



Kallelse

Date
2025-12-15

Designation
FM2025-29572:1 Page 1 (13)

Security classification

Your reference

Your date

Your designation

Our reference

Henrik Beckvard, Henrik.beckvard@mil.se

Our previous date

Our previous designation

INVITATION to apply for NATO Approved Key Leader Seminar 2-3 June 2026 conducted by The Nordic Centre for Gender in Military Operations

**Reply before
2026-04-10**

SEMINAR PURPOSE

The Key Leader Seminar on gender in military operations focuses on how to implement a gender perspective in military operations and how this contributes to the achievement of overall political, military strategic and operational objectives.

The theme of this year's Key Leader Seminar will be: ***Gender Perspective in StratCom - including Gendered Disinformation***. The seminar will be attended by several high-level speakers.

The aim of the seminar is to increase Key Leaders' knowledge of how a gender perspective can be integrated into the daily work at the strategic, operational and tactical levels, as well as in the planning, execution and evaluation of military operations in accordance with UNSCR 1325 and related resolutions on Women Peace and Security, and the NATO Bi-SC Directive 040-001.

In order to achieve a long term solution on gender implementation in military operations the seminar will present experiences, best practices and lessons learned to emphasize how gender perspective can increase operational effect. The seminar will also address in what way a military component of the strategic and operational environment is part of the solution.

After attending the Key Leader Seminar participants will be able to:



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- Apply a gender perspective as an operational tool
- Enable subordinate staff and units to integrate a gender perspective into military operations
- Have the ability to practice a gender integrated comprehensive approach when cooperating with external actors

2. BACKGROUND

The Nordic Centre for Gender in Military Operations (NCGM) is an international expert centre, NATO Department Head and NATO Education and Training Facility working with Women Peace and Security and gender perspective in military operations. Across these three roles, NCGM provides education & training, subject matter expertise and concept development on Women Peace and Security and gender perspective in military operations, enabling military actors to integrate a gender perspective across military organisations and operations in order to increase operational effectiveness and implement the Women Peace and Security agenda. The Centre is co-located with the Swedish Armed Forces International Centre (SWEDINT) and cooperates with a range of relevant stakeholders in the field.

In February 2013 NCGM was appointed NATO Department Head for the NATO Gender in Military Operations (GMO) Discipline. In December the same year, NATO Allied Command Transformation DCOS JFT, Vice Admiral Javier Gonzalez-Huix, accredited the NCGM Key Leader Seminar as an important Key Leader training event. NCGM has delivered key leader training on GMO since 2012. The aim of all education and training on GMO in NATO is to ensure that current and future forces deployed in NATO-led operations and missions as well as NATO military HQs are trained in, and understand, the relevance and impact of integrating a gender perspective, and incorporate the concepts into all lines of effort, including in the planning, execution and evaluation of current and future operations.

3. EXECUTION

a. Concept of the Seminar

The seminar will focus on how to work with a gender perspective and the Women, Peace and Security agenda in military operations, missions and activities and how this contributes to the achievement of overall political, military-strategic and operational objectives. Discussions and conversations on these topics will be held from a leadership point-of-view, aiming to advise participants on how to take lead and enable staff and subordinated units in the integration of a gender perspective in their daily tasks, both internally and externally.



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The seminar will also address in what way an integrated gender perspective in a military component promotes the overall security situation for all; women, men, girls and boys in the operational area.

The seminar will provide knowledge on how to achieve long-term solutions on gender implementation in military operations. High-level experts and speakers are invited to share their experiences on how to integrate a gender perspective in the strategic and operational levels of work. The seminar will include Round Table Discussions, lectures and exchanges of experiences on the topic between Key Leaders, Gender Advisors, invited Professors/PhDs and Subject Matter Experts.

The Chatham House rule will apply throughout the seminar.

b. Participant Criteria

The seminar training audience is Flag Officers with rank OF 6 - OF 9 or civilian representatives acting as senior leaders (ambassador level or equivalent) in national or international defence organisations (NATO).

Participants must be prepared to take active part in the lectures and discussions. The Seminar language is English and students must be in command of English as described in NATO standardization agreement (STANAG) 6001¹:

Listening: Professional (3)

Speaking: Functional (2)

Reading: Professional (3)

Writing: Functional (2)

c. Security Clearance

Security clearance will not be needed since the Seminar is UNCLASSIFIED and releasable to the public.

4. ADMINISTRATION

a. Point of Contact (POC)

Administration and Logistics

Seminar Admin Office

+46 10 82 526 21/22/23/25//27

¹ STANAG 6001 can be found at www.natobilc.org. SWEDINT acknowledges that this standard may not apply to non-NATO states. It is however a reasonably good way of describing language skills.



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Seminar Coordinator

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b. Seminar delivery

The two-day Key Leader Seminar on Gender in Military Operations will be held on the **2 – 3 June, 2026** at NCGM (at the Swedish Armed Forces International Centre), Guards Regiment, in Kungsängen, Sweden. Further details will be provided upon admission.

c. Time zone

The delivery will be held in Sweden and all times and dates are in Central European Summer Time (CEST, i.e. GMT+2).

d. Transportation

Seminar participants are responsible to provide their own transport to Sweden and to the Guards Regiment in Kungsängen. Further details on how to get to and from the Guards Regiment will be provided upon admission.

e. Accommodation

Single room accommodation, free of charge, is arranged for all seminar participants through NCGM at our student hotel which is conveniently located just 200 meters from the seminar venue.

f. Dress code

Seminar Day-time:

Military participants: Battle dress uniform (BDU)
Civilian participants: Business casual

Seminar Dinner:

Military participants: Business casual
Civilian participants: Business casual



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g. Food and Dinner

Lunch and coffee will be free of charge on June 2-3 2026. The seminar dinner on 2 June will be hosted by Comdt NCGM. Any special requirements regarding food, allergies or other information of importance must be provided together with your registration.

5. NOTIFICATION OF ATTENDANCE

a. Registration procedure

The application form can be found on the Internet at www.mil.se/ncgm. Click on “*Our Courses*” and then look for the application form under “*Documents*”. When the application form has been filled in, authorized and signed by the national authority/POC, it should be sent to swedint@mil.se (SWEDINT handles the administration of applications for both SWEDINT and NCGM seminars).

The seminar admin office will confirm receipt of the application. This does not mean that the student has been admitted to the seminar, it only confirms that the admin office has received the application.

The POC/Student will be notified at the latest between 5-6 weeks before the seminar starts whether or not the nominated student is admitted to the seminar. If admitted to the seminar, the POC/Student will receive a *Letter of Admission*, indicating further details and pre-seminar info needed. A copy of the Letter of admission will also be sent to the nation’s embassy in Sweden.

b. Last date of notification

All applicants must send their registration form to the provided mailing address for registration no later than **10 April 2026**. The number of seats is limited but no later than **21 of April 2026** all applicants will receive a confirmation on whether or not they have been granted a seat at the seminar. Please note that the registration to the seminar will be in accordance with NATO prioritization and follow the principle “first come, first served”.

c. Mailing address for forwarding registration

SWEDINT handles the administration of applications for both SWEDINT and NCGM seminars. Send the signed application to:

Email: Swedint@mil.se



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LG/SWEDINT
Seminar Admin office
196 85 Kungsängen
SWEDEN

Or using FAX: +46 10 82 526 20

Kesselmark, Olov

Comdt NCGM

Handlingen är fastställd i Försvarsmaktens elektroniska dokument- och ärendehanteringssystem.



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JFC Brunssum GENAD
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JWC Lead GFP
JFTC Lead GFP
JALLC Lead GFP
HQ SACT POC – GMO Discipline
GENDER POC JSEC
GENAD POC JSEC
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STRIKFOR NATO

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Embassy of Albania (Sweden)
Embassy of Algeria (Sweden)
Embassy of Angola (Sweden)
Embassy of Argentina (Sweden)
Embassy of Armenia (Armenia)
Embassy of Australia (Sweden)
Embassy of Austria (Sweden)
Embassy of Azerbaijan (Sweden)
Embassy of Bangladesh (Sweden)
Embassy of Barbados (UK)
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Embassy of Benin (Denmark)
Embassy of Bhutan (Switzerland)
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Embassy of Brazil (Sweden)
Embassy of Bulgaria (Sweden)
Embassy of Burkina Faso (Denmark)
Embassy of Cambodia (UK)
Embassy of Cameroon (UK)
Embassy of Canada (Sweden)
Embassy of Chile (Sweden)
Embassy of China (Sweden)
Embassy of Colombia (Sweden)
Embassy of the Republic of the Congo (Sweden)
Embassy of the Democratic Republic of Congo (Sweden)
Embassy of Lithuania (Sweden)
Embassy of the Grand Duchy of Luxembourg (Denmark)
Embassy of North Macedonia (Sweden)
Embassy of the Republic of Malawi (UK)
Embassy of Croatia (Sweden)
Embassy of Cyprus (Sweden)
Embassy of the Czech Republic (Sweden)
Embassy of Denmark (Sweden)
Embassy of the Dominican Republic (Sweden)
Embassy of Ecuador (Sweden)
Embassy of Egypt (Sweden)
Embassy of El Salvador (Sweden)
Embassy of Eritrea (Sweden)
Embassy of Estonia (Sweden)
Embassy of France (Sweden)
Embassy of Fiji (UK)
Embassy of Finland (Sweden)
Embassy of the Gabonese Republic (Germany)
Embassy of the Gambia (UK)
Embassy of Georgia (Sweden)
Embassy of Germany (Sweden)
Embassy of Ghana (Denmark)
Embassy of Greece (Sweden)
Embassy of Guatemala (Sweden)
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Embassy of Honduras (Belgium)



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Embassy of Iceland (Sweden)
Embassy of India (Sweden)
Embassy of Indonesia (Sweden)
Embassy of Iran (Sweden)
Embassy of Iraq (Sweden)
Embassy of Ireland (Sweden)
Embassy of Israel (Sweden)
Embassy of Malta (Denmark)
Embassy of Italy (Sweden)
Embassy of Jamaica (UK)
Embassy of Japan (Sweden)
Embassy of Kazakhstan (UK)
Embassy of Kenya (Sweden)
Embassy of the Republic of Korea (Sweden)
Embassy of Kuwait (Sweden)
Embassy of Kyrgyzstan (Germany)
Embassy of Laos (Sweden)
Embassy of Latvia (Sweden)
Embassy of Lebanon (Sweden)
Embassy of Liberia (Germany)
Embassy of Libya (Sweden)
Embassy of Saudi Arabia (Sweden)
Embassy of Senegal (the Netherlands)
Embassy of Serbia (Sweden)
Embassy of Sierra Leone (UK)
Embassy of Malaysia (Sweden)
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Embassy of Malta (Denmark)
Embassy of Mexico (Sweden)
Embassy of the Republic of Moldova (Sweden)
Embassy of Mongolia (Sweden)
Embassy of Morocco (Sweden)
Embassy of Mozambique (Sweden)
Embassy of Namibia (Sweden)
Embassy of Nepal (Denmark)
Embassy of the Netherlands (Norway)
Embassy of New Zealand (Belgium)
Embassy of Nicaragua (Sweden)
Embassy of Niger (Germany)
Embassy of Nigeria (Sweden)



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Embassy of Pakistan (Sweden)
Embassy of Paraguay (UK)
Embassy of Peru (Sweden)
Embassy of the Philippines (Norway)
Embassy of Poland (Sweden)
Embassy of Portugal (Sweden)
Embassy of Qatar (the Netherlands)
Embassy of Romania (Sweden)
Embassy of the Republic of Rwanda (UK)
Embassy of Singapore (Singapore)
Embassy of Slovakia (Sweden)
Embassy of Slovenia (Denmark)
Embassy of South Africa (Sweden)
Embassy of Spain (Sweden)
Embassy of Sri Lanka (Sweden)
Embassy of the Republic of the Sudan (Sweden)
Embassy of Switzerland (Sweden)
Embassy of Syria (Sweden)
Embassy of Tajikistan (Tajikistan)

Swedish Armed Forces
Arméstaben (AST)
Marinstaben (MS)
Flygstaben (FS)
Military Academy Karlberg (MHS K)
Military Academy Halmstad (MHS H)
Militärregion Mitt
Militärregion Norr
Militärregion Syd
Militärregion Väst

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LG Regstab G1
LG SWEDINT

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