# we defend SWEDEN

POCKET GUIDE - SWEDISH ARMED FORCES



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## SWEDISH ARMED FORCES

In Sweden, all public power emanates from the people. This means that all Swedish citizens are the employers of the Swedish Armed Forces. We are here to protect Sweden's borders, to support society in the event of crises and to enable Sweden to contribute when the international community requests assistance. We do this single-handedly, as well as in cooperation with others.

We are charged with defending Sweden's long-standing tradition of peace, freedom and autonomy, thus ensuring that Sweden remains an independent country.

We are a government agency in a constant state of development, always ready to safeguard Sweden's inviolable right to freedom. We are ready to do what is necessary, even in the most difficult situations.

We know what is required today, we plan for what we know we will need tomorrow and we adapt to unforeseen events. We are, and should be perceived to be, competent, capable and reliable in all situations.

We are proud to defend Sweden and Swedish interests, our freedom and our right to live the way we choose.

We are proud to represent Sweden.

The information in this brochure is up-to-date at the time of printing. For recently updated information, please visit forsvarsmakten.se.





# ENHANCED MILITARY CAPABILITY

The Swedish government has decided to focus on reconstructing Sweden's total defence and setting new objectives for the military and civil defence. In the coming months, the Swedish Armed Forces must adapt its activities to Nato standards, ahead of the upcoming Nato membership.

The defence policy aims to create a robust defence, capable of handling the challenges that the Armed Forces is facing. The war in Ukraine, among other things, has dramatically changed the security policy situation in Sweden's immediate surroundings. Sweden, together with its allies, will continue to support Ukraine with materiel and training.

Between 2021 and 2025, a number of new regiments will be established. Sweden has already seen the re-establishment of seven new regiments, e.g. the Älvsborg Marine Regiment, which will be responsible i.a. for training an marine battalion, and the Dalarna Regiment, which will be able to train 200 – 250 conscript soldiers per year.

#### Additional examples of enhanced military capability:

- Sweden will carry out exercises together with our partners.
- Sweden's cooperation with Finland is particularly important and will be even more enhanced.
- Sweden will have enhanced capability to use intelligence to manage various types of threats, e.g. hybrid threats and cyber threats.

### **OUR OPERATIONAL CONCEPT**

## WE DEFEND SWEDEN

The core values underpinning Swedish society are peace, freedom, health, safety and justice.

We are charged with defending Sweden's democracy based on these values.

The principal duty of the Swedish Armed Forces is the responsibility for Sweden's military defence. We fulfil this responsibility by maintaining preparedness, by conducting exercises as well as national and international military operations. We are ready to act 24 hours a day 365 days a year, on land, in the air and at sea.

Our operational concept is our raison d'être. It describes the ultimate aim and scope of our operations, as decided by the Riksdag (parliament) and government.

"WE DEFEND SWEDEN AND SWEDISH INTERESTS, OUR FREEDOM AND OUR RIGHT TO LIVE THE WAY WE CHOOSE."

### THE DUTIES OF THE ARMED FORCES

#### THE RESPONSBILITIES OF THE ARMED FORCES ARE

- to maintain and develop a military defence ultimately capable of facing an armed attack
- to detect and reject violations of Swedish territory
- to protect Sweden's sovereign rights and interests and to prevent and handle conflicts and war, on national as well as international levels
- to support civil society by means of present capabilities and resources.

The Armed Forces must be capable of conducting these activities independently or in cooperation with other government agencies, countries and organisations.



### **OUR VISION**

### A STRONGER DEFENCE – FACING EVERY THREAT, MEETING EVERY CHALLENGE

"Our military capability must constitute a strong deterrent to all types of threat and attack, where the unique expertise and the abilities of every employee and volunteer are vital".

Supreme Commander of the Armed Forces Micael Bydén

#### THE UNDERLYING WORDS OF THE VISION

### CREDIBILITY

Ultimately, Swedish security policy is aimed at guaranteeing the country's independence and in order to achieve this, our capability to assert Sweden's sovereignty and territorial integrity is essential. It is necessary that our basic military capability is credible and well-equipped to face the threats and challenges of the world. Our credibility is reinforced when the expectations of our citizens, employees, volunteers as well as the world are in line with the actions of the Swedish Armed Forces. The Swedish Armed Forces has a duty to be a reflection of our country. That means that our organisation is up to date, gender equal and inclusive. With a high degree of credibility comes a high level of internal trust as well as proud employees and volunteers.

### AVAILABILITY

Availability involves constantly maintaining the right capability necessary in the rapidly evolving, complex and unpredictable security situation in the world that we live in. A high level of availability is essential for our ability to solve our peace-time tasks and prepare for crisis or war. The military units are to be manned, equipped and collectively trained and must be able to mobilise at short notice to counter an attack. Attracting, recruiting, developing and maintaining the right expertise is fundamental for the Armed Forces when it comes to retaining availability. The presence and availability of Armed Forces' heads and chiefs are also vital for instilling trust and confidence in the Armed Forces among our employees and volunteers.

### TOGETHERNESS



Cooperation and collaboration with others - on national and international levels - increases our overall capability of deterring attacks as well as our efficiency. Consequently, our military units conduct exercises and other military operations, together with the armed forces and organisations of other countries, in Sweden and abroad.

In order to increase Sweden's total defence capability, our national cooperation is also strengthened. Along with other parts of Sweden's total defence and civil society, we reinforce and protect critical societal functions.

### THRESHOLD EFFECT

In combination with political, diplomatic and economic means, the threshold effect shall prevent and counter any desire to attack Sweden, our integrity and our interests. Any violations of Swedish territory are to be detected and quickly rejected. Ultimately, the threshold effect is made up by our capacity for armed fight, our ability to wage war. Our deterrent capacity must be distinct and make a potential attacker carefully consider the risks of attacking our country. The threshold effect is made credible and visible through a demonstration of presence as well as by many frequent exercises, often together with other nations.

A credible and available military defence that is capable of maintaining our territorial integrity and meeting an armed attack, constitutes a deterrent.

At the end of the day, the military threshold is made up by our capacity for armed fight with units with the right type of capability, competence to wage war and with a high level of availability.

### **EXPANSION**



The order of battle will expand with more combat units, thus increasing endurance. Tactics and combat techniques are developed to further reinforce our operational effect.

#### **OUR MILITARY PROFESSION AND CORE VALUES**

## WE ACT ON DEMAND

Our military profession is based on armed conflict and on the mandate of violence given to the defence of Sweden. The mandate is not given to the Armed Forces' employees as such, but rather to the Armed Forces and its field of expertise – i.e. armed combat. Our military profession applies to all employees, civilian and military, irrespective of professional category, form of employment or type of contract. Civilian and military staff, full-time or temporary employees, conscripts, Home Guard and volunteer organisations are all part of our military profession. By performing our duties, or indirectly creating opportunities for them, we are all part of the armed combat.

It is crucial that everyone understands their own place in this large and complicated fabric that makes up the Armed Forces. It is our job to develop a result-driven and well-informed culture, based on mutual trust and respect, where everyone has a responsibility to solve their task as efficiently and effectively as possible, with the allocated resources, in line with clear objectives, in their context.

#### OUR CORE VALUES



In order to achieve this, each employee must be aware of how their role and task fit in the bigger picture, and we must all respect each other's competences and skills. The operational effect stands or falls on the common action. In order to complete the tasks of the Armed Forces, cooperation between all areas of competence - a stronger team - is crucial.

#### SOCIAL AND GENDER EQUALITY

The Armed Forces' staff will operate in a gender equal organisation in which men and women can thrive and contribute with their full potential to the operational capability of the Armed Forces. The Armed Forces is to be perceived as a relevant and an up-to-date organisation that treats everybody equally. Social and gender equality are also part of the democratic values and Human Rights that the Armed Forces is there to defend, nationally, as well as internationally.

#### A CHANGED WORLD

## KEEPING SWEDEN SECURE IN AN UNCERTAIN WORLD

In the past year, the security policy situation in the world has changed and is currently characterized by a global power shift and increased militarization in our vicinity.

In 2022, the security policy situation in northern Europe changed dramatically, by Russia's full-scale invasion of Ukraine. Sweden's and Finland's Nato applications added to this change. A membership in Nato alters the military strategic premises for the countries in our vicinity, and improves the possible defence of all the Nordic and Baltic States. A Nato membership will affect the entire total and military defence of Sweden.

Due to our military-geographical location, advanced level of high-tech competencies and skills and need for international trade, Sweden is very exposed in the worsened security policy situation in our vicinity. A major part of Sweden's territories is geographically located in the Arctic, which due to climate change has become a very attractive military area. As the ice melts, a new ocean opens up, five times the size of the Mediterranean. New routes and more natural resources become available, which in turn leads to more competition among the great powers. Through the Arctic Council, Sweden promotes a peaceful development of the area, as well as a limit of the militarization of the Arctic. The security threat against Sweden is heavily influenced by Russia's war in Ukraine, and the risk of security threats aimed at Sweden has increased. The new security policy situation puts Sweden in a situation that requires our defence and security service to be proactive. The protection-worthy assets of the Swedish Armed Forces are not only found in the organisation, but also in other government agencies and in the industry.

The war in Ukraine is the first major military conflict that is using the cyber arena for warfare. Russia's invasion has drastically changed the cyber arena and made it more complex.

In order to diminish our vulnerabilities, the industry and government agencies must take concrete actions. In Sweden, we need to prepare ourselves for rapid and unforeseen events, as the opponent strives to use our vulnerabilities. We must be aware of our vulnerabilities and make plans to manage them better.

If the country is subjected to great strain, and in the worst case, war, we must be ready.

ÖSTERSI

**TOTAL DEFENCE PLANNING** 

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# HIGHER PACE IN THE TOTAL DEFENCE PLANNING

By order of the government, the Armed Forces and the Swedish Civil Contingencies Agency (MSB) conduct comprehensive planning and development of the total defence. The total defence is necessary in order to prepare Sweden for war, comprising military and civilian defence. The concept of total defence comprises all activities to be conducted during a state of high preparedness, according to the Total Defence and High Preparedness Act (1192:1403). The responsibility for the security and safety of our country is shared by everyone who lives here.

POLIS

Sweden should prevent but also be able to handle security policy threats and, ultimately, war. This requires robustness, endurance and capability to handle



complex developments in society. It should not be easy for someone else to turn off the light, interfere with and "silence" radio broadcasts and telephone lines, or to hack into our computer systems.

In other words, total defence planning is largely about creating a robust society that can handle strain and, if necessary, war. The civilian defence should be able to protect the civilian population, guarantee vital functions, such as health care and transports, as well as act as support to the Armed Forces.

Sweden will be defended by a joint civilian and military defence. This means that the defence of Sweden is of national concern.

# SWEDEN – A FUTURE MEMBER OF NATO

In May 2022, a decision was made by the Swedish government to apply for Nato membership. In July, the protocol of accession was signed by the current Nato member states, thus granting Sweden invitee status. When the Swedish application for membership has been ratified by all member states, Sweden will gradually be integrated into the structures and work processes of Nato.

The Swedish government considers a Nato membership to be the best way to ensure Swedish security in the future, considering the fundamentally changed security situation resulting from the Russian invasion of Ukraine. For Sweden, a main consequence of a future membership would be Nato's collective security and the safeguards of Article 5 in the North Atlantic Treaty.



#### SUSTAINABLE DEFENCE

### A SUSTAINABLE DEFENCE MAKES A STRONGER DEFENCE

The Armed Forces is to act to keep the peace and deter war. A peaceful and inclusive society is a prerequisite in order for Sweden to contribute to obtaining the national environmental quality objectives, achieving sustainable development and Agenda 2030 (including the global objectives for sustainable development). Thus, the Swedish Armed Forces' capability to be a deterrent to war is the organisation's primary contribution to sustainable development.

The Swedish Armed Forces must promote sustainble activites, taking into account all dimensions of sustainability (social, environmental and financial) in our operations.

#### This is achieved by:

- Conduct a systematic and integrated way of working as regards gender equality and equal treatment, as well as ensuring a good and safe work environment.
- Considern the environmental in peace times by conducting a systematic environmental work which entails good knowledge of the organisation's impact on the environment, as well as take actions.
- Manage the public funds well and make sustainability a requirement in procurement procedures.

ARMY

## RAPID STRIKING POWER ON LAND

The Army organises and trains ground and air defence units. In conjunction with air and maritime forces, they conduct joint operations, nationally as well as internationally together with other nations, organisations and government agencies. In 2019, an Army Staff was established in Enköping, with the responsibility for coordination, staffing, preparedness and operations in the Army.

#### UNITS

The army units' primary task is to contribute to Sweden's defence through the capability to strike against a qualified opponent on the ground. According to a parliamentary decision, the units have to be prepared to take part in military operations beyond Sweden's borders. In such cases, the Army contributes with personnel as well as equipment. A certain number of army units are registered on international force registers. Parts of these units operate within the scope of peace-promoting operations.



#### ARMY UNITS

- $\rightarrow$  Army staff (AST)
- $\rightarrow$  Life Guards (LG)
- $\rightarrow$  Norrbotten Regiment (I 19)
- $\rightarrow$  Life Regiment Husars (K 3)
- $\rightarrow$  Skaraborg Regiment (P 4)
- → South Skåne Regiment (P 7)
- $\rightarrow$  Artillery Regiment (A 9)
- $\rightarrow$  Air Defence Regiment (Lv 6)
- → Göta Engineers (Ing 2)
- ightarrow Land Warfare Centre (MSS)
- → Gotland Regiment (P 18)
- → Swedish EOD and Demining Centre (SWEDEC)
- → National CBRN Defence Centre (SkyddC)
- → Logistic Regiment (TrängR)

#### EXAMPLES OF EQUIPMENT

- Tracked vehicles
- Air defence units
- Fixed and floating bridges KB5
- EOD robots
- Combat engineer vehicles
- Air defence missiles: RBS 70, RBS 90
- · Armoured all-terrain vehicles
- Combat vehicles CV 90
- Tanks Leopard 2
- Telecommunication systems
- Wheeled all-terrain vehicles
- Remotely piloted aircraft systems (RPAS)
- Mortars
- Artillery system Archer

#### THE ARMY IS DIVIDED INTO THE FOLLOWING UNITS:

Mechanised units, which include combat vehicles, have the greatest firepower and striking power of all army units. They are trained and equipped to fight all kinds of opponents in various types of terrain and in urban environments.

Cavalry units, which train rangers, intelligence personnel and military police. The soldiers, some of whom are airborne, have to be able to operate behind enemy lines for extended periods, in all types of terrain and in all weathers. The cavalry units also include security units.

Artillery units, which train personnel in land-based indirect fire and operate within the entire chain from sensors, via command and control to combat systems. The equipment has precision, long range and is not weather dependent.

Air defence units, which train units for land-based air defence within the entire chain from sensors, via command and control to combat systems. In this way, they can protect population centres, military units and air bases against air attacks.

Command and control units, which train HQ and communications units for the command and control of military forces and for senior command positions.

Engineer units, whose task is combat engineering, i.e. to change the terrain in various ways to render opponent activities more difficult and facilitate own operations. Mine and ammunition clearance is also an important aspect of combat engineering.

Combat service and support units, which are responsible for providing combat units with necessities, medical services and equipment repairs.

CBRN units, which handle tasks for the protection against chemical, biological, radiological and nuclear threats and incidents. The principal capabilities are risk management, monitoring, detection, warning, reporting and identification.



#### NAVY

# OPERATING ON, ABOVE AND BELOW THE SURFACE

The navy organises and trains naval and marine units that operate on, above and below the surface, in coastal areas as well as out to sea. 24 hours a day, 365 days a year the navy monitors Sweden's 2 700 km coastline with ships, vessels, submarines and permanent radar stations.

Together with air and ground forces as well as the total defence, the navy is a unique part of Swedish defence forces. The navy carries out and participates in joint national and international operations. 2019 saw the establishment of new military staffs, located in different parts of the country. The staffs are coordinating personnel, preparedness and operations in their respective service branch.

#### NAVAL UNITS

- → Naval Staff (MS)
- → First Submarine Flotilla (1. ubflj)
- → Third Naval Warfare Flotilla (3. sjöstridsflj)
- → Fourth Naval Warfare Flotilla (4. sjöstridsflj)
- $\rightarrow$  Stockholm Marine Regiment (Amf 1)
- $\rightarrow$  Älvsborg Marine Regiment (Amf 4)
- $\rightarrow$  Naval Base (MarinB)
- $\rightarrow$  Naval Warfare Centre (SSS)

#### EXAMPLES OF EQUIPMENT

- Patrol boats
- Corvettes
- Mine countermeasures vessels
- Clearance diving vessels
- Combat boats
- Support vessels
- Hovercraft
- Submarines
- Anti-surface ship missile
- Sea mines

#### NAVAL UNITS

The naval units, led by the Navy Command, focus on national and international duties and must be operational in times of peace, crisis and war. The units also have capability for participation in operations outside Swedish borders. In such cases, the navy contributes personnel and equipment. Several naval units are registered on international force registers. The navy's submarines are world-class and constitute a strategic tool that is feared and respected the world over. Anti-surface vessels, with their stealth capability, are complex and high-tech and the mine-clearing units have operational experience. The marine units have a one-of-a-kind capability in coastal areas and terrain.

On the basis of need and assignment, the naval units, or parts thereof, can be assembled into task groups, which usually are commanded at sea by an appointed task group commander, under the Commander Maritime Component Command. The Commander Maritime Component Command is also Tactical Component Commander, and is in charge of planning, command and control and evaluation of conducted maritime operations. Day and night, the navy is actively working on maritime and other "live" tasks. These are commanded by the Navy Staff Operational Department, on a daily basis. Our permanent naval presence by advanced vessels and units enables us to detect deviations at sea that may constitute a territorial threat or a threat to Swedish interests.

Training of naval personnel is primarily carried out at the Naval Warfare Centre, which also supports the Commander Maritime Component Command in his work to maintain and develop the naval units.

#### NAVAL UNITS:

The Naval Staff comprises maritime command and control with staff, planning, operational and support departments. The Commander Maritime Component Command has the collected responsibility for training and development as well as for the operational command and control. He is also in charge of maintaining and developing the naval units.

Naval Flotillas comprise corvettes, mine countermeasures vessels, patrol boats, clearance diving vessels and support vessels. These vessels can control and protect large sea areas, sea routes and maritime traffic as well as operations against targets on and beneath the surface and in the air. The units have the capability to conduct mine clearance in harbour areas, coastal waters and on the open sea, and to participate in international missions. The Naval Warfare Flotillas also mine clearance divers capable of handling unexploded ammunition (EOD) on land and in water.

A submarine flotilla comprising high-tech submarines with advanced equipment for covert intelligence gathering, dive and submarine rescue vessels with the capability to conduct diving and submarine SAR operations, SIGINT vessels and a maritime transport unit. The units are able to control maritime areas, sea routes, maritime traffic, and to provide support and carry out operations against targets on and below the surface.

The Swedish Marine Corps operates where sea meets land, and forms the link between naval and army forces. With various weapon systems, the unit's



coastal rangers and marine soldiers are capable of taking and exerting control over coastal and archipelago areas and conducting national as well as international operations. With high-speed combat vessels and hovercraft, the unit has good mobility.

The units' patrol boat company is in charge of sea surveillance and intelligence gathering, and is capable of conducting operations on and below the surface, control of sea traffic and harbour security.

The force protection company is charged with tasks linked to foreign intelligence activities, criminal activities, subversion, sabotage and terrorism.

The Naval Base provides depots, technical service, naval repairs as well as operational endurance through secured logistical supply on land and at sea. Swedish territorial waters are surveyed day and night, both on and below the surface by the Sea Information Company that also conducts operational communications command. In addition, the Naval Base is responsible for vital naval infrastructure along our entire coastline.

The Naval Warfare Centre is responsible for the main part of the naval training. The centre trains officers, senior non-commissioned officers, sailors and soldiers at all levels. The centre also organises studies, trial runs, and command and control training for ship crews as well as tactical and technical development within naval warfare. Moreover, the centre assists the Swedish Defence Materiel Administration in procurements and modification of vessels, systems and other types of materiel to the Navy. Subordinate to the Naval Warfare Centre is the Swedish Armed Forces Diving and Naval Medicine Centre, responsible for research and training of diving operations.

#### **AIR FORCE**

## DIRECTED PRECISION FROM THE AIR



The main task of the Swedish Air Force is to defend Sweden, together with the other activities of the Armed Forces. In conjunction with ground and maritime forces, they conduct joint operations, nationally as well as internationally together with other nations, organisations and government agencies. The air staff coordinates and commands operations and production activities carried out by the Air Force. This creates a more robust, central command. The Air Force is led from the air staff in Uppsala.

#### UNITS

The air force units are mainly focused on national duties. The units also have to be prepared to take part in military operations beyond Sweden's borders. In such cases, the Air Force contributes with personnel as well as equipment. A certain number of air force units are registered on international force registers.

#### AIR FORCE UNITS

- $\rightarrow$  Air Staff (FS)
- $\rightarrow$  Skaraborg Wing (F 7)
- $\rightarrow$  Uppland Wing (F 16)
- $\rightarrow$  Blekinge Wing (F 17)
- $\rightarrow$  Norrbotten Wing (F 21)
- → Armed Forces Helicopter Wing (Hkpflj)
- $\rightarrow$  Air Warfare Centre (LSS)

#### EXAMPLES OF EQUIPMENT

- SK 60
- SK 40
- C2StriC-Command Operations Centres
- Helicopter 14 NH90
- Helicopter 15 Augusta A109
- Helicopter 16 Black Hawk
- JAS 39 Gripen C/D Fighter Aircraft
- S 100 D Airborne Early Warning and Control Aircraft
- S 102 B Korpen Signals Intelligence Aircraft
- TP 100 Transport aircraft
- TP 102 Transport aircraft
- TP 84 Hercules Transport aircraft
- C-17 Globemaster III

### AIR FORCE UNITS ARE DIVIDED INTO FLYING, BASE, AND COMMAND AND CONTROL UNITS:

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Fighter aircraft units are able to take actions on land, in the air or above the sea, with great precision, a high degree of flexibility and striking power, and are also used to collect intelligence. They are in a state of constant readiness to assert Sweden's territorial integrity.

Transport aircraft units conduct air transport and are used i.a. in humanitarian missions both nationally and internationally.

Signals reconnaissance units conduct electronic combat and intelligence collection.

Radar surveillance units are used primarily to enhance situational awareness, by means of data from groundbased and sea-based sensors.

The helicopter units produce a helicopter battalion with a focus on land and sea operations. With the use of the HKP14, HKP15 and HKP16 helicopters, the unit is able to conduct military operations both nationally and internationally.

The base units' principal task is to support fighter aircraft units and establish and maintain airbases.

The principal task of the command and control units is to produce and distribute an accurate picture of the situation in the air and to control aircraft units (tactical control).



#### **COMMAND AND CONTROL**

# COMMAND AND CONTROL UNITS WITH A VARIETY OF MILITARY TASKS

Various support functions with specific capabilities are required in order for the Armed Forces to fulfil its tasks. Some of these are operational monitoring of the telecommunications network, IT support, meteorological service and electronic warfare capability.

The Swedish Armed Forces command and control units are focused on national and international duties. According to a parliamentary decision, the units have to be prepared to take part in military operations beyond Sweden's borders. In such cases, the command and control units contribute with personnel as well as equipment.

#### COMMAND AND CONTROL UNITS

- → The Armed Forces Command and Control Regiment (LedR)
- → The Armed Forces Communication and Information Systems Command (FMTIS)



## THE ARMED FORCES COMMAND AND CONTROL REGIMENT

The Armed Forces Command and Control Regiment (LedR) makes provisions for the Army, Navy and Air Force to fulfil their tasks and to conduct a full range of activities, from development and training to exercises and operations.

The Armed Forces Command and Control Regiment is a joint unit that trains high-technology units on tactical and operational levels, and constitutes a national spearhead capability. The Armed Forces Command and Control Regiment trains and produces units for command and control, communications, electronic warfare, cyber defence, psyops, meteorology and oceanography. The unit also develops systems and methods within these capabilities and provides assistance in national and international military operations. The regiment also trains personnel from other parts of the total defence and government agencies, as part of the activities of the Joint <sup>C5</sup>" Warfare Centre (LedSS).

The unit plans and conducts command and control exercise training, within the Swedish Armed Forces as well as in joint exercises with other government agencies and nations.

## THE ARMED FORCES COMMUNICATION AND INFORMATION SYSTEMS COMMAND

The Armed Forces' communication and information systems command (FMTIS), guarantees the Armed Forces' capability to communicate and command -24 hours a day, 365 days a year. The unit has a collective responsibility for the Armed Forces' technical command and control system that assists military operations at sea, on the ground and in the air - in Sweden and abroad. FMTIS is the Armed Forces' network operator in charge of the electronic and computer traffic network. This responsibility comprises the entire chain, from facilities and transmission and bearer network to applications, servers and computers. Work is conducted on strategic, operational and tactical levels. The unit is always ready and operational in peace, crisis and war. FMTIS has some 1 400 employees on more than 30 locations around the country.

### REGIONAL STAFFS

There are four regional military staffs. The head of each military region is in charge of commanding and maintaining home guard units, surveillance and protection duties, conducting civilian military cooperation, as well as coordinating support to the community.



## LOGISTICS

## WITHOUT LOGISTICS NOTHING WORKS

Logistics, i.e. the services, supplies and other assets are required to conduct Armed Forces operations and activities. As regards military operations, logistical support entails ensuring that units achieve the availability, mobility and perseverance that are requested.

### DECENTRALISED LOGISTICS

All service branches are responsible for their own logistics. That means i.a. that service centres and service points are decentralised to each garrison.

The Logistic Regiment (TrängR), an army unit, is situated in the town of Skövde. The regiment is in charge of development, command and control and training of logistical and transport command, as well as medical units.

Apart from conducting basic training of soldiers, the Logistic Regiment is also responsible for developing unit logistics and training units for military

#### LOGISTICAL UNITS

- → Logistic Regiment (TrängR)
- → Armed Forces Logistics (FML0G)
- → Armed Forces Technical School (FMTS)



operations. The regiment supports the operation's organisation in areas and places where civilian actors cannot operate.

Personnel from all Armed Forces units come to the Armed Forces Logistics School at the Logistics Regiment to take long or short logistics courses.

The Armed Forces Logistics (FMLOG) is responsible for the coordination of rear logistics. FMLOG contributes to long-term and efficient defence logistics by procuring, maintaining and decommissioning supplies. The unit is responsible for ensuring that spare equipment and fuel are available, at the right time and place.

FMLOG is also responsible for planning and managing the transport needs of the Armed Forces, nationally and internationally and at all levels of conflict. This includes forwarding and customs clearance as well as conducting secure national and international transports.

The Armed Forces Technical School (FMTS) is the Armed Forces' centre for technical training and development. Soldiers, sailors, officers, cadets, specialist officers and civilians are trained at the school for technical roles throughout the Armed Forces. The FMTS is also responsible for repair, service and inspection of all Armed Forces vehicles. The FMTS is responsible for technology and technical services within the Armed Forces, which involves monitoring the development in technology, predicting future requirements and proposing changes and improvements.

## CENTRES WITH SPECIALIST COMPETENCE

### UMEÅ

National CBRN Defence Centre, SkyddC

#### UPPSALA

Armed Forces Intelligence and Security Centre, FMUndSäkC

#### KUNGSÄNGEN

Armed Forces Music Centre, FöMus Armed Forces International Centre, Swedint

#### STOCKHOLM

Armed Forces HR Centre, FM HRC

#### ENKÖPING

Meteorology and Oceanographic Centre, Metocc

#### GÖTEBORG

Armed Forces Centre for Defence Medicine, FömedC

#### EKSJÖ

Swedish EOD and Demining Centre, Swedec

#### KARLSKRONA

Armed Forces Diving and Naval Medicine Centre, FMDNC The Armed Forces has a number of centres, some of which are units, responsible for specific areas of competences and skills. Many of the Armed Forces' centres deal with development of tactics, technology and methods within their respective field of expertise.

The Armed Forces Diving and Naval Medicine Centre (FMDNC) conducts training and development of the Armed Forces' diving operations. The FMDNC also conducts tests and trials of new diving equipment and investigations following diving accidents.

The Armed Forces HR Centre (FM HRC) is an organisational unit comprising the Armed Forces Centre of Excellence for HR and provides support to the units with recruitment, staffing, development and phasing out of personnel, HR administration and work environment matters. The purpose of the unit is to enable the Armed Forces to man, train and prepare the crisis management of today and tomorrow.

The Armed Forces International Centre (SWEDINT) and the Nordic Centre for Gender in Military Operations (NCGM) are the Armed Forces centres of excellence for international staff training and gender perspectives in military operations. The centre conducts training for civilians, police officers and military staff, with the aim of preparing them for service at an international staff, or in international military peace-support operations.

The Armed Forces Intelligence and Security Centre (FMUndSäkC) is a joint function and competence centre, which through experience, skills and professionalism is the primary developer of intelligence and security service, security unit service and languages.

The Swedish EOD and Demining Centre (SWEDEC) is the national centre of excellence providing training, development of functions as well as operational support to the total defence within the field of EOD and demining.

The Armed Forces Centre for Defence Medicine (FömedC) is in charge of developing, controlling and evaluating defence medicine that includes the all Armed Forces operations regarding health and medical care, health protection, veterinary medicine and dental care. The service branches have a larger mandate when it comes to defence medicine. The Air Force is responsible for all air medicine including research and development in the Swedish Armed Forces. The defence medicine is led by the Air Force chief physician from the air staff in Uppsala.

The Armed Forces Music Corps (FöMus) is responsible for music for parades, ceremonies and services for the defence and the state-leadership. It preserves and develops the military music tradition. The Armed Forces Music Corps also gives concerts and performances for the public.

The Armed Forces Centre for Meteorology and Oceanography (METOCC) delivers meteorological and oceanographic material for decisions, which are a vital part of planning, implementation and evaluation of the Armed Forces' national and international operations. Here is also conducted training in meteorology and oceanography. The unique expertise of the weather service contributes to more operational effect of the units, by providing assessments of how weather can impact military operations.

The National CBRN\* Defence Centre (SkyddC) organises, trains and exercises the National CBRN Company, together with other total defence personnel in CBRN protection. The National CBRN Defence Centre is responsible for this function in the Armed Forces and also develops methods and materiel to improve CBRN protection.

\* CBRN – Chemical, biological, radiological, nuclear



## THE HOME GUARD

# THE HOME GUARD

- THE TERRITORIAL BASE OF SWEDEN'S DEFENCE

The Home Guard is part of the Armed Forces and with its 23 000 women and men it constitutes nearly half of the Armed Forces' personnel. The Home Guard units maintain military presence all over Sweden and are tasked with operations across the entire conflict scale – from peacetime operations to armed battle in wartime.

The main responsibilities of the Home Guard are protecting, guarding and monitoring areas and objects. In addition, Home Guard soldiers contribute to the Armed Forces' support to society in crisis situations.

The Home Guard units are known for their high level of readiness. In peacetime, Home Guard soldiers participate voluntarily in operations, rescue

services and other types of support to society. In times of high readiness, the Home Guard units serve under obligation, and are capable of deploying a major part of the unit within 24 hours, and parts within a few hours.

With their high level of availability, large number and geographical spread, the Home Guard units play a crucial role for the defence of Swedish territory, as well as for the protection of the air forces' and naval forces' base areas, critical infrastructure and core objects. For this reason, the Home Guard units form a territorial base for the defence and protection of Sweden, in case of an armed attack and in an obscure grey zone, a state between peace and war.

The Home Guard units are modern military units with advanced and adequate equipment. A Home Guard unit usually consists of three to five companies. The Home Guard comprises companies with naval tasks, intelligence companies, air squads, command and control platoons, grenade launcher platoons, pioneer platoons, boat platoons and traffic platoons within the Home Guard. In addition, the Home Guard has a large number of military bands that perform at various ceremonies and at the changing of the guards at the Stockholm Royal Palace.

All service in the Home Guard is voluntary. It presents a unique possibility to combine commitment to the Armed Forces with studies or a civilian career. Instead of employment, the Home Guard soldier signs a contract with the Armed Forces and undertakes to serve four to 15 days per year, depending on the post. In addition, it is possible to develop your skills and competencies through the training system of the Home Guard, or with any of the voluntary defence organisations.

In order to be accepted as a Home Guard soldier with combat as a key responsibility, you have to be a Swedish citizen; you must have completed military service or basic military training, and have been vetted to receive security clearance. If you lack military training, you may complete military service as a conscript soldier and then apply to join the Home Guard.

For specialists, such as chefs, dispatch riders and dog handlers, the voluntary defence organisations offer additional, short-term military training. Serving in the Home Guard grants individuals aged between 18 and 70 a unique opportunity to contribute to the defence of Sweden. The Home Guard also has youth activities aimed at 15- to 18 year-olds.

## **SPECIAL FORCES**

## WHEN THE SITUATION REQUIRES MORE

The Armed Forces' Special Forces solve tasks that other Armed Forces units are not trained for.

Special forces are deployed where risks are high, in complex combat situations and where success is vital for Sweden and Swedish interests.

These units solve their tasks in combat and through advance intelligence collection. They also support other units in the Armed Forces, other authorities and international organisations.

The special forces maintain high readiness for the defence of Sweden, for providing support to the police against large-scale terrorism and Swedish security policy, as well as for participation in international operations.

The Armed Forces' Special Forces consist of the Special Forces Command (SFL) in the Armed Forces Headquarters, and the Special Operations Group (SOG), which is the core unit of the Special Forces. They are supported by the special-operational units; the Sea transport unit for boarding operations and tactical transport at sea (STE), the Special transport air squad (STG) and the Special helicopter group for strategic and tactical air transportation (SHG), the Special Forces' parachute school (SFS) and the Section for operational techniques (SOT).

Together, these units form a system that is to operate single-handedly and conjointly with other units.



INTELLIGENCE AND SECURITY SERVICE

## IDENTIFIES THREATS AGAINST SWEDEN AND THE ARMED FORCES

The Military Intelligence and Security Service (MUST) is part of the military headquarters and plays an important part in Swedish defence and crisis preparedness, by directing and developing the intelligence and security service within the Armed Forces. MUST conducts defence intelligence and military intelligence and security service. The security threats take the form of foreign intelligence operations, criminal activity, sabotage, subversion and terrorism.

The main task of the military intelligence and security service is to prevent, detect and counter security threats aimed at the Armed Forces and its interests, in Sweden and abroad.

#### The activities are conducted within three principal fields of activity:

- The security intelligence service defines the extent, direction, means and methods of security threatening activities and counteracts them. Security threats are threats posed by foreign intelligence services and other actors that try to obtain information on the Armed Forces and its security interests.
- The security protection service seeks to prevent information concerning Swedish security is not disclosed, altered or destroyed. The security protection service also works to secure that only vetted individuals have access to information and participate in activities that concern Sweden's security. In addition, the security protection service supervises the protective security within the government agencies in the defence sector.
- The signals intelligence service prevents unauthorised individuals from gaining insight into and access to the telecommunications and IT systems of the Total Defence. The military security service is charged with leading and coordinating SIGINT protection in the Total Defence.

**PROTECTIVE SECURITY** 

## MAJOR INTELLIGENCE THREAT – INFORMATION LOSSES CAN BE PREVENTED

Foreign intelligence operations against the Armed Forces and external actors that manage protection-worthy Armed Forces assets, in Sweden and abroad, have been going on for a long time. The primary threat actors are Russia, China and Iran.

Russia is interested in information on the Armed Forces' operational plans, our civilian capabilities and the infrastructure that we depend on. The building of the Total Defence and the reinforcement of the military defence is also in focus, as well as matters regarding a Swedish Nato-membership.

Russia is also looking at science and technology, and the sanctions against Russia is highly likely increasing their need for illegal technology procurement, from the civil and military industry.

China is also a major threat actor and their interests in Sweden are primarily focusing on economy and technology. Information collection is done through research cooperation, investments and business acquisitions, as well as through intelligence operations.

The most tangible threat against the Armed Forces is the cyber threat. There is constant reconnaissance operations targeting our IT systems. The aim is to identify where the information is and to find vulnerabilities to exploit at a later stage. It is important therefore to always install security updates as soon as they are available, never click on unknown links or attachments and to choose strong passwords.

There are also ongoing HUMINT operations carried out by intelligence officers using their real identities and that are linked to an embassy or a trade representation, as well as intelligence officers acting under cover. The undercover officers usually do not have any visible ties to their home country. All carry out intelligence gathering, technology procurement, counterespionage and influence operations.

### **CYBER DEFENCE**

## PROTECTS, DETECTS AND ELIMINATES

The Armed Forces is tasked with protecting Sweden from various kinds of threats. The protection consists of a cyber defence for the defence against potential attacks from an adversary.

Preventing and detecting cyber attacks are some of the tasks of the cyber defence. This means that IT systems should be built and designed to ensure security, allowing for regular security updates and security monitoring. Methods and techniques for conducting cyber attacks against vital societal functions are gradually developing and pose a constant threat. This sets high requirements for operation and management of the Armed Forces' IT-systems.

The Armed Forces is strengthening the cyber defence capability by launching training programmes for cyber soldiers and establishing a cyber defence facility for cyber operations.

Research and development of technology in the cyber field is also important in order to ensure that the Armed Forces is at the leading edge of methods and techniques. The activities are conducted internally and with partners, nationally and internationally.

The cyber defence an integrated part of the Armed Forces total activities. The Armed Forces' communication and information system command (FMTIS) is the Armed Forces net operator with responsibility for the Armed Forces own computer network as well as for operation and management of the Armed Forces' IT system. The Armed Forces' IT defence units (ITF) handle the most advanced threats.

FM CERT, the Swedish Armed Forces' Computer Emergency Response Team is a resource for the entire cyber defence. The team coordinates the military strategic cyber situational awareness and has an advisory role for military units as well as civilian organisations. INTERNATIONAL OPERATIONS

## SWEDEN – PART OF THE WORLD

The changed security situation has recently led to increased military focus on Sweden's neighbouring region, which lowers the Armed Forces' ambition regarding international operations. Operations outside Sweden's neighbouring regions will therefore be reduced, in size as well as scope. However, Sweden will continue to participate in international operations in a number of areas.

To an ever-growing extent, the Armed Forces is building peace and security through cooperation with military forces of other countries. Nationally, this is achieved by means of exercise activities with our international partners and internationally, the Armed Forces is present on locations where unrest and crises arise. Individuals as well as units participate in peace-supporting operations around the world.

The common foreign and security policy in the EU aims at maintaining peace and strengthening international security. The EU membership forms an

essential part of Swedish security policy, partly through Article 42.7 in the EU Treaty that requires member states to assist each other, in case of an armed attack. The EU states are currently part of a European cooperation community, with joint responsibility for crisis management and development of capabilities. The cooperation helps to promote the enhancement of European military capability. The Nordic defence cooperation is a priority for Sweden. The cooperation with Finland is of particular importance and it comprises cooperation in peace, crisis and armed conflict. Sweden is also deeply committed to NORDEFCO (Nordic Defence Cooperation), which aims at enhancing the countries' own defences, increasing their defence capabilities and contributing to the joint security.

Sweden's bilateral cooperation with the US is paramount. With its military capability and technical knowhow, the US plays a crucial role for European security. Moreover, the US has a vital role in international operations.

Sweden is a member of Partnership for Peace (PfP), international cooperation between NATO and other states. The partnership with NATO provides the Armed Forces with quality education, training and exercise activities that helps increase inter-operability. Sweden's cooperation with NATO is crucial for developing the Armed Forces, for the national defence as well as for the ability to conduct operations in and outside our neighbouring region. Sweden is also a member of the Organisation for Security and Cooperation in Europe (OSCE). The OSCE conducts a variety of activities, comprising military arms control, human rights, legal certainty and democracy.

### INTERNATIONAL SERVICE

The Armed Forces has employees in peace-promoting military operations and in international staffs, at foreign military academies and within the scope of bilateral activity, in order to strengthen global security. For all personnel, military as well as civilian, international service is part of the employment in the Armed Forces. Since 1956, when the first peace-promoting Swedish UN troop served in the Middle East, Sweden has contributed with approximately 85 000 soldiers and sailors for various tasks around the world.

### MULTINATIONAL EXERCISES

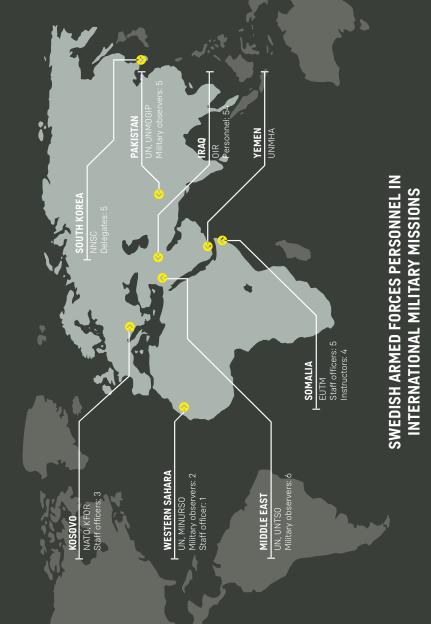
Every year, the Armed Forces participates in large multinational exercises. In addition to exercising cooperation and methods for crisis and conflict management, the participants gain valuable experience in the contact with other nations and cultures.

### STAND-BY FORCES

Sweden has registered some thirty military units on international force registers in the EU, the UN and NATO. This is a way of listing and coordinating what types of military units the member states are able to contribute with, following national decisions, in the peace-promoting efforts.

Examples of units are mechanised battalions, engineer companies, military police units, a corvette division, a mine-clearing division, a JAS 39 combat air division, transport air unit Tp 84, air defence platoon, intelligence unit and a CBRN\* stand-by force.

\* CBRN – Chemical, biological, radiological, nuclear



## **VOLUNTARY DEFENCE ORGANISATIONS**

## **VOLUNTARY FORCES**

There are 18 voluntary defence organisations in Sweden, contributing to the civil and military defence of Sweden. The organisations recruit and train volunteers for tasks within the defence and contribute to increasing Swedish readiness in a number of areas.

The voluntary defence organisations are an important resource for the Armed Forces and by conducting defence information, recruitment and training of volunteers for voluntary tasks within the defence, they boost the willingness and determination among the population towards the defence and contribute to the Armed Forces' recruitment of personnel. They also organise youth activities. The voluntary defence organisations recruit and train personnel for approximately 8 000 positions in the Armed Forces' units.

The voluntary defence organisations are independent organisations established by means of a citizens' initiative since the early 1900s. They are voluntary and independent of each other and of the Armed Forces and the Civil Contingencies Agency (MSB), with which they cooperate.



## **VOLUNTARY DEFENCE ORGANISATIONS 2022**

ORGANISATION	MEMBERS
Swedish Federation for Voluntary Defence Education and Training	28 600
National Federation of Mission Engineers	500
National Federation of Swedish Air Force Volunteers	4 000
National Association of Volunteer Motorists	3 420
Voluntary Flying Corps	2 500
National Federation of Voluntary Motorcyclists	4 700
Voluntary Radio Organisation	2 900
Swedish Shooting Sports Federation	108 000
Defence Welfare Service Federation	310
Swedish Blue Star Voluntary Club	5 541
Swedish Red Cross	120 000
Swedish Women's Voluntary Defence Corps	4 400
National Naval Volunteer Corps	4 000
Swedish Working Dog Club	60 000
Swedish Parachuting Association	1 500
Swedish Pistol Shooting Association	22 000
Swedish Defence League	17 500
National Federation of Swedish Voluntary Motorists	5 700
TOTAL NUMBER OF MEMBERS 2022	395 571



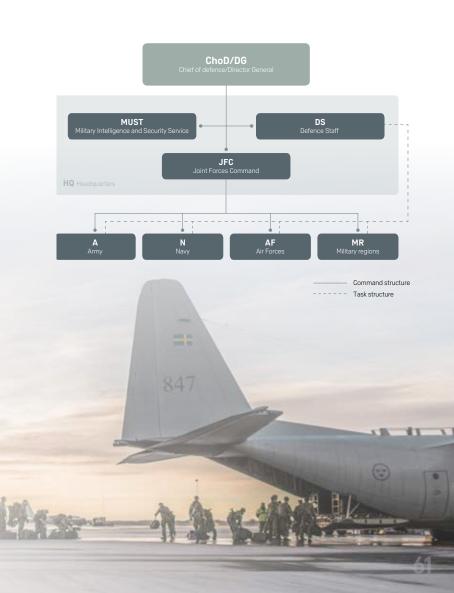
## ORGANISATION

## ABOUT OUR ORGANISATION

The Armed Forces is a public authority under the Swedish government. The head of the Armed Forces is the Chief of defence who commands and directs the Armed Forces through the Armed Forces Headquarters. The Director General is the Chief of defence's deputy.

The Swedish Armed Forces Headquarters is divided into the Defence Staff (FST), the Joint Forces Command (OPL) and the Military Intelligence and Security Service (MUST):

- The Defence Staff supports the Chief of Defence's command of the Armed Forces, manages contacts with the government, other government agencies and organisations and coordinates the activities of the Headquarters.
- The defence staffs; the Army, the Navy and the Air force are responsible for ensuring that the units are manned and equipped and that the personnel are trained and exercised. The Home Guard, special units, command and logistics units are commanded in a similar way, but directly from the Defence Staff.
- The service branches and the military region staffs are responsible for the
  operational activities, under the command of the Chief of Joint Operations
  at the Joint Forces Command, and monitor the Swedish territory day and
  night, year-round. Units with direct readiness can be engaged on short
  notice, to assert Swedish territorial integrity. Some units are directly
  commanded by the Headquarters.
- MUST conducts defence intelligence in support of the government as well as military intelligence and security service for the needs of the Armed Forces.



## **ARMED FORCES LOCATIONS**

## UNITS ACROSS THE COUNTRY

In addition to the locations on the map, the Swedish Armed Forces is also represented through FMLOG in some 80 places around the country.

Contact details for the units can be found at the back of the brochure.

#### ARVIDSJAUR

Norrland Dragoon Regiment K 4

#### ÖSTERSUND

Västernorrland Regiment I 21

#### FALUN

Dalarna Regiment I 13

#### ÖREBRO

Swedish Armed Forces Communications and Information Systems Command FMTIS

#### KRISTINEHAMN

Bergslagens artilleriregemente A 9

#### KARLSBORG

Life Regiment Hussars K 3 Special Operations Group SOG

#### SKÖVDE

Western Military Region Staff MR Väst Skaraborg Regiment P 4 Göta Logistic Regiment T 2 Land Warfare Centre MSS

#### SÅTENÄS

Skaraborg Wing F 7

#### GÖTEBORG

Älvsborg Marine Regiment Amf 4 Armed Forces Centre for Defence Medicine Föme

#### EKSJÖ

Göta Engineers Ing 2 Swedish EOD and Demining Centre SWEDEC

#### HALMSTAD

Air Defence Regiment Lv 6 Military Academy Halmstad MHS H Armed Forces Technical School FMTS

#### REVINGEHED

Southern Military Region Staff MR Syd South Skåne Regiment P 7

#### RONNEBY

Blekinge Wing F 17

#### KARLSKRONA

1<sup>st</sup> Submarine Flotilla 1.ubflj 3<sup>rd</sup> Naval Warfare Flotilla 3.sjöstriflj Naval Base MarinB Naval Warfare Centre School SSS

#### BODEN

Northern Military Region Staff MR Norr Norrbotten Regiment I 19 Artillery Regiment A 9

#### LULEÅ

Norrbotten Wing F 21

#### UMEÅ

National CBRN Defence Centre SkyddC

SOLLEFTEÅ

Västernorrland Regiment I 21

#### UPPSALA

Air Staff FS Air Warfare Centre LSS Armed Forces Intelligence and Security Centre FMUndSäkC

#### ENKÖPING

Army Staff AST Command and Control Regiment LedR

KUNGSÄNGEN

Central Military Region Staff MR Mitt Guards Regiment LG

#### STOCKHOLM

Armed Forces Headquarters HKV Armed Forces Logistics FML0G Military Academy Karlberg MHS K Armed Forces HR Centre FM HRC

VÄLLINGE

Home Guard Combat School HvSS

#### BERGA

4<sup>th</sup> Naval Warfare Flotilla 4.sjöstriflj Stockholm Marine Regiment Amf 1

MUSKÖ

Naval Staff MS

VISBY

Gotland Regiment P 18

LINKÖPING

Armed Forces Helicopter Wing Hkpflj

Northern
Central I
Västra n
Södra m

dC

orthern Military Region entral Military Region ästra militärregionen ödra militärregionen **TOTAL DEFENCE SERVICE** 

## **VOLUNTARY AND MANDATORY AS OF 2018**

"We defend Sweden and our country's interests, our freedom and our right to live the way we choose". This is the Armed Forces' mission – today and tomorrow. We cannot always take our peace and freedom for granted. These are values that we always must be ready to defend. Basic training and military service increase our capability to defend our country.

In the beginning of the year when you turn 18, regardless of gender, you will receive conscription forms to be filled in and returned to the Swedish Defence Conscription and Assessment Agency. As of May until April the following year,

a summons of enrolment is sent to those who are drafted. You will receive the letter approximately two months before the day of enrolment. Drafting is conducted from May to May. Men and women older than 18 may apply to take the basic military training aptitude test.

Military service comprises basic training, refresher training, readiness service and service in war.

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Further information can be found on: https://minsida.pliktverket.se



BASIC TRAINING AND MILITARY SERVICE 9-15 MONTHS

Basic training with military service currently takes between 6 and 15 months, depending on what post the conscript is trained for. The Armed Forces' objective is to train 6 000 conscripts a year and this number will gradually increase over the coming years. No matter if the conscript is drafted or applies voluntarily, interest, motivation and will are important factors for being enrolled in basic training with military service.

Approved basic training with military service grants you access to a post as a junior non-commissioned officer, soldier or sailor and for signing an agreement with the Home Guard. Following the training, there are plenty of opportunities for a continued career as an officer, specialist non-commissioned officer (NCO), an officer in the reserve or as a senior non-commissioned officer (SNCO).

#### EMPLOYED JNCOs, SOLDIERS OR SAILORS

Following basic training, you may seek employment as a continuously or temporarily serving JNCO, soldier or sailor. Employment is possible in the army, navy or the air force in various positions. The tasks vary but all involve working in a group and great individual responsibility. You will participate in military operations and exercises in Sweden and abroad, in some cases.

Your employment as an JNCO, soldier and sailor, will give you a number of opportunities for personal growth and development. For the majority of the JNCO posts, previous employment as a soldier or sailor is preferred. Later on in



your employment, you are also able to apply for further training to be an officer, an SNCO or a reserve officer/SNCO. You may also seek employment in the Home Guard.

#### HOME GUARD SOLDIER

The personnel in the Home Guard are not employed by, but have signed an agreement with, the Armed Forces. There are many positions in the Home Guard, from soldier's positions to battalion commander positions. The Home Guard also has a need for specialists of various kinds. Another difference between the Home Guard units and regular units is that the Home Guard units are often locally recruited.



#### **OFFICER'S PROGRAMME**

#### ARMED FORCES' BASIC OFFICER'S TRAINING

- Reserve Officer training
- Adapted Reserve Officer training
- SNCO training
- Pilot training

#### OFFICER

As an officer, you usually have a post as head, with an overall responsibility, which requires a comprehensive view of things. Leadership qualities are important and you continuously practise command within the scope of military operations in Sweden and, at times, abroad. Tasks must be carried out, and the officer is i.a. responsible for formulating plans and objectives in order to achieve the requested result, make decisions and provide guidelines, as well as initiate control and follow-up.

#### SNCO

SNCOs are responsible for maintaining and developing practical military core knowledge, as well as for exercising low-level unit leadership. An SNCO is characterised by professionalism and expertise, developed through qualified training and followed by long-term professional experience.

#### **OFFICER IN THE RESERVE**

Your tasks as an officer in the reserve are similar to those of an officer. The main difference is that your training is entirely focused on your position as chief or commander of a war unit. An officer in the reserve shall have (or be intending to obtain later) a civilian academic degree. As an officer in the reserve you will have another primary occupation, but serve periodically with the Armed Forces.

#### SNCO IN THE RESERVE

Your tasks as SNC0 in the reserve are similar to those of the SNC0s. An SNC0 in the reserve also has another main occupation, but serve periodically with the Armed Forces.

### SWEDISH DEFENCE UNIVERSITY'S OFFICER PROGRAMME, OP

OP is a three-year university training programme leading to an academic officer's degree (vocational degree) of 180 credits. The programme has three different areas of focus: military science, naval warfare science and military-technical. To be admitted to the programme, you must be qualified for higher education and have concluded basic training with military service (or equivalent military training).

#### THE ARMED FORCES' SENIOR NON-COMMISSIONED OFFICER PROGRAMME, SNCOs

SOU training comprises three terms. Training is conducted with a focus on the expert role that will be required for a SNCO. Therefore, theoretical and practical training is conducted at different schools with the required expert competence and skills. SOU training grants you access to employment as a career officer in the Armed Forces. To be accepted to the training programme, you must be qualified for higher education and successfully have concluded basic training with military service (or corresponding military training).

further training

### ARMED FORCES PILOT TRAINING, FFU

FFU gives you the required qualifications for employment as an officer or as a specialist officer in air service, in fighter and transport aviation, or within the helicopter system.

#### ARMED FORCES SNCO TRAINING, ROU

ROU is a one-year training after which you are qualified to be employed as an officer in the reserve. To be accepted to the training, you must be qualified for higher education and have successfully concluded basic training with military services (or corresponding military training).

### ARMED FORCES ADAPTED OFFICER IN THE RESERVE TRAINING, AROU

AROU is conducted over 20 weeks or in one term. The training is intended for experienced NCOs, soldiers and sailors. To be accepted to the AROU training programme you must be qualified for higher education and have successfully concluded basic training with military service (or corresponding military training).

Officer

#### SPECIAL APPOINTMENTS TRAINING, SOFU

SOFU is a concept training programme for individuals employed, and then admitted to the officer training programme. Applicants for this programme must have successfully concluded an academic degree of at least 180 credits and meet the employment requirements of the Armed Forces. The first task will be to complete the SOFU training programme.

### HIGHER JOINT COMMAND AND STAFF PROGRAMME – HOP

HOP is intended for officers aiming at higher education and a master's degree in military science.

### SENIOR NON-COMMISSIONED OFFICER PROGRAMME, HSOU

HSOU is directed at SNCOs with approximately 15 years of professional experience within their own area of expertise. This is a one-year programme and provides the specialist officer with the required skills and competences to work in staffs at senior levels of leadership.

HIGHER JOINT COMMAND AND STAFF PROGRAMME - HOP

> SENIOR NON-COMMISSIONED OFFICER PROGRAMME – HSOU

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If you want to learn more about career opportunities in the Armed Forces, please visit jobb.forsvarsmakten.se and the webpage of the Swedish Defence University, www.fhs.se

# PERSONNEL

# OUR NUMBERS ARE GROWING

On any given day, the Armed Forces has a work force of nearly 23 000 men (82 %) and women (18%). We are working hard to even out the gender differences.

The Armed Forces' employees are categorised as continuously serving (employees with the Armed Forces as their principal employer) and periodically serving personnel (personnel that have another principal employer, or are students). In addition to employed personnel, there are also individuals that have signed service agreements with us. Such personnel are primarily working in the Home Guard. The Armed Forces personnel also comprise conscripts, recruits and cadets.





# THE MONEY MUST BE SPENT WISELY

The Armed Forces is financed through taxes. The size of the financial allocations is determined annually in the Parliament's decision on the entire national budget.

The Armed Forces annual tasks and objectives are directed by the Ministry of Defence. The tasks and objectives form the basis for orders made to assisting government agencies and various companies.

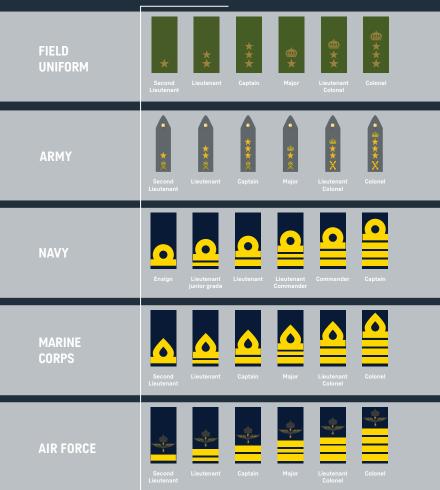
In the 2019 confirmed state budget, the Swedish Armed Forces received increased allocations. As of 1 January 2019, funds to finance procurement of defence materiel are allocated to the Armed Forces and the Swedish Defence Materiel Administration.

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For more exact information as regards the Armed Forces' use and development of appropriations please see the annual report on our website www.forsvarsmakten.se.

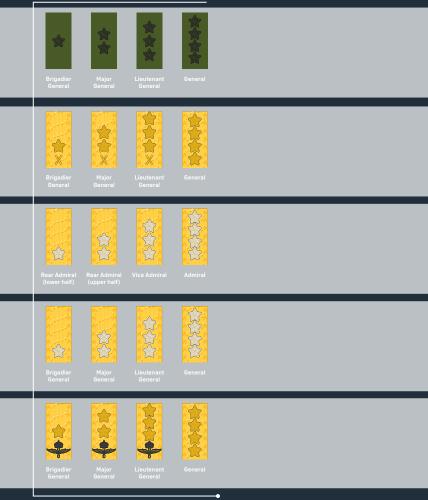
# **RANK INSIGNIA**

**OFFICERS** 



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# **GENERALS AND FLAG OFFICERS**



# ASPIRANT OFFICERS an officer or a specialist officer SOLDIERS AND SAILORS <u>}</u> \* Ĵ Ĵ MARINE Corps X ž X X × Å 4 \* $\frac{}{4}$ •

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# **ADRESSES**

# ARMED FORCES POINTS OF CONTACT

#### A 8

#### **Boden Artillery Regiment**

Boden Garrison Box 9113 SE-961 19 Boden Tel. +46 921 34 80 00 Email: exp-a8-boden@mil.se www.forsvarsmakten.se/a8

### A 9

#### Bergslagen Artillery Regiment

Box 204 SE-541 29 Skövde Tel. +46 500 46 50 00 E-post: exp-a9@mil.se www.forsvarsmakten.se/a9

#### Artillery Army School

Comes under Boden Artillery Regiment

#### Amf 1

#### Stockholm Marine Regiment

SE-130 61 Hårsfjärden Tel. +46 10 823 30 00 Email: exp-amf1@mil.se www.forsvarsmakten.se/amf1

# Amf 4

#### Älvsborg Marine Regiment

SE-426 05 Västra Frölunda Tel. +46 31 69 20 00 Email: exp-amf4@mil.se www.forsvarsmakten.se/amf4

# AST

#### Army Staff Enköping Garrison PI 920 SE-749 81 Enköping

#### F 7

Skaraborg Wing By 01 SE-530 32 Såtenäs Tel. +46 510 47 70 00 Email: exp-f7@mil.se www.forsvarsmakten.se/f7

#### F 16 Upplands Wing

Box 645 SE-751 27 Uppsala Tel. +46 18 19 60 00 Email: exp-f16@mil.se www.forsvarsmakten.se/f16

#### F 17

#### **Blekinge Wing**

Värperydsvägen Box 502 SE-372 25 Ronneby Tel. +46 457 47 10 00 Email: exp-f17@mil.se www.forsvarsmakten.se/f17

#### F 21

#### **Norrbotten Wing**

SE-971 73 Luleå Tel. +46 920 23 40 00 Email: exp-f21@mil.se www.forsvarsmakten.se/f21

#### FMDNC

Armed Forces Diving and Naval Medicine Centre Comes under the Naval Warfare School

#### FM HRC

#### **Armed Forces HR Centre**

Sandhamnsgatan 63B SE-107 86 Stockholm Tel. +46 8 514 390 00 Email: hr-direkt@mil.se www.forsvarsmakten.se/fmhrc

# FMLOG

#### Armed Forces Logistics

Östhammarsgatan 68 SE-107 86 Stockholm Tel. +46 8 51 43 90 00 Email: exp-fmlog@mil.se www.forsvarsmakten.se/fmlog

#### FMTIS

#### Armed Forces Communication and Information Systems Command

Argongatan 14 Box 1625 SE-701 16 Örebro Tel. +46 19 39 35 00 Email: exp-fmtis@mil.se www.forsvarsmakten.se/fmtis

#### FMTS

#### Armed Forces Technical School Flottiljvägen 1 Box 516

SE-301 80 Halmstad Tel. +46 35 266 20 00 Email: exp-fmts@mil.se www.forsvarsmakten.se/fmts

#### FMUndSäkC

#### Armed Forces Intelligence and Security Centre

Röbovägen Garrison Box 611 SE-751 25 Uppsala Tel. +46 18 19 60 00 Email: exp-uppsala@mil.se www.forsvarsmakten.se/undsakc

#### FS

**Air Staff** Box 647 SE-751 27 Uppsala Tel: +46 8 788 75 00

#### FömedC

### Armed Forces Centre for Defence Medicine

Göta Älvsgatan Box 5155 SE-426 05 Västra Frölunda Tel. +46 31 69 20 00 Email: exp-fomedc@mil.se www.forsvarsmakten.se/fomedc

#### FöMus Armed Forces Music Centre Comes under the Guards Regiment

#### Hkpflj

#### Armed Forces Helicopter Wing

Lägergatan 4 SE-581 98 Linköping Tel. +46 13 28 30 00 Email: exp-hkpflj@mil.se www.forsvarsmakten.se/hkpflj

#### ΗΚV

#### Armed Forces Headquarters

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#### Home Guard Combat School

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#### The Royal Guards Commandant Staff

The Royal Palace SE-111 30 Stockholm Tel. +46 8 402 63 17 Email: hogvakten@royalcourt.se www.forsvarsmakten.se/hogvakten

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#### Dalarna Regiment

Soldatvägen 9 SE-791 40 Falun Tel. +46 23 45 000 Email: i13-exp@mil.se www.forsvarsmakten.se/i13

#### I 19

#### Norrbotten Regiment

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#### I 21

#### Västernorrland Regiment Box 231

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# Ing 2

# Göta Engineer Regiment

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# КЗ

#### Life Regiment Hussars

Karlsborgs Fästning SE-546 81 Karlsborg Tel. +46 505 45 10 00 Email: exp-k3@mil.se www.forsvarsmakten.se/k3

# К4

#### Norrland Dragoon Regiment Västlundavägen 4

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#### LedR

#### **Command and Control Regiment**

Enköping Garrison Box 920 SE-749 81 Enköping Tel. +46 171 15 70 00 Email: exp-ledr@mil.se www.forsvarsmakten.se/ledr

#### LedSS

#### Joint <sup>C5</sup> Warfare Centre

Comes under Command and Control Regiment

#### LG

#### Guards Regiment

Granhammar SE-196 85 Kungsängen Tel. +46 8 584 540 00 Email: exp-lg@mil.se www.forsvarsmakten.se/livgardet

#### Lv 6

#### **Air Defence Regiment**

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# LSS

#### **Air Warfare Centre**

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#### MarinB

# Naval Base

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#### METOCC

#### Meteorology and Oceanographic Centre Comes under Command and Control Regiment

#### MHS H

#### Military Academy Halmstad Flottiljvägen 1 Box 516

SE-301 80 Halmstad Tel. +46 35 266 20 00 Email: exp-mhs-h@mil.se www.forsvarsmakten.se/mhsh

#### MHS K

# Military Academy Karlberg

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#### MS

#### Naval Staff Musköbasen SE-148 80 Muskö Email: exp-ms@mil.se

#### MSS

#### Land Warfare Centre Skövde

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#### Ρ4

#### Skaraborg Regiment

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#### Р7

#### South Skåne Regiment

Revingehed SE-247 82 Södra Sandby Tel. +46 46 36 80 00 Email: exp-p7@mil.se www.forsvarsmakten.se/p7

#### P 18

#### **Gotland Regiment**

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#### SOG

Special Operations Group SE-546 81 Karlsborg Email: sog@mil.se

#### SkyddC

# National CBRN Defence Centre

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#### SSS

#### Naval Warfare Centre

Örlogshamnen Box 527 SE-371 23 Karlskrona Tel. +46 455 850 00 Email: exp-sss@mil.se www.forsvarsmakten.se/sss

#### Swedec

#### Swedish EOD and Demining Centre

Lunnagårdsvägen 2 Box 1003 SE-575 28 Eksjö Tel. +46 381 180 00 Email: exp-swedec@mil.se www.forsvarsmakten.se/swedec

#### Swedint Armed Forces International Centre Comes under the Guards Regiment

# т 2

#### Göta Logistic Regiment

Kasernvägen Box 602 SE-541 29 Skövde Tel. +46 500 46 50 00 Email: exp-t2@mil.se www.forsvarsmakten.se/trangr

#### TOLKS

#### **Armed Forces Interpreter School**

Comes under Armed Forces Intelligence and Security Centre

#### 3. sjöstriflj 3<sup>rd</sup> Naval Flotilla

Örlogshamnen Box 527 SE-371 23 Karlskrona Tel. +46 455 850 00 Email: exp-3sjostridsflj@mil.se www.forsvarsmakten.se/3sjostridsflj

#### 1. ubflj 1<sup>st</sup> Submarine

# 1<sup>st</sup> Submarine Flotilla

Örlogshamnen Box 527 SE-371 23 Karlskrona Tel. +46 455 850 00 Email: exp-1ubflj@mil.se www.forsvarsmakten.se/1ubflj

#### 4. sjöstriflj 4<sup>th</sup> Naval Flotilla

Berga SE-130 61 Hårsfjärden Tel. +46 10 823 30 00 Email: exp-4sjostridsflj@mil.se www.forsvarsmakten.se/4sjostridsflj

#### MR N

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#### MR M

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#### MR V

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#### MR S

# South Military Region Staff

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We know what is required of us today, we plan for what we know we will need tomorrow and we adapt to unforeseen events. We are and should be perceived to be competent, skilled and credible in all situations.

We are proud to defend Sweden and Swedish interests, our freedom and our right to live the way we choose.



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