findings + feedback in relation to relevant quality audit findings and other internal/external sources of information available to the maintenance organisation on human errors in maintenance (link with MOE chapter 2.25) (AMC 2 to EMAR 145.A.30 (e)).

Duration of training

Validation of the training courses (syllabus and duration) Requirements for trainers

---

<sup>5</sup> Initial training to Human Factors for Certifying Staff and Support Staff is defined in Chapter 3.4

<sup>6</sup> Initial training to be provided to personnel within 6 months of joining the maintenance organisation, but temporary staff may need to be trained shortly after joining the maintenance organisation (AMC 2 to EMAR 145.A.30 (e))

**Training Records:**

- Duration / location
- Type of documents

*Human factors training could be adjusted to reflect the particular nature of the maintenance organisation (size, scope of work). Human factors continuation training shall be of an appropriate duration in each two-year period.*

**3.14 Competence assessment of personnel.**

This chapter 3.14 applies to all maintenance personnel involved in the EMAR 145 activities (management personnel, certifying staff, qualifying mechanics, qualifying inspectors, quality auditor, engineering staff, maintenance planning staff, store inspectors, tools administrators, purchasers, etc...).

The qualification requirements to be assessed for each category of staff (being different from one to the other staff category) is expected to be found in the relevant MOE chapter (i.e. chapter 3.4 in case of Certifying/Support staff, chapter 3.6 “Procedures for qualifying of quality audit personnel”, chapter 3.7 “Procedures for qualifying inspectors”, chapter 3.8 “Procedures for qualifying of maintenance personnel”, etc.).

Personnel to be assessed in accordance with AMC 1 EMAR 145.A.30 (e) and GM 2 EMAR 145.A.30 (e) “Competence assessment procedure”

**Management of competence assessment:**

- Assessment procedures for initial, extension and renewal of an authorisation (process/method used)
- Person responsible for this process on behalf of the maintenance organisation
- When the assessment shall take place
- Verification of the qualification requirements (i.e. experience, training, etc.).
- Evaluation of competence “On-the-Job performance. Evaluation of competence by testing of knowledge by appropriately qualified personnel may be also considered when the possibility to perform On-the-Job performance is not feasible (i.e. In the case where the assessment is related to a new activity for which the maintenance organisation is not yet approved such as a new aircraft type, new component, etc.).
- Supervision
- Assessors
- Commission/ examination
- Actions to be taken when the assessment is not satisfactory

**Assessment records:**

- Duration / location
- Type of documents
- Results of the assessment. The assessment records shall allow to:

- Clearly identify the scope of the assessment (initial, extension or renewal of an EMAR 145 C/S-S/S individual authorisation). This means for example:
  - For aircraft certifying staff, which is/are the category(s) (i.e. B1 line maintenance certifying staff, B1 base maintenance support staff, C base maintenance certifying staff, A line maintenance certifying staff, etc.) and which is/are the aircraft type (s) being assessed for endorsement in the authorisation (initial or extension of privileges);
  - For components certifying staff, which is/are the rating(s) (i.e. C14, C6, C5, etc.) and the specific components associated to each rating (i.e. Landing Gears P/N, Battery P/N, etc.) being assessed for endorsement in the authorisation (initial or extension of privileges);
  - For quality auditor, which is the scope of the auditor authorisation (i.e. system/procedures or product audit)
  - Etc.,
- Clearly verify that all the applicable qualification requirements for the specific category of staff as detailed in the relevant MOE chapter (i.e. 3.4 in the case of certifying staff, etc.) being assessed are met;
- Identify that the assessment included the evaluation of competence “On-the- Job performance” and/or testing of knowledge by appropriately qualified staff.

### 3.15 Training procedures for On-the-Job Training as per Section 6 of Appendix III to EMAR 66.

This chapter is limited to the case where the NMAA for the EMAR 145 approval and for the EMAR 66 licence is the same.

### 3.16 Procedure for the issue of a recommendation to the NMAA for the issue of an EMAR 66 licence in accordance with EMAR 66.B.105.

This chapter is limited to the case where the NMAA for the EMAR 145 approval and for the EMAR 66 licence is the same.

Additionally, there may be occasions when the recommendation for the issue of an EMAR 66 licence is submitted to another entity than the NMAA as per EMAR 66.B.15.

## PART 4

This MOE Part is to be considered applicable only to cover any CAMO's peculiar requirement which has to be endorsed in the MOE for the purpose of being used in the performance of maintenance (e.g. how to acquire the necessary information for removal of serviceable components, etc.). It is recommended to have a separate procedure for each CAMO.

### 4.1 Contracting / tasking CAMO.

This chapter must list those CAMO for whom maintenance is provided, with details of the types of aircraft (and/or engines/APU) and the scope of work undertaken, e.g. Base maintenance, Line maintenance, Defect rectification etc, with any limitations.

## 4.2 CAMO procedures and paperwork.

This chapter must describe for each contracting/tasking CAMO, the special mode of operation (procedures/ documents/ exchange of information, planning meetings, technical, quality, reliability) between the maintenance organisation and its CAMO.

Need to receive training on CAMO procedures, work card / worksheet

## 4.3 CAMO record completion.

This chapter must describe (for each contracted/tasked CAMO) how the maintenance organisation:

Completes CAMO/Operating Organisation's log books

Keeps the CAMO/Operating Organisation's technical records Retains records on behalf of the CAMO/Operating Organisation Communicates with the CAMO/Operating Organisation

# PART 5

## 5.1 Sample of documents.

This chapter must list all the documents and forms in use by the maintenance organisation. Each form shall be uniquely identified with a number and revision date to allow traceability of changes

Examples:

- Request to NMAA for approval of an Exposition amendment Request to NMAA for acceptance of a Capability List change Material tags: Serviceable, Unserviceable and Scrap labels Tooling identification tag
- Maintenance Task Card (Scheduled Maintenance)
- Maintenance Task Card (Additional Defects) Base Maintenance CRS
- Line Maintenance CRS
- EMAR Form 1
- Quality Audit Report Form
- Quality Audit Corrective Action Report Form Personnel Training Record
- EMAR 145 C/S-S/S individual authorisation Concession Application and Approval

## 5.2 List of contracted / tasked maintenance organisations as per EMAR 145.A.75 (b).

This chapter must list the non-EMAR 145 contracted/tasked maintenance organisations working under of the maintenance organisation quality system linked with MOE chapter 2.1.

## 5.3 List of Line maintenance locations as per EMAR 145.A.75 (d).

This chapter must list the line station locations linked with MOE chapter 1.8 and 1.9.

#### 5.4 List of contracted / tasked maintenance organisations as per EMAR 145.A.70 (a) (16).

This chapter must provide the list of contracted/tasked maintenance organisations operating under their own EMAR 145 approval - linked with MOE chapter 2.1.

*The lists shown in 5.2, 5.3 and 5.4 are to be included within or associated to the MOE, is an integral part of the approval. This means that it shall be approved (directly by the NMAA or by the maintenance organisation, through a procedure which has been previously approved by the NMAA (refers to MOE chapter 1.10, 1.11).*

## PART 6 OPERATING ORGANISATION'S MAINTENANCE PROCEDURES

This SE-EMAR 145 describes the special provisions to be met by a maintenance organisation to qualify for the issue or continuation of an approval for the maintenance of aircraft and components.

This SE-EMAR 145 is a consolidated issue including the requirements, acceptable means of compliance (AMC) and guidance material (GM).



MILITARY AVIATION AUTHORITY  
SWEDEN