

GENDER

KEY LEADER SEMINAR ON GENDER NATO APPROVED

SEMINAR PURPOSE

The Key Leader seminar focuses on how to implement gender perspectives in military operations and how this will contribute to the achievement of the overall political, military strategic and operational objectives. The seminar aims to increase key leaders' knowledge of how to integrate gender perspectives into operations planning, execution and evaluation at strategic and operational level and how to argue in favour of integrating gender perspectives at political- and military strategic level.

Target audience

The seminar is directed towards Flag Officers (OF 6-9), Key Leaders (senior leaders or senior NCOs), Ambassadors or senior Civilian Representatives.

Performance objectives

After completion of the seminar, participants will be able to:

- Demonstrate belief in the importance of gender perspectives in accordance with framework and guidelines.
- Apply a gender integrated comprehensive approach.

Method

The seminar will consist of briefings, round table and panel discussions together with facilitated discussions in seminar format. The participants will also be given the opportunity to share their own experiences in order to establish a wider picture of successful ways to integrate gender perspective in all planning, execution and evaluation of military operations. Chatham rules are applied and all participants are expected to take active part in the seminar.

References

- UNSCR 1325 and related resolutions on Women, Peace and security.
- NATO Bi-SC Directive 40-1.
- NATO Education and training plan for Gender in Military Operations.

Participant assessment

The participants will be assessed through formative assessments during plenary and syndicate sessions where taking an active part and contributing to form a line of argument will be highly appreciated.