

WOULD YOU AS AN EMPLOYER LIKE TO SUPPORT UNIFORM AT WORK DAY?

As an employer, there are several ways you can show your support for Uniform at Work Day at your workplace:

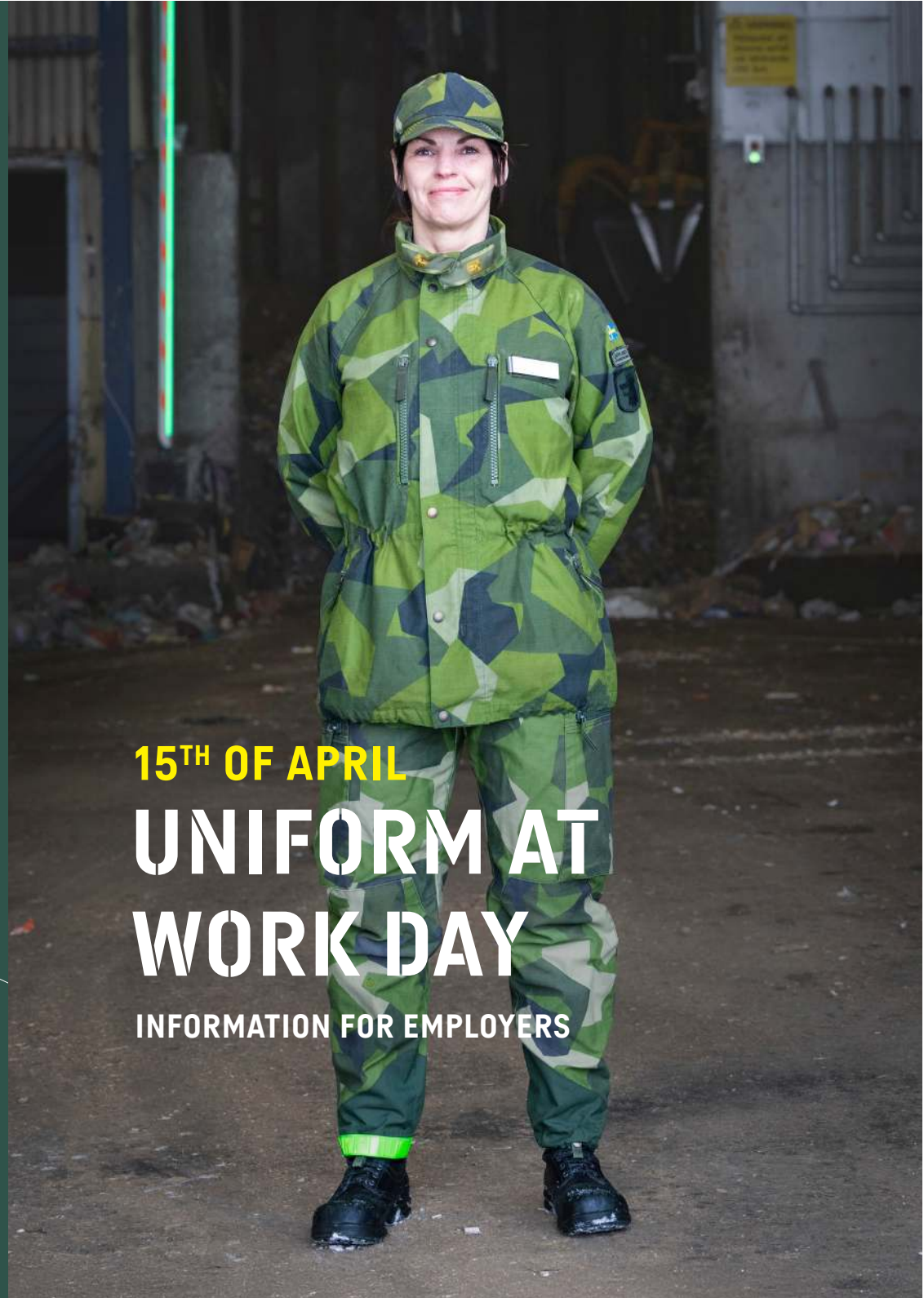
- Allow employees to wear their uniform that day.
- Highlight the day through posts in your internal and external communication channels, for example by featuring portraits or interviews with your employees. Please use the hashtag #uniformpåjobbetdagen.
- As part of the communication activities organized by the Swedish Armed Forces during that day, media may be offered the opportunity to conduct interviews with Home Guard soldiers at their workplaces. If it's possible to receive media visits at your workplace, please inform the Home Guard soldier at your workplace.

WHO MAY WEAR A UNIFORM DURING UNIFORM AT WORK DAY?

Participation is voluntary for Home Guard soldiers and requires permission from their employer. The basic requirement for participating in Uniform at Work Day is having a service contract with the Swedish Armed Forces — in other words, being a Home Guard soldier.

The Battle Dress Uniform should be worn primarily since all Home Guard soldiers have one. The Service Dress Uniform is only worn if the employer does not permit the Battle Dress Uniform at work.

15TH OF APRIL
**UNIFORM AT
WORK DAY**
INFORMATION FOR EMPLOYERS





THANKS TO ALL EMPLOYERS WHO CONTRIBUTE TO SWEDEN'S DEFENCE!

The Swedish Armed Forces is grateful to all employers who allow their staff to take a few days off each year to participate in Home Guard's training, exercises, and operations. Naturally, this is a sacrifice for you as an employer, but at the same time it's an important contribution to defending Sweden's freedom and democracy — especially in these times, when the security in our immediate region has deteriorated significantly.

Uniform at Work Day is approaching. The activity takes place on Wednesday in week 16 each year at workplaces across Sweden. This year, the date is 15 April. The purpose of Uniform at Work Day is to raise awareness of the Home Guard, strengthen public support for national defence, and inspire an interest in engaging in the Home Guard — an important part of Sweden's defence.

By allowing your employees who are engaged in the Home Guard to wear their uniform at work on this day, you contribute to making the Home Guard more visible and, hopefully, generate an interest in engaging in the Home Guard and strengthening Sweden's defence.

Remember, the training your employees receive through the Swedish Armed Forces is also an asset in the civilian workplace — particularly in leadership, crisis preparedness, and first aid.

Thank you for your commitment — it makes a difference!

Mattias Ardin
Commander of the Home Guard

ABOUT THE HOME GUARD

The Swedish Home Guard, with its 40 battalions, maintains a military presence throughout the country. In this way, the Home Guard forms a national and territorial base for the defence of Sweden — from operations in peacetime to armed combat in wartime — and creates the conditions for the rest of the Swedish Armed Forces and civil authorities to operate.

The Home Guard consists of individuals with unique civilian and military skills. Their mission is to support society during severe strain and to defend the values that form the foundation of our democracy, the equal worth of all people, and the rights we often take for granted.

ABOUT UNIFORM AT WORK DAY

Uniform at Work Day means that Home Guard soldiers who wish to participate, and have permission from their employer, may wear their uniform at their civilian workplace. The purpose is to make the Home Guard more visible, strengthen public support for national defence, and inspire an interest in engaging in the Home Guard.

